

**FACULTY SENATE MEETING**  
**December 16, 2016**

**Members present:** Michael Baranowski, Janel Bloch, Richard Boyce, Carol Bredemeyer, Brooke Buckley, Christine Curran, Kathleen Fuegen, Doug Hume, Stephen Johnson, Ken Katkin, Jennifer Kinsley, Tonya Krouse, Denise Luethge, Lili Ma, Yaw Frimpong-Mansoh, Phil McCartney, Carrie McCoy, Marcos Misis, Tamara O'Callaghan, Deborah Patten, Gisele Lorient-Raymer, Gabe Sanders, Cory Sheadler, Lynn Warner, Matthew Zacate

**Members absent:** Tracey Adams, Jacqueline Emerine, Irene Encarnacion, Sean Foley, Richard Fox, Vanessa Hunn, JC Kim, Trina Koscielicki, Christopher Lawrence, Marc Leone, Ellen Maddin, Melissa Moon, Ljubomir Nacev, Julie Olberding, Randy Pennington, Jeanne Pettit, David Raska, Toru Sakaguchi, Ron Shaw, Erin Strome, Laura Sullivan, Sharon Vance, Steven Weiss

**Guests:** Provost Sue Ott Rowlands, President Mearns, Grace Hiles

The meeting was called to order by Senate President Michael Baranowski at 1:07 pm without a quorum present. The minutes of the November 28, 2016 meeting were approved.

**Guest Reports:**

- **University President** (Geoffrey Mearns):
  - President Mearns attended a meeting in Frankfort (during last month's Faculty Senate meeting) with the working group of all Kentucky public university presidents to finalize a report that proposes a new outcomes-based funding model. All university presidents made some compromises in order to reach consensus. The presidents' report/recommendation confirms the disparity in funding for NKU compared to other Kentucky public universities and will now be reviewed by the General Assembly and Governor Bevin. President Mearns will keep us informed on implementation of the proposed model.
  - Enrollment is showing slight improvement over last year's numbers based on current registrations; new freshmen and transfer enrollments are trending positively. Approximately 1,350 degrees will be conferred at December commencement which is at or above NKU's largest December graduate numbers.
- **Provost** (Sue Ott Rowlands):
  - New international students will start in January. Also, Samba Dieng, Director of International Student and Scholar Services, will be leaving the university.
  - Administrative units have submitted proposals under the new budget development process. The Central Units Allocation Committee is beginning work reviewing the proposals.
  - The Budget Committee has been asked to review summer/winter compensation for any recommendations.
  - Screening of *Starving the Beast* will be February 13, 2017 in the Student Union Ballroom followed by panel discussion. The documentary examines the ongoing shift in state support of universities.
  - The SACS visit will be in April 2019.

- The Provost expressed her appreciation for all those who participated in the Honors College forums. Dr. Idna Corbett, Vice Provost for Undergraduate Academic Affairs, will hold an open call for faculty spring semester to help with next steps for the Honors College.
- **Faculty Regent** (Richard Boyce):
  - The Regents have not met since the last Faculty Senate meeting.
  - The next meeting of the Board of Regents is January 11, 2017 in UC 104.

#### **Officer Reports:**

- **President** (Michael Baranowski):
  - There will be an election for At-Large Faculty Senate seats the first week of spring semester. Also, there is still time to submit a nomination for the Faculty Senate Executive Committee; this election will occur in January.

#### **Committee Reports:**

- **University Curriculum** (Michael Baranowski for Richard Fox):
  - The new curriculum process proposal that was discussed at the last Faculty Senate meeting has been withdrawn.
- **Budget** (Janel Bloch):
  - The Salary Subcommittee is close to sending out a final report regarding salary issues to the Faculty Senate Executive Committee and Budget Committee. Anyone interested in seeing the report should contact his/her representative.
  - The committee will soon be looking at the summer compensation policy; any ideas can be shared with a committee member.
  - Feedback regarding the budget process can also be shared with any committee member.
- **Benefits** (Matthew Zacate):
  - Letters from the Provost have gone out about Professional Development awards.
  - In February, the committee will vote on a Faculty Handbook proposal that would allow a change in the start date of Project Grants.
  - There has been confusion on award letters for sabbaticals and who should be copied. The Provost will verify that all have been sent and that the appropriate individuals were copied on the letters.
  - The committee is investigating what benefits are in place for emeritus status. There does not seem to be a written policy and whether there should be one is being considered.
- **Professional Concerns** (Ken Katkin):
  - PCC will put forward a recommendation in the new year as to whether the Reappointment, Promotion, and Tenure process is maintained annually or whether it should change to biannual. Consensus on the committee largely favors a biannual review.

- Kathleen Roberts (Senior Advisor for Inclusive Excellence) presented the committee with a consensual relations policy for review.
- The Provost has asked the committee to provide input on the issue of emeritus faculty and research grants.
- The Intellectual Property policy should not have gone out for comment and has been rescinded.

**New Business:**

- **Minimum Standards for a minor [UCC Voting Item]:** There was not a quorum present so a vote did not occur.
- **Reviewing Centers & Institutes [PCC Discussion Item]:**
  - The document with PCC comments and recommendation is attached to the meeting agenda.
  - PCC committee chair, Dr. Ken Katkin, explained that the discussion was to inform only.
  - The Provost asked that Samantha Langley remove the word, “Academic” from the policy title as the policy is intended to apply to all centers and institutes.
  - The Provost accepted comments; further discussion or a vote was not needed.

**Senator Discussion:**

- Due to the small turnout, President Baranowski made the decision to omit senator discussion.

The meeting was adjourned at 1:35 pm.

Respectfully Submitted,

Laura A. Sullivan (transcriber of minutes); Lynn Warner (note-taker of minutes for Laura Sullivan)  
Secretary