

## **FACULTY SENATE MEETING**

**October 24, 2016**

**Members present:** Tracey Adams, Matt Albritton (for Marc Leone), Michael Baranowski, Janel Bloch, Richard Boyce, Carol Bredemeyer, Brooke Buckley, Christine Curran, Jacqueline Emerine, Irene Encarnacion, Richard Fox, Kathleen Fuegen, Doug Hume, Ken Katkin, , Jennifer Kinsley, Trina Koscielicki, Tonya Krouse, Christopher Lawrence, , Lili Ma, Yaw Frimpong-Mansoh, Phil McCartney, Carrie McCoy, Marcos Misis, Melissa Moon, Ljubomir Nacev, Tamara O'Callaghan, Julie Olberding, Deborah Patten, Randy Pennington, Jeanne Pettit, David Raska, Gisele Lorient-Raymer, Toru Sakaguchi, Gabe Sanders, Cory Scheadler, Ron Shaw, Laura Sullivan, Sharon Vance, Lynn Warner, Matthew Zacate

**Members absent:** Sean Foley, Stephen Johnson, JC Kim, Denise Luethge, Ellen Maddin, Erin Strome, Steven Weiss

**Guests:** Sue Ott Rowlands, Walker Mettens (SGA), Grace Hiles

The meeting was called to order by Senate President Michael Baranowski at 3:01 pm with a quorum present. The minutes of the September 26, 2016 meeting were approved with a minor correction.

### **Guest Reports:**

- **Provost** (Sue Ott Rowlands):
  - The second of two public forums to review the new Enrollment and Student Success Implementation Plan is 10/25, 3:00 – 4:30 pm, MEP 200.
  - The SACS Steering Committee was launched last week.
  - Please let the Provost know if you are interested in joining the Center for Teaching and Learning Work Group.
- **Faculty Regent** (Rick Boyce):
  - A special Board of Regents meeting took place this afternoon which addressed the restructuring of the Northern Kentucky University Foundation (NKUF) and NKU's division of University Advancement. Those in Advancement only (not those working in Dean's offices for advancement) will be transitioned under NKUF. This change will be beneficial for NKUF in raising more funds and, overall, will not penalize the over 50 positions affected. A handful of individuals, those here for about 10 years, would be most disadvantaged; however, these individual cases will be worked on. A Joint Plan and MOU (Memorandum of Understanding) explains the scope of the transition and the services that the Foundation will provide to NKU and vice-versa.
  - An FAQ will be made available that provides more details.

## **Officer Reports:**

- **President (Michael Baranowski):**
  - Interim NKU Police Chief John Gaffin responded to parking concerns in an open and informative email exchange. The email exchange is provided here as an informational item.
  - The length of our meetings indicates that there are many important issues to discuss. However, in order to have meetings run more efficiently Michael has asked the committee chairs to make their reports as succinct as possible. In addition, senators are asked to consider whether comments made are perhaps more specific to that person's department or can be applied generally to the discussion. Also, perhaps a comment is not necessary if the idea has already been raised. These suggestions are to help move the meeting along and there is no intent to stifle conversation.
  - Some senators have suggested that there be time at the end of the meeting that is for senators only, to allow for a freer exchange on some topics. This "Senators Only" portion of the meeting will be put on the agenda after New Business.

## **Committee Reports:**

- **University Curriculum (Richard Fox):**
  - There was a recent oversight with the prereqs for MAT and PHI not being updated to include MAHD 092. In order to handle simple mistakes such as this quickly, Richard requests Senate permission that UCC be allowed to make changes without going through the full curriculum process as long as the chairs of the affected departments approve. The Senate supported this request.
  - Accounting is introducing a new MACC program. This will be a 4+1 program which has slightly different requirements and different admissions standards from the current MACC program. They used the wrong form (program change) and are calling this a track, but it is a new program.
  - UCC has been asked to establish criteria for minors. UCC also has some recommendations for changes to the curriculum process; some promise to be controversial. This topic will probably be addressed at the next meeting.
- **Budget (Janel Bloch):**
  - A committee has been formed to address compression/equity issues. The goal is to have a plan for that by February.
  - Any ideas for summer compensation should be given to department representatives.
  - Athletics Director, Ken Bothof, has been invited to attend a Budget Committee meeting at the end of November.

- **Benefits (Matthew Zacate):**
  - Subcommittees are reviewing the recent Professional Development Award applications. There will be more to report at the November meeting.
- **Professional Concerns (Ken Katkin):**
  - PCC will recommend a Handbook change that will allow faculty members to choose whether or not to retain tenure status during phased retirement. Faculty members who choose to retain tenure status will remain eligible to serve on RPT Committees during the phase.
  - PCC is also reviewing the administration's current policy proposal on the initiation, review, and decertification of Centers and Institutes.
  - In response to various questions raised by PCC Members, the Provost has compiled a document that sets forth the university's policies on reporting student non-attendance, and that answers some frequently-asked questions that have arisen. PCC Members will distribute this document to their departmental colleagues.
  - The Office of the Graduate Education, Research, and Outreach has formed a Data Management Committee to formulate policy on the storage and management of data used for academic research. Although the Committee is an administrative committee, it has requested that Faculty Senate send a representative to serve on it. A volunteer is needed.
  - PCC continued to discuss whether the university's failed effort to obtain a judicial gag order against a student sexual assault victim was consistent with the university's values. President Mearns and University Counsel Joan Gates both have addressed the PCC on this issue. The PCC hopes presently to reach a decision on whether or not to recommend a faculty statement on this matter.
- **TEEC (Chris Lawrence):**
  - Vendors will be invited to present prospective course evaluation software packages on 11/28, 11/29 and 11/30, as well as 12/7 and 12/9 (if needed). Senators are welcome to attend any of the presentations, and will be able to share concerns/questions/feedback with members of the Course Evaluation Software Committee.

#### **Old Business:**

- **Emeritus Society Resolution [Voting item]:** RESOLUTION PASSED.
- **Deletion of Probationary Reappointment for Associate and Full Professors [Voting item]:** PROPOSAL PASSED.
- **Human Subjects Research [PCC: Voting item]:** HANDBOOK AMENDMENT PASSED.
- **Faculty Senate Constitution Revision:** This could potentially be voted on next month. Please provide Michael or Grace with any suggested changes prior to the meeting.

**New Business:**

- BA in Environmental Sciences  
(<https://nku.curriculog.com/proposal:173/form>) [UCC: Voting item]:  
PROPOSAL PASSED.
- **Tuition Waiver Benefit – Faculty Handbook Amendment:** PCC has approved the amendment to this benefit. The university is not in compliance with the Handbook in regard to temporary faculty members. The requested change would see the Handbook clearly stating that there is a benefit to adjunct or visiting faculty members.
- **Graduate Grade Appeals policy:** Julie Olberding reported that Graduate Council has approved a policy revising the grade appeal process for graduate students. It parallels the revised appeal process for undergraduate students, reflecting the governance structure for graduate programs.

The meeting was adjourned at 4:29 pm.

Respectfully Submitted,

Laura A. Sullivan  
Secretary