

FACULTY SENATE MEETING
November 19, 2018

Members present: Thomas Baxter, Janel Bloch, Richard Boyce, Susannah Coaston, Jacqueline Emerine, Irene Encarnacion, John Farrar, Doug Feldmann, Richard Fox, Yaw Frimpong-Mansoh, Kebede Gemene, Jaesook Gilbert (for Ryan Alverson), Dorea Glance, Brian Hackett, Lisa Holden, Morteza Sadat Hossieny, Stephen Johnson, Mike King, Hilary Landwehr, Christopher Lawrence, Phil McCartney, John Metz (for Sharon Vance), Ban Mittal, Shawn Nordheim, Tamara O’Callaghan, Cathy Pence, Jeanne Pettit, David Raska, Toru Sakaguchi, Robert Salyer, Cory Scheadler, Emily Shifley, Laura Sullivan, Lynn Warner, Steven Weiss, Matthew Zacate

Members absent: Rachel Banks, Robert Brice, Christine Curran, Rich Gilson, Steven Gores, JC Kim, Jennifer Kingsley, Kimberly Gelbwasser Lazzeri, Jonathan McKenzie, Marcos Misis, Ljubomir Nacev, Erin Strome, Justin Yates

Guests: Ashish Vaidya (President), Michael Baranowski (Faculty Regent), Felicia Share (Staff Congress Representative), Isabelle Leininger (*The Northerner* reporter), Grace Hiles (Faculty Senate Office)

The meeting was called to order by Senate President Matthew Zacate at 3:04 pm with a quorum present.

The agenda was adopted as distributed at the meeting. The minutes of the October 29, 2018 meeting were approved as distributed.

Guest Reports:

- **President** (Ashish Vaidya):
 - He and other university presidents recently met with the Kentucky Council on Postsecondary Education (CPE) to discuss each university’s metrics and how well each is performing in relation to the metrics.
 - There has been an increase in enrollment mainly driven by graduate programs.
 - At the recent Board of Regent’s (BOR) meeting, three presentations were made—the annual financial report, the annual enrollment report, and student success initiatives.
 - In anticipation of a Kentucky Employee Retirement Systems (KERS) task force announcement related to the pension issue, President Vaidya will bring NKU’s own recommendations forward which include all new hires to be put in a 401K plan and working with current employees to see if it is best for them to opt out or stay in the system. We will soon have a better picture of NKU’s pension liability once the task force announcement is made mid-December.

- **Faculty Regent** (Michael Baranowski):
 - The growth in graduate programs has come primarily from graduate accelerated programs in health and business.
 - There is some concern coming from the board related to how quickly faculty respond to issues.

- **Staff Congress** (Felicia Share):
 - The Staff Congress Roundtable took place earlier this month, with approximately 900 questions received. Dr. Vaidya plans to respond to all questions not answered at the session.

Officer Reports:

- **Senate President** (Matthew Zacate):
 - Elections currently took place for Senator positions and committee membership. Results will be announced at the December meeting.
 - There will be a Strategic Framework planning session for senators immediately after this meeting.
- **Faculty Advocate** (Phil McCartney):
 - RPT process issues are currently being addressed.

Committee Reports:

- **University Curriculum** (Richard Fox):
 - UCC approved all of the math/stat prereq changes; these changes go into effect next fall. Department chairs have been asked to provide a memo with changes they want made to their programs/courses prereqs that coincide with the math/stat changes, if appropriate for the department.
 - A new bachelor's program in Engineering Physics has been proposed.
 - **VOTING ITEM:** Approval of changes to the prerequisite curriculum policy as follows—
Current: All advanced courses (3xx and above) require prerequisites. Proposed new Policy: All 3xx, 4xx and 5xx courses require prerequisites.
APPROVED.
- **Budget** (Janel Bloch):
 - The committee drafted a statement on summer/winter compensation. They hope to have a formal policy in place as there has not been one previously.
 - There will be a budget presentation from Mike Hales, Chief Financial Officer (CFO), at an upcoming committee meeting.
- **Benefits** (Emily Shifley):
 - Award recommendations were forwarded to the provost today.
- **Professional Concerns** (John Farrar):
 - The committee continues work on the intellectual property policy, evaluation of administrators, and a tenure statement to support tenure changes in the Faculty Handbook. The committee passed the update (based on recommended changes from the Executive Committee) to the consensual relations policy.
 - **VOTING ITEM:** Resolution for development of a sustainable funding model for Steely Library resources. This resolution demonstrates support for Steely Library in light of a flat materials budget, a budget cut, and serials inflation which has caused recent cancellation of databases.
APPROVED.

- **TEEC** (Chris Lawrence):
 - The committee completed interviews for the co-director positions of the Center for Teaching & Learning and will send their recommendations to the provost.

- **General Education** (Steve Weiss):
 - The committee has completed its full assessment. A report is forthcoming as well as presentations to chairs.

Adjournment

The meeting was adjourned at 4:32 p.m.

Respectfully Submitted,

Laura A. Sullivan