

FACULTY SENATE MEETING
September 26, 2016

Members present: Tracey Adams, Michael Baranowski, Janel Bloch, Carol Bredemeyer, Brooke Buckley, Jacqueline Emerine, Irene Encarnacion, Richard Fox, Kathleen Fuegen, Doug Hume, Stephen Johnson, Ken Katkin, JC Kim, Jennifer Kinsley, Trina Koscielicki, Tonya Krouse, Christopher Lawrence, Denise Luethge, Marc Leone, Lili Ma, Yaw Frimpong-Mansoh, Phil McCartney, Carrie McCoy, Marcos Misis, Melissa Moon, Ljubomir Nacev, Tamara O'Callaghan, Julie Olberding, Randy Pennington, Jeanne Pettit, David Raska, Gisele Lorient-Raymer, Toru Sakaguchi, Gabe Sanders, Cory Sheadler, Ron Shaw, Laura Sullivan, Sharon Vance, Lynn Warner, Matthew Zacate

Members absent: Richard Boyce, Christine Curran, Sean Foley, Ellen Maddin, Deborah Patten, Erin Strome, Steven Weiss

Guests: Geoffrey Mearns, Sue Ott Rowlands, Ellen Wilshire, Emily Detmer-Goebel, Chris Bowling, Alar Lipping, Kim Scranage, Idna Corbett, Allen Cole, Kaitlyn Schaefer (SGA representative), Grace Hiles

The meeting was called to order by Senate President Michael Baranowski at 3:06 pm with a quorum present. The minutes of the August 29, 2016 meeting were approved.

Guest Reports:

- **University President (Geoffrey Mearns):**

- US 27 Recommendation*

- An RFP was issued in March for a group to assist with mixed-use development on US 27 and with student housing. Some of NKU's student housing is nearing the end of its useful life (primarily Boothe Residential Village).
 - A small committee reviewed the four proposals received. American Campus Communities (ACC) was selected; they manage 145 properties on university campuses, 92,000 beds. They are a large, well-backed team with development experience.
 - ACC presented a compelling proposal that showed they understand NKU's student demographics (many students have limited financial capacity) and understand campus-edged mixed-use development. ACC recognizes NKU's desire to preserve aesthetics and the need to foster connection between campus and core businesses along US 27. Their proposal was the only one to have the majority of parking below ground.
 - Changes to the tuition metro rate will be discussed at a future meeting.
 - The Supreme Court rejected the Kentucky governor's attempt to withhold 2% cuts he made to state-funded universities--\$979,000.00. The present plan is to replenish the savings account from which it was withdrawn after approval from the Board of Regents.
 - Faculty and staff will not be charged a fee to attend the Inclusive Excellence Symposium. The proposed fee is causing concern and serves as a disincentive.

- **Vice President, Enrollment and Degree Management (Kim Scranage) and Provost (Sue Ott Rowlands):**

- New Summer Schedule Proposal*

- The Summer Session Work Group recommends moving from the current eight-session format to one full-term (12 weeks) and two six-week terms, including PACE. There

would be a one week break after spring term before summer sessions begin and a break between the two six-week terms. PACE will remain unchanged.

- The goal of the realignment is to allow students to plan more effectively academically and financially. It should also have a positive impact on enrollment and completion rates.
- This initiative to simplify came out of the Strategic Plan. Federal requirements are also a factor in the session changes.
- NKU has had up to eight different sessions running through the summer. Whittling down the sessions was determined by researching best practices, looking at what our competitors are doing, and also looking at enrollment trends.
- Senators raised a number of concerns including the lack of time to prepare for this change pedagogically, the limited representation of faculty (one) on the work group, negative factors with losing intersession, difficulty in getting faculty to teach a full session, and how night classes would be handled with the new schedule.
- The Provost stressed that this is the implementation of the strategy and that she is very willing to make exceptions as needed.

Committee Reports:

- **Budget** (Janel Bloch):
 - Salary will remain a focus this year, particularly in the areas of compression and equity.
 - The committee is interested in hearing from the representatives on key survey issues they should address this year.
 - The new budget model website has a resources tab with educational presentations, such as administrative units' budget reports.
 - Mike Hales and Sue Hodges Moore both spoke about the performance-based budget model at the recent budget committee meeting.
 - There is a small committee working on analyzing results from last spring's faculty survey. The group will provide a summary and offer suggested solutions based on the data.
- **Benefits** (Matthew Zacate):
 - Faculty Development award proposals are due October 4 by 4:30 pm.
- **Professional Concerns** (Ken Katkin):
 - Handbook amendment items will be coming through PCC that include the tenure status of faculty members in phased retirement and how often RPT will occur (every year or every other year).
 - A consensual relations policy is forthcoming from Kathleen Roberts (Senior Advisor for Inclusive Excellence) and an intellectual property policy from Samantha Langley (Vice Provost for Graduate Education, Research, and Outreach).
 - PCC will also provide feedback on the administration's request to impose a gag order on an NKU student who was sexually assaulted last year.
 - Strengthening the academic freedom section in the handbook will also be addressed.

- **TEEC (Chris Lawrence):**
 - The group is working with the Vice Provost for Undergraduate Academic Affairs on faculty evaluation as Digital Measures will be ending.
 - Outreach to new faculty is also on their agenda.
- **Graduate Programs (Julie Olberding):**
 - The committee will focus on graduate recruitment.

Old Business:

- **Faculty Senate Constitution Revision:** This item will be addressed at the next meeting.

New Business:

- **Human Subjects Research:** NKU is currently not in compliance with federal regulations. The recommendations on human subjects research were vetted through the Psychology Department and PCC voted unanimously to accept the changes. Faculty Senate will vote on this at the next meeting.
- **Emeritus Society Resolution:** Michael Baranowski drafted a resolution which he will share with the Society chair.
- **Deletion of Probationary Reappointment for Associate and Full Professors:** This section is no longer relevant as NKU no longer hires untenured professors or associate professors, so will need to be removed from the handbook.

The meeting was adjourned at 4:40 pm.

Respectfully Submitted,

Laura A. Sullivan
Secretary