

FACULTY SENATE MEETING
October 28, 2019

Members present: Ryan Alverson, Janel Bloch, Richard Boyce, Ronnie Chamberlain, Christine Curran, Charlisa Daniels, Jacqueline Emerine, John Farrar, Doug Feldmann, Richard Fox, Yaw Frimpong-Mansoh, Amy Gillingham, Rich Gilson, Dorea Glance, Steven Gores, Tracy Hart, Lisa Holden, Stephen Johnson, Ken Katkin (for Jennifer Kinsley), Alain Krapl, Isabelle Lagadic, Kajsa Larson, Christopher Lawrence (for Susannah Coaston), Marc Leone, Caroline Macke, Phil McCartney, Ban Mittal, Ljubomir Nacev, Shawn Nordheim, Cathy Pence, Chari Ramkumar, David Raska, Denice Robertson, Toru Sakaguchi, Robert Salyer, Corey Scheadler, Laura Sullivan, Kimberly Weir, Steven Weiss (for Kalyani Ankem), Darrin Wilson, Justin Yates, Matthew Zacate

Members absent: Kalyani Ankem, Thomas Baxter, Robert Brice, Susannah Coaston, Irene Encarnacion, Brian Hackett, Marcos Misis, Lynn Warner

Guests: Sue Ott Rowlands (Provost), Kimberly Wiley (Staff Congress Representative), Grace Hiles (Faculty Senate Office), Sherlyn Mendez

The meeting was called to order by Senate President Matthew Zacate at 3:04 pm with a quorum present.

The agenda was adopted as distributed at the meeting. The minutes of the September 30, 2019 meeting were approved as distributed.

Guest Reports:

- **Staff Congress Representative** (Kimberly Wiley):
 - Volunteers are needed for the annual Soup/Chili/Dessert Luncheon and Holiday Market on November 5 in the CRC Auxiliary gym. Soup, chili, and dessert donations are needed, as well.
 - The 2020 benefits enrollment started October 25.
 - Staff Congress has formed an Ad Hoc Committee for Pension. The committee's mission is to educate staff on the pension situation.

Officer Reports:

- **Senate President** (Matthew Zacate):
 - The deadline for nominations for at-large senators, Peer Review committees, and the Complaint Process Advisory Committee has been extended to October 30, due to shortage of nominations. While more nominations are needed overall, there have been no nominations from the College of Informatics.

Committee Reports:

- **University Curriculum** (Richard Fox):
 - The Master in Executive Leadership and Organizational Change (ELOC) program is changing its name to the Master in Business Leadership and Innovation (MBLI)
 - The Communication Department is deleting a number of classes. These deletions impact a number of programs outside of the department. As a trial, the changes to these

impacted programs will be handled differently, via a single mass change form. If this procedure expedites the process, it will be adopted.

- Shauna O'Reilly will attend the next UCC meeting to discuss the new "S" designator, which will identify a course as a research course.
- **Budget** (Janel Bloch):
 - The budget priority survey will be finalized soon.
- **Benefits** (Charlisa Daniels):
 - The committee evaluated faculty development submissions and recommended the following awards: 15 summer fellowships/90K (out of 25 applications), nine project grants/56K (out of 17 applications/\$89,757), and 23 sabbatical leaves (out of 24 applications).
- **Professional Concerns** (John Farrar):
 - The revised Scientific/Research Misconduct policy is on the agenda for a vote today.
 - Other areas under committee review include the annual performance review process and a new status for non-tenured faculty upon retirement.
- **TEEC** (Chris Lawrence):
 - The committee is reviewing RPT guidelines across campus to see how departments evaluate teaching.
- **General Education** (Kimberly Weir):
 - The committee continues to review SLOs and plans to finish by the end of spring semester. An informational workshop will be scheduled following this process, as all fall semester syllabi will need to include the SLOs. Committee members have been visiting departments to gather feedback on GenEd—e.g., how to move forward, considerations for changes, how the SLOs will tie to the strategic framework goals/objectives. This information will be compiled and shared.

Unfinished Business and General Orders

- VOTING item: Approval of recommendation from the Professional Concerns Committee to make changes to the Scientific/Research Misconduct Policy in section 16.7 of the Faculty Handbook as described in the April 19, 2019 memo from the PCC (see accompanying file: 'Research misconduct Policy - Final PCC Version April 19 2019 - wAmendments.pdf')

Senate President Zacate summarized the progress of the policy. The handout with the highlighted section in red at the top of the first page represents the current state of the proposed policy with amendments. Additional material was distributed last week via email, which includes the FAQ and Joan Gates' memo. Also, PCC met and voted on an amendment for the definition of research misconduct, included with today's materials as well. There were **three** voting items at the meeting regarding this policy:

 1. **PCC-Recommended Amendment to PCC's Research Misconduct Recommendation.** PCC chair, John Farrar, summarized the proposed amendment on research misconduct, stating that research misconduct must be applied based on the norms and standards of the particular academic

discipline. Also, the federal government provides the minimum of what is required with research misconduct, but NKU can go beyond that if necessary, especially as NKU has longstanding policies regarding deviations from accepted practices.

APPROVED.

2. Senator Boyce asked that Section 16.7.3.4, STATUTE OF LIMITATION (p. 5) be amended, referring to the University of Kentucky's policy on research:
 - A. Because of the difficulties of investigating old claims and unfairness to the subject of the allegation, allegations regarding research data exceeding six (6) years after publication or submission of the final report on a project for which data was collected, will not be pursued unless circumstances indicate that the alleged conduct was not reasonably discoverable earlier.
 - B. Exceptions to the six (6) year limitation are as follows:
 1. Subsequent use by the subject of allegation by continuation or renewal of any incident of alleged research misconduct that occurred before the six (6) year limitation through the citation, republication or other use for the potential benefit of the subject of allegation of the research record that is alleged to have been fabricated, falsified or plagiarized.
 2. If the appropriate funding agency or the University, in consultation with the funding agency, determines that the alleged misconduct, if it occurred, would possibly have a substantial adverse effect on the health or safety of the public.

NOT APPROVED.

3. **Scientific/Research Misconduct Policy (April 19 memorandum, plus Amendment).**

APPROVED.

The policy now moves to the provost for review, and then the president. If either level does not approve, reasons are required for why.

Adjournment

The meeting was adjourned at 4:25 p.m.

Respectfully Submitted,

Laura A. Sullivan