BACKGROUND: NKU faculty frequently come into contact with students in need of counseling and other support services and lack the professional training and expertise to provide these services, which are critical to student retention and success. In addition, it is not always clear that online referrals are effective in connecting students with available services on NKU's campus.

The Student Government Association of Northern Kentucky University adopted a resolution March 18, 2019 requesting that "...the University provide preemptive, adequate, and effective health counseling to minority students." SGA cited concerns over the cost and effectiveness of current services on the NKU campus.

Beyond the concerns raised by SGA, there is an abundance of recent data indicating a mental health crisis among teenagers and young adults. The rate of teen suicides in Kentucky doubled from 2014 to 2017 (Cincinnati Enquirer March 31, 2019). Nationally, the incidence and prevalence of mental health disorders is rising in the college-aged population with under-represented and socially disadvantaged students at highest risk. Most alarming, it is clear that the students at highest risk because of ethnic and cultural differences are least likely to take advantage of available mental health services and most likely to suffer health and academic consequences.

References:

Liu CH, et al. 2018. The prevalence and predictors of mental health diagnoses and suicide among U.S. college students: Implications for addressing disparities in service use. *Depress Anxiety*. doi:10.1002/da.22830.

Martinez et al. 2018. No food for thought: Food insecurity is related to poor mental health and lower academic performance among students in California's public university system. *Journal of Health Psychology*. https://doi.org/10.1177%2F1359105318783028

Tran, A. G. T. T., Mintert, J. S., Llamas, J. D., & Lam, C. K. 2018. At what costs? Student loan debt, debt stress, and racially/ethnically diverse college students' perceived health. *Cultural Diversity and Ethnic Minority Psychology*, *24*(4), 459-469. http://dx.doi.org/10.1037/cdp0000207

WHEREAS data from multiple peer-reviewed sources document a serious mental health crisis on college campuses nationwide and

WHEREAS NKU faculty strongly support student success and retention and the NKU values of embracing Diversity, Inclusion and Equity and

WHEREAS the NKU Student Government Association has adopted a resolution in support of "preemptive, adequate and effective health counseling to minority students"

BE IT THEREFORE RESOLVED THAT THE NKU FACULTY SENATE requests that the Administration puts a high priority on addressing the mental health needs of all NKU students by:

- 1. Providing access to mental health services that are affordable for all NKU students
- 2. Ensuring that mental health providers have the expertise to meet the needs of a diverse student population
- 3. Tracking data on service usage and need on an annual basis to determine if further adjustments to student mental health services are warranted and to verify that changes have been effective in meeting the afore-stated needs.

Mental Health Services Resolution – with amendments (August 26, 2019) **Bold text** replaces *bold-italics text* in original version

BACKGROUND: NKU faculty frequently come into contact with students in need of counseling and other support services and lack the professional training and expertise to provide these services, which are critical to student retention and success. In addition, it is not always clear that online referrals are effective in connecting students with available services on NKU's campus.

The Student Government Association of Northern Kentucky University adopted a resolution March 18, 2019 expressing concerns over the cost and access to counseling services for a diverse student body.

Beyond the concerns raised by SGA, there is an abundance of recent data indicating a mental health crisis among teenagers and young adults. The rate of teen suicides in Kentucky doubled from 2014 to 2017 (Cincinnati Enquirer March 31, 2019). Nationally, the incidence and prevalence of mental health disorders is rising in the college-aged population with under-represented and socially disadvantaged students at highest risk. Most alarming, it is clear that the students at highest risk because of ethnic and cultural differences are least likely to take advantage of available mental health services and most likely to suffer health and academic consequences.

References:

Liu CH, et al. 2018. The prevalence and predictors of mental health diagnoses and suicide among U.S. college students: Implications for addressing disparities in service use. *Depress Anxiety*. doi:10.1002/da.22830.

Martinez et al. 2018. No food for thought: Food insecurity is related to poor mental health and lower academic performance among students in California's public university system. *Journal of Health Psychology*. https://doi.org/10.1177%2F1359105318783028

Tran, A. G. T. T., Mintert, J. S., Llamas, J. D., & Lam, C. K. 2018. At what costs? Student loan debt, debt stress, and racially/ethnically diverse college students' perceived health. *Cultural Diversity and Ethnic Minority Psychology*, 24(4), 459-469. http://dx.doi.org/10.1037/cdp0000207

WHEREAS data from multiple peer-reviewed sources document a serious mental health crisis on college campuses nationwide and

WHEREAS NKU faculty strongly support student success and retention and the NKU values of embracing Diversity, Inclusion and Equity and

WHEREAS the NKU Student Government Association has adopted a resolution expressing concern regarding mental health services for a diverse student body,

BE IT THEREFORE RESOLVED THAT THE NKU FACULTY SENATE requests that the Administration puts a high priority on addressing the mental health needs of all NKU students by:

- 1. Providing access to mental health services that are affordable for all NKU students
- 2. Supporting the newly formed Mental Health Advisory Group's efforts to address the concerns raised by faculty and students
- 3. Tracking data on service usage and need on an annual basis to determine if further adjustments to student mental health services are warranted and to verify that changes have been effective in meeting the afore-stated needs.