

## **Tuition Waiver Benefit - Proposed Change to Faculty Handbook**

Approved by Faculty Senate at the November 28, 2016 Meeting

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### **Proposed Language approved by Faculty Senate**

#### **11.8. TUITION WAIVER**

Each full-time regular faculty member may take up to six (6) credit hours of NKU course work each semester/entire summer session without being required to pay tuition. Each full-time regular faculty will be provided with a tuition waiver benefit of six (6) semester hours of NKU course work each semester for the faculty member's spouse and each dependent. "Full-time regular faculty" is defined as tenured full-time faculty, tenure track full-time probationary faculty, and non-tenure track renewable fulltime faculty. Dependent means any child, as that term is defined for Federal income tax purposes, of a full-time faculty member who as of the end of the year has not attained age 27.

Analogous tuition waiver benefits shall be made available to temporary non-tenure track full-time faculty members and to part-time faculty members, and may be made available to spouses and dependents of such faculty members. Specific details of tuition waiver benefit programs for these faculty members may vary from time to time. The current NKU Tuition Waiver Benefit policy shall be maintained by the Department of Human Resources and shall be published on the Human Resources website (<https://hr.nku.edu/benefits/waiver.html>).

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### **Current Handbook Language**

#### **11.8. TUITION WAIVER**

Each full-time regular faculty member may take up to six (6) semester hours of NKU course work each semester without being required to pay tuition. Each full-time regular faculty will be provided with a tuition waiver benefit of six (6) semester hours of NKU course work each semester for the faculty member's spouse and each dependent. "Full-time regular faculty" is defined as tenured full-time faculty, tenure track full-time probationary faculty, and non-tenure track renewable full-time faculty.

After one year of continuous service a temporary full-time faculty may take up to six (6) semester hours of NKU course work each semester without being required to pay tuition. This benefit is not extended to the temporary full-time faculty member's spouse or dependents.