



FACULTY SALARIES – FALL 2004

NKU CUPA Data Compared To Published National Data

OFFICE OF INSTITUTIONAL RESEARCH

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Fall 2004 NKU Faculty Salaries Compared To Fall 2004 Published CUPA Data

In the fall 2004 Northern Kentucky University was among 813 four-year colleges and universities that participated in the National Faculty Salary Survey conducted annually by the College and University Personnel Association (CUPA). Included in this year's survey are 720 schools that also participated in fall 2003. Participating schools are in the Carnegie Foundation's classifications of Bachelor's, Master's, and Doctoral institutions along with a small number of specialized schools. Not among the CUPA participants are research universities.

CUPA publishes the national data for all participants. The national report presents data for all reporting institutions, for all private institutions, and for all public institutions. Additional breakouts for public institutions group schools with collective bargaining contracts and those without.

This summary draws from the data for all public institutions and reflects the salaries of 124,995 faculty. CUPA collects the following aggregate salary data on faculty in each discipline that is part of the survey. These data elements apply to each academic rank from instructor through full professor. Lecturers and visiting faculty are excluded. The elements are: minimum salary, maximum salary, average salary, and number of people reported. No data related to years in rank or to gender are reported. Only faculty for whom teaching/research account for more than 50 percent of their duties are reported. Stipends are excluded from the salary data. And, department chairs and other twelve month faculty are not included.

The report for fall 2004 includes data for 330 public institutions of which 184 (56%) are Master's level schools. Of the total public schools, 219 (66%) do not have collective bargaining agreements. This percentage has been reasonably consistent over the years.

In a comparison of data among schools participating in both the 2003 and 2004, surveys CUPA reports an average increase of 3.1% at all public institutions. At Master's level universities the average is 3.0%. Northern Kentucky University shows an increase of 1.6%.

Northern's percentage increase from CUPA data, however, is not a good reflection of the actual percentage change in the University's faculty salaries. Between fall 2003 and fall 2004, NKU had a shift of the mix among the tenure track academic ranks reported to CUPA. The percentage of full and associate professors declined while the percentage of assistant professors increased, not an unexpected change with the growth in the number of new tenure track positions. Nationally, the percentage of faculty in each tenure track rank is essentially stable across the two years. A better descriptor for Northern

Kentucky University is the 3.0 % increase shown in AAUP data. That figure compares salaries of the same people across the two years.

The fall 2004 data show that the University's nine-month faculty salaries, excluding faculty in the Chase College of Law are at 96% of the CUPA average.

CUPA uses federal Classification of Instructional Program (CIP) codes to categorize faculty disciplines. CUPA has opened up its report process to accepting data on any of the 332 disciplines covered by CIP codes at the four digit level. While this new collection practice allows for a greater level of specificity, it also means for some disciplines a rather comparatively small number of faculty and institutions in the national counts.

The survey began collecting salary data on law faculty only in 1998. Chase College of Law faculty, therefore, are not part of the University averages in this report. Since the beginning of CUPA benchmarking on faculty salaries in 1989, NKU's use of CUPA data has focused on faculty in the colleges with undergraduate and graduate programs. Tables 18 - 20, nonetheless, present Chase College of Law salaries in comparison with the published data for 36 participating institutions that reported law school salaries on 907 faculty. From the list of participating institutions in the CUPA report's appendix, there is no way to determine which reported law salaries and which have ABA accreditation. Similarly, CUPA does not provide a means to identify any disciplines or schools that have specific programs accredited.

Although data reported to CUPA does not include faculty in developmental disciplines who hold the lecturer rank, since the beginning of NKU's CUPA benchmarking, internal reports have included those faculty with comparisons to the instructor's rank in their respective academic disciplines. They appear in the overall University tables.

Three basic tables comprise each section of the report. These tables repeat with aggregate University data and in individual sections with data for each college. There is an additional section for developmental programs. Each table presents data by academic rank within CIP discipline. The first table shows the average faculty salary by rank and the number of people reported for the rank. The second table uses the same rank within discipline organization to show the discipline as a percentage of average salaries reported by CUPA for the discipline. The third table relates the dollars required for the discipline at NKU to attain parity with CUPA, if the discipline is below the CUPA average. For disciplines at or above the average, a "0" difference shows. In the section with aggregate university-wide data, Table 5 presents both the NKU average and the CUPA national average salaries.

The CUPA all rank discipline means and the averages for the professor, associate, and assistant (tenure track) ranks are weighted to the distribution of

faculty in those ranks at Northern Kentucky University. For example, while the national CUPA report will have data for faculty in the associate professor rank, if the discipline at NKU doesn't have anyone in the rank, that rank is not used to calculate the all rank average at NKU. Each rank with NKU faculty is also weighted by the rank's proportion of faculty at Northern.

The following table provides a reference to the tables in this report that show University-wide data and data for the colleges. Note, again, that faculty from the Chase College of Law are not included in the University-wide data table.

The PDF version of this report has point-and-click links to the tables through the bookmarks in the left frame of the computer screen.

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As a brief summary of Northern's faculty in each of the colleges - with the exception of Chase College of Law for which there is only one discipline - Table 1 relates the high and low percentages for NKU's tenured/tenure track faculty in relation to CUPA averages, and the college's average and median.

Table 1: Percentage Distribution in College Relative to CUPA Data

	NKU Percentage	Discipline
Arts and Sciences		
High	112%	Design and Applied Arts
Low	88%	Sociology
Average	96%	
Median	96%	
Business		
High	109%	Management
Low	94%	Management Info. Systems
Average	101%	
Median	96%	
Education		
High	97%	Education, Specific Subjects
Low	89%	Education, General
Average	95%	
Median	95%	
Professional Studies		
High	102%	Technology, civil engineering
Low	85%	Nursing
Average	91%	
Median	92%	

University Totals

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Table 2

		NKU FACULTY SALARY DATA						FAL 2004			
CIP	DISCIPLINE NAME	PROFESSOR....		ASSOCIATE.....		ASSISTANT.....		INSTRUCTOR....		ALL RANKS....	
		AVG	N	AVG	N	AVG	N	AVG	N	AVG	N
52.03	Accountancy	93,931	1			77,815	5	44,322	2	71,456	8
51.09	Allied Health/Diagnostic /Intervention /Treatment			53,369	4	54,408	1			53,577	5
51.15	Human Services			58,906	1	45,100	2			49,702	3
45.02	Anthropology	70,138	1	59,389	2	47,500	1			59,104	4
50.07	Art	68,150	2	50,558	2	47,304	1			56,944	5
26.01	Biological Sciences	72,984	5	67,583	1	51,518	9			59,744	15
40.05	Chemistry	81,731	5			52,089	3			70,615	8
09.04	Communications / Journalism			56,050	2	43,802	1			51,967	3
09.07	Communications/Radio-TV	61,822	1	58,843	1	47,508	1			56,058	3
09.09	Public Relations, *Advertising, Applied Communications					45,000	1			45,000	1
11.01	Computer / Information Sci.	85,296	2	72,127	3	69,399	3			74,396	8
52.12	Management Info.Sys./Svcs	78,775	1	82,869	1	83,284	4			82,463	6
52.06	Business Economics	91,027	2			63,800	1			81,951	3
52.08	Finance					85,000	1			85,000	1
13.01	Education, general					45,049	2			45,049	2
13.03	Education, Curriculum /instruction					46,317	2			46,317	2
13.10	Education, Special education /teaching	69,141	1	55,376	1	46,096	2			54,177	4
13.12	Education, Teacher Ed.,Gen.	68,420	4	52,237	2	47,578	3			57,876	9
13.13	Education, Specific Subjects	69,070	2	54,700	2	47,535	3			55,735	7
31.05	* Health & Physical Education Fitness							57,498	1	57,498	1
45.07	Geography			59,268	1	50,006	1			54,637	2
54.01	History	69,289	7	58,812	2	48,752	3			62,409	12
16.05	Foreign Lang./German			52,000	1					52,000	1
16.09	Foreign Lang./Romance Languages	66,023	2	51,531	3	46,500	1			55,523	6
23.01	English	68,962	5	54,648	7	46,952	12			53,782	24
23.10	Speech	72,007	3	52,895	1	44,319	4			55,774	8

Table 2

NKU FACULTY SALARY DATA

FAL 2004

CIP	DISCIPLINE NAME	PROFESSOR....		ASSOCIATE.....		ASSISTANT.....		INSTRUCTOR....		ALL RANKS....		
		AVG	N	AVG	N	AVG	N	AVG	N	AVG	N	
52.14	Business, Marketing	88,065	1	85,433	1	85,004	3			85,702	5	
52.02	Business, Management			88,699	3	83,803	6			85,435	9	
27.01	Mathematics	77,124	5	57,732	6	49,973	7			60,101	18	
50.09	Music	61,957	4	54,693	3	49,689	2			56,809	9	
51.16	Nursing	64,511	3	53,629	5	42,724	11			49,034	19	
38.01	Philosophy	63,100	1	54,313	1	47,332	1			54,915	3	
40.08	Physics			60,870	3	53,436	5			56,224	8	
44.04	Public Administration			60,518	2					60,518	2	
45.10	Political Science	74,917	3	58,356	2	49,304	4			59,853	9	
43.01	Criminal Justice/Corrections			53,107	2					53,107	2	
42.01	Psychology	70,582	4	57,427	4	52,350	4			60,120	12	
44.07	Social Work			53,843	1	45,659	3			47,705	4	
45.11	Sociology	65,660	3	51,946	3					58,803	6	
15.02	Technology, Civil Engineering Technologies/technician			60,988	1					60,988	1	
15.03	Electrical Engineering Technologies / technician			60,258	2					60,258	2	
15.06	Industrial production technologies /technician			57,359	4	50,005	5			53,273	9	
50.04 *	Design & Applied Arts					51,587	3			51,587	3	
50.05	Drama/Theatre Arts	69,276	2	53,386	3	44,831	4			53,115	9	
	Developmental									31,897	11	
23	English/LAP							36,833	3	36,833	3	
27	Mathematics							30,046	8	30,046	8	
	* New CIP in this year's report.											
		>>NKU mean and count and percent of faculty in rank:						(excludes Developmental)				
		72,097	70	58,310	83	53,902	125	48,714	3	60,930	281	
			25%		30%		44%		1%	100%		

Table 3

NKU AS PERCENT OF PUBLISHED CUPA NATIONAL, FALL 2004

CIP	DISCIPLINE NAME	PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	All Ranks	TENURE TRACK
						DISCIPLINE MEAN	RANKS MEAN
52.03	Accountancy	94%	0%	96%	92%	95%	96%
51.09	Allied Health/Diagnostic /Intervention /Treatment	0%	98%	110%	0%	100%	100%
51.15	Human Services	0%	89%	84%	0%	86%	86%
45.02	Anthropology	89%	99%	102%	0%	96%	96%
50.07	Art	97%	91%	105%	0%	96%	96%
26.01	Biological Sciences	92%	115%	104%	0%	100%	100%
40.05	Chemistry	94%	0%	104%	0%	96%	96%
09.04	Communications / Journalisn	0%	93%	90%	0%	92%	92%
09.07	Communications/Radio-TV	81%	99%	95%	0%	90%	90%
09.09	Public Relations, *Advertising, Applied Communications	0%	0%	87%	0%	87%	87%
11.01	Computer / Information Sci.	87%	93%	100%	0%	93%	93%
52.12	Management Info.Sys./Svcs	77%	95%	99%	0%	94%	94%
52.06	Business Economics	98%	0%	94%	0%	97%	97%
52.08	Finance	0%	0%	94%	0%	94%	94%
13.01	Education, general	0%	0%	89%	0%	89%	89%
13.03	Education, Curriculum /instruction	0%	0%	95%	0%	95%	95%
13.10	Education, Special education /teaching	95%	96%	93%	0%	94%	94%
13.12	Education, Teacher Ed., Gen.	95%	91%	99%	0%	95%	95%
13.13	Education, Specific Subjects	97%	95%	99%	0%	97%	97%
31.05 *	Health & Physical Education Fitness	0%	0%	0%	146%	146%	0%
45.07	Geography	0%	102%	104%	0%	103%	103%
54.01	History	88%	102%	107%	0%	93%	93%
16.05	Foreign Lang./German	0%	89%	0%	0%	89%	89%
16.09	Foreign Lang./Romance Languages	86%	90%	100%	0%	90%	90%
23.01	English	93%	99%	104%	0%	99%	99%
23.10	Speech	100%	95%	95%	0%	97%	97%

Table 3

NKU AS PERCENT OF PUBLISHED CUPA NATIONAL, FALL 2004

CIP	DISCIPLINE NAME	PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	All Ranks TENURE TRACK	
						DISCIPLINE MEAN	RANKS MEAN
52.14	Business, Marketing	90%	104%	109%	0%	103%	103%
52.02	Business, Management	0%	110%	109%	0%	109%	109%
27.01	Mathematics	93%	96%	100%	0%	96%	96%
50.09	Music	89%	101%	112%	0%	96%	96%
51.16	Nursing	84%	87%	84%	0%	85%	85%
38.01	Philosophy	77%	96%	104%	0%	89%	89%
40.08	Physics	0%	97%	100%	0%	99%	99%
44.04	Public Administration	0%	97%	0%	0%	97%	97%
45.10	Political Science	92%	98%	102%	0%	97%	97%
43.01	Criminal Justice/Corrections	0%	91%	0%	0%	91%	91%
42.01	Psychology	86%	97%	107%	0%	95%	95%
44.07	Social Work	0%	88%	92%	0%	91%	91%
45.11	Sociology	85%	91%	0%	0%	88%	88%
15.02	Engineering Technology, Civil Technologies/technician	0%	102%	0%	0%	102%	102%
15.03	Electrical Engineering Technologies / technician	0%	94%	0%	0%	94%	94%
15.06	Industrial production technologies /technician	0%	94%	96%	0%	95%	95%
50.04 *	Design & Applied Arts	0%	0%	112%	0%	112%	112%
50.05	Drama/Theatre Arts	97%	97%	102%	0%	99%	99%
Developmental							
23	English/LAP				113%	113%	
27	Mathematics				83%	83%	
* New CIP in this year's report.							
		Rank Average Percent of CUPA:			Excludes Developmental		
		91%	96%	99%	110%	96%	96%

Table 4

DOLLAR DISTANCE FROM CUPA FOR RANK AND DISCIPLINE

All Disciplines in Undergraduate & Graduate College

CIP	DISCIPLINE NAME	.....PROFESSOR.....		.....ASSOCIATE.....		..... ASSISTANT .....		..... INSTRUCTOR		Total- Tenured & Tenure Track Ranks		Total.....All Ranks.....	
		# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$
NOTE: Disciplines that either equal or exceed the CUPA average show "0".													
52.03	Accountancy	1	5,976	0	0	5	16,720	2	7,602	6	22,696	8	30,298
51.09	Allied Health/Diagnostic /Intervention /Treatment	0	0	4	3,784	1	0	0	0	5	3,784	5	3,784
51.15	Human Services	0	0	1	7,410	2	17,244	0	0	3	24,654	3	24,654
45.02	Anthropology	1	9,070	2	1,074	1	0	0	0	4	10,144	4	10,144
50.07	Art	2	3,940	2	9,680	1	0	0	0	5	13,620	5	13,620
26.01	Biological Sciences	5	30,280	1	0	9	0	0	0	15	30,280	15	30,280
40.05	Chemistry	5	26,940	0	0	3	0	0	0	8	26,940	8	26,940
09.04	Communications / Journalism	0	0	2	8,376	1	5,068	0	0	3	13,444	3	13,444
09.07	Communications/Radio-TV Public Relations,	1	15,000	1	449	1	2,564	0	0	3	18,013	3	18,013
09.09	*Advertising, Applied Communications	0	0	0	0	1	6,613	0	0	1	6,613	1	6,613
11.01	Computer / Information Sci.	2	25,282	3	16,599	3	0	0	0	8	41,881	8	41,881
52.12	Management Info.Sys./Svcs	1	23,761	1	4,128	4	2,708	0	0	6	30,597	6	30,597
52.06	Business Economics	2	3,066	0	0	1	4,360	0	0	3	7,426	3	7,426
52.08	Finance	0	0	0	0	1	5,399	0	0	1	5,399	1	5,399
13.01	Education, general	0	0	0	0	2	11,700	0	0	2	11,700	2	11,700
13.03	Education, Curriculum /instruction	0	0	0	0	2	4,820	0	0	2	4,820	2	4,820
13.10	Education, Special education /teaching	1	3,779	1	2,487	2	6,910	0	0	4	13,176	4	13,176
13.12	Education, Teacher Ed.,Gen.	4	15,692	2	9,798	3	936	0	0	9	26,426	9	26,426
13.13	Education, Specific Subjects	2	4,554	2	6,272	3	951	0	0	7	11,777	7	11,777
31.05	* Health & Physical Education Fitness	0	0	0	0	0	0	1	0	0	0	1	0
45.07	Geography	0	0	1	0	1	0	0	0	2	0	2	0
54.01	History	7	64,435	2	0	3	0	0	0	12	64,435	12	64,435
16.05	Foreign Lang./German	0	0	1	6,710	0	0	0	0	1	6,710	1	6,710
16.09	Foreign Lang./Romance Languages	2	21,568	3	17,010	1	0	0	0	6	38,578	6	38,578
23.01	English	5	26,595	7	4,298	12	0	0	0	24	30,893	24	30,893
23.10	Speech	3	390	1	2,831	4	8,984	0	0	8	12,205	8	12,205

Table 4

DOLLAR DISTANCE FROM CUPA FOR RANK AND DISCIPLINE

All Disciplines in Undergraduate & Graduate College

CIP	DISCIPLINE NAME	.....PROFESSOR.....		.....ASSOCIATE.....		..... ASSISTANT .....		..... INSTRUCTOR		Total- Tenured & Tenure Track Ranks		Total.....All Ranks.....	
		# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$
NOTE: Disciplines that either equal or exceed the CUPA average show "0".													
52.14	Business, Marketing	1	10,322	1	0	3	0	0	0	5	10,322	5	10,322
52.02	Business, Management	0	0	3	0	6	0	0	0	9	0	9	0
27.01	Mathematics	5	27,780	6	13,386	7	0	0	0	18	41,166	18	41,166
50.09	Music	4	31,620	3	0	2	0	0	0	9	31,620	9	31,620
51.16	Nursing	3	37,728	5	41,155	11	91,839	0	0	19	170,722	19	170,722
38.01	Philosophy	1	18,573	1	2,401	1	0	0	0	3	20,974	3	20,974
40.08	Physics	0	0	3	4,977	5	0	0	0	8	4,977	8	4,977
44.04	Public Administration	0	0	2	4,322	0	0	0	0	2	4,322	2	4,322
45.10	Political Science	3	20,433	2	2,106	4	0	0	0	9	22,539	9	22,539
43.01	Criminal Justice/Corrections	0	0	2	11,100	0	0	0	0	2	11,100	2	11,100
42.01	Psychology	4	47,596	4	6,520	4	0	0	0	12	54,116	12	54,116
44.07	Social Work	0	0	1	7,208	3	11,871	0	0	4	19,079	4	19,079
45.11	Sociology	3	34,950	3	15,357	0	0	0	0	6	50,307	6	50,307
15.02	Technology, Civil Engineering Technologies/technician	0	0	1	0	0	0	0	0	1	0	1	0
15.03	Electrical Engineering Technologies / technician	0	0	2	8,064	0	0	0	0	2	8,064	2	8,064
15.06	Industrial production technologies /technician	0	0	4	15,200	5	11,120	0	0	9	26,320	9	26,320
50.04 *	Design & Applied Arts	0	0	0	0	3	0	0	0	3	0	3	0
50.05	Drama/Theatre Arts	2	4,336	3	5,760	4	0	0	0	9	10,096	9	10,096
Developmental													
23	English/LAP	0	0	0	0	0	0	3	0	0	0	3	0
27	Mathematics	0	0	0	0	0	0	8	50,136	0	0	8	50,136
* New CIP in this year's report.													
NKU Totals		70	513,666	83	238,462	125	209,807	14	57,738	278	961,935	292	1,019,673
Includes Developmental													

Table 5

NKU Faculty Salaries Compared to Published CUPA National Data, Fall 2004

CIP DISCIPLINE NAME	-----NKU FACULTY SALARY DATA FALL-----						-----CUPA ALL DISCIPLINE AVERAGE SALARY-----					
	PROFESSOR AVG	ASSOCIATE AVG	ASSISTANT AVG	INSTRUCTOR AVG	Tenure Track Ranks AVG	ALL RANKS AVG	PROFESSOR AVG	ASSOCIATE AVG	ASSISTANT AVG	INSTRUCTOR AVG	Tenure Track Ranks Weighted Avg.	ALL RANKS *
52.03 Accountancy	93,931	0	77,815	44,322	80,501	71,456	99,907	86,155	81,159	48,123	84,284	75,244
51.09 Allied Health/Diagnostic /Intervention /Treatment	0	53,369	54,408	0	53,577	53,577	72,366	54,315	49,428	42,939	53,338	53,338
51.15 Human Services	0	58,906	45,100	0	49,702	49,702	90,223	66,316	53,722	41,161	57,920	57,920
45.02 Anthropology	70,138	59,389	47,500	0	59,104	59,104	79,208	59,926	46,450	33,555	61,378	61,378
50.07 Art	68,150	50,558	47,304	0	56,944	56,944	70,120	55,398	45,046	35,631	59,216	59,216
26.01 Biological Sciences	72,984	67,583	51,518	0	59,744	59,744	79,040	58,802	49,394	35,960	59,903	59,903
40.05 Chemistry	81,731	0	52,089	0	70,615	70,615	87,119	60,475	50,343	39,312	73,328	73,328
09.04 Communications / Journalism	0	56,050	43,802	0	51,967	51,967	81,889	60,238	48,870	37,934	56,449	56,449
09.07 Communications/Radio-TV	61,822	58,843	47,508	0	56,058	56,058	76,822	59,292	50,072	40,625	62,062	62,062
09.09 Public Relations, Advertising, Applied Communications	0	0	45,000	0	45,000	45,000	78,876	61,620	51,613	37,646	51,613	51,613
11.01 Computer / Information Sci.	85,296	72,127	69,399	0	74,396	74,396	97,937	77,660	69,341	44,434	79,610	79,610
52.12 Management Info.Sys./Svcs	78,775	82,869	83,284	0	82,463	82,463	102,536	86,997	83,961	45,995	87,563	87,563
52.06 Business Economics	91,027	0	63,800	0	81,951	81,951	92,560	70,782	68,160	44,949	84,427	84,427
52.08 Finance	0	0	85,000	0	0	85,000	106,934	89,545	90,399	47,728	0	90,399
13.01 Education, general	0	0	45,049	0	45,049	45,049	86,267	61,706	50,899	41,103	50,899	50,899
13.03 Education, Curriculum /Instruction	0	0	46,317	0	46,317	46,317	74,393	57,715	48,727	38,794	48,727	48,727
13.10 Education, Special education /teaching	69,141	55,376	46,096	0	54,177	54,177	72,920	57,863	49,551	40,570	57,471	57,471
13.12 Education, Teacher Ed.,Gen.	68,420	52,237	47,578	0	57,876	57,876	72,343	57,136	47,890	39,036	60,813	60,813
13.13 Education, Specific Subjects	69,070	54,700	47,535	0	55,735	55,735	71,347	57,836	47,852	36,681	57,417	57,417
31.05 Health & Physical Education Fitness	0	0	0	57,498	0	57,498	72,487	58,579	48,425	39,426	0	39,426
45.07 Geography	0	59,268	50,006	0	54,637	54,637	76,408	57,863	48,177	36,455	53,020	53,020
40.06 Geology	0	0	0	0	0	0	0	0	0	0	0	0
54.01 History	69,289	58,812	48,752	0	62,409	62,409	78,494	57,483	45,543	34,984	66,754	66,754
16.05 Foreign Lang./German	0	52,000	0	0	52,000	52,000	78,890	58,710	48,630	37,070	58,710	58,710
16.09 Foreign Lang./Romance Languages	66,023	51,531	46,500	0	55,523	55,523	76,807	57,201	46,363	33,560	61,930	61,930
23.01 English	68,962	54,648	46,952	0	53,782	53,782	74,281	55,262	45,158	32,696	54,172	54,172
23.10 Speech	72,007	52,895	44,319	0	55,774	55,774	72,137	55,726	46,565	33,059	57,300	57,300

Table 5

NKU Faculty Salaries Compared to Published CUPA National Data, Fall 2004

CIP DISCIPLINE NAME	-----NKU FACULTY SALARY DATA FALL-----						-----CUPA ALL DISCIPLINE AVERAGE SALARY-----					
	PROFESSOR AVG	ASSOCIATE AVG	ASSISTANT AVG	INSTRUCTOR AVG	Tenure Track Ranks AVG	ALL RANKS AVG	PROFESSOR AVG	ASSOCIATE AVG	ASSISTANT AVG	INSTRUCTOR AVG	Tenure Track Ranks Weighted Avg.	ALL RANKS *
52.14 Business, Marketing	88,065	85,433	85,004	0	85,702	85,702	98,387	82,461	78,003	46,105	82,971	82,971
52.02 Business, Management	0	88,699	83,803	0	85,435	85,435	99,501	80,559	77,226	45,222	78,337	78,337
27.01 Mathematics	77,124	57,732	49,973	0	60,101	60,101	82,680	59,963	49,810	36,313	62,325	62,325
50.09 Music	61,957	54,693	49,689	0	56,809	56,809	69,862	54,111	44,330	36,462	58,938	58,938
51.16 Nursing	64,511	53,629	42,724	0	49,034	49,034	77,087	61,860	51,073	44,452	58,019	58,019
38.01 Philosophy	63,100	54,313	47,332	0	54,915	54,915	81,673	56,714	45,720	33,245	61,369	61,369
40.08 Physics	0	60,870	53,436	0	56,224	56,224	89,682	62,529	53,253	39,380	56,732	56,732
40.02 Astronomy	0	0	0	0	0	0	0	0	0	0	0	0
44.04 Public Administration	0	60,518	0	0	60,518	60,518	81,466	62,679	51,942	38,737	62,679	62,679
45.10 Political Science	74,917	58,356	49,304	0	59,853	59,853	81,728	59,409	48,380	37,533	61,947	61,947
43.01 Criminal Justice/Corrections	0	53,107	0	0	53,107	53,107	74,233	58,657	48,068	39,406	58,657	58,657
42.01 Psychology	70,582	57,427	52,350	0	60,120	60,120	82,481	59,057	48,950	37,401	63,496	63,496
44.07 Social Work	0	53,843	45,659	0	47,705	47,705	78,481	61,051	49,616	41,633	52,475	52,475
45.11 Sociology	65,660	51,946	0	0	58,803	58,803	77,310	57,065	47,562	35,957	67,188	67,188
15.02 Technology, Civil Engineering Technologies/technician	0	60,988	0	0	60,988	60,988	0	59,817	51,466	0	59,817	59,817
15.03 Electrical Engineering Technologies / technician	0	60,258	0	0	60,258	60,258	75,091	64,290	53,591	41,751	64,290	64,290
15.06 Industrial production technologies /technician	0	57,359	50,005	0	53,273	53,273	75,497	61,159	52,229	41,914	56,198	56,198
50.04 Design & Applied Arts	0	0	51,587	0	51,587	51,587	77,868	59,846	46,203	37,824	46,203	46,203
50.05 Drama/Theatre Arts	69,276	53,386	44,831	0	53,115	53,115	71,444	55,306	44,076	35,536	53,901	53,901
22.01 Law (L.L.B., J.D.)	107,060	77,866	75,583	0	93,393	93,393	134,253	94,763	80,831	53,447	111,862	111,862
Developmental												
23.00 English					36,833	36,833					32,696	32,696
27.00 Mathematics					30,046	30,046					36,313	36,313

* ALL RANK WEIGHTED AVG. and academic RANK AVG. reflects the National CUPA salary data calculated on the basis of rank distributions at NKU.

College of Arts & Sciences

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Table 6

<u>COLLEGE SUMMARY</u>		<u>NKU FACULTY SALARY DATA</u>						<u>FALL 2004</u>			
<u>DISCIPLINE</u>	<u>ARTS & SCIENCES</u>	<u>PROFESSOR.....</u>		<u>ASSOCIATE.....</u>		<u>ASSISTANT.....</u>		<u>INSTRUCTOR.....</u>		<u>ALL RANKS.....</u>	
<u>CIP</u>	<u>DISCIPLINE NAME</u>	<u>AVG</u>	<u>N</u>	<u>AVG</u>	<u>N</u>	<u>AVG</u>	<u>N</u>	<u>AVG</u>	<u>N</u>	<u>AVG</u>	<u>N</u>
45.02	Anthropology	70,138	1	59,389	2	47,500	1	0	0	59,104	4
50.07	Art	68,150	2	50,558	2	47,304	1	0	0	56,944	5
26.01	Biological Sciences	72,984	5	67,583	1	51,518	9	0	0	59,744	15
40.05	Chemistry	81,731	5	0	0	52,089	3	0	0	70,615	8
11.01	Computer / Information Sci.	85,296	2	72,127	3	69,399	3	0	0	74396	8
50.04 *	Design & Applied Arts	0	0	0	0	51587	3	0	0	51587	3
45.07	Geography	59,268	1	50,006	1	0	0	0	0	54,637	2
54.01	History	69,289	7	58,812	2	48,752	3	0	0	62,409	12
16.05	Foreign Lang./German	0	0	0	0	52,000	1	0	0	52000	1
16.09	Foreign Lang./Romance Languages	66,023	2	51,531	3	46,500	1	0	0	55523	6
23.01	English	68,962	5	54,648	7	46,952	12	0	0	53,782	24
27.01	Mathematics	77,124	5	57,732	6	49,973	7	0	0	60,101	18
50.09	Music	61,957	4	54,693	3	49,689	2	0	0	56,809	9
38.01	Philosophy	63,100	1	54,313	1	47,332	1	0	0	54,915	3
40.08	Physics	0	0	60,870	3	53,436	5	0	0	56,224	8
40.02	Astronomy	0	0	0	0	0	0	0	0	0	0
44.04	Public Administration	0	0	60,518	2	0	0	0	0	60,518	2
45.10	Political Science	74,917	3	58,356	2	49,304	4	0	0	59,853	9
43.01	Criminal Justice/Corrections	0	0	53,107	2	0	0	0	0	53,107	2
42.01	Psychology	70,582	4	57,427	4	52,350	4	0	0	60,120	12
45.11	Sociology	65,660	3	51,946	3	0	0	0	0	58,803	6
50.05	Drama/Theatre Arts	69,276	2	53,386	3	44,831	4	0	0	53,115	9
		>>NKU mean and count and percent of faculty in rank:									
		71,364	52	56,914	50	50,555	64	0	0	58,349	166
			31%		30%		39%		0%		100%

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Table 7

NKU AS PERCENT OF PUBLISHED CUPA NATIONAL, FALL 2004

<u>COLLEGE SUMMARY</u>						<u>PROF/ASSOC/</u>	
<u>DISCIPLINE</u>	<u>ARTS & SCIENCES</u>					<u>DISCIPLINE</u>	<u>ASST.</u>
<u>CIP</u>	<u>DISCIPLINE NAME</u>	<u>PROFESSOR</u>	<u>ASSOCIATE</u>	<u>ASSISTANT</u>	<u>INSTRUCTOR</u>	<u>MEAN</u>	<u>MEAN</u>
45.02	Anthropology	89%	99%	102%	0%	96%	96%
50.07	Art	97%	91%	105%	0%	96%	96%
26.01	Biological Sciences	92%	115%	104%	0%	100%	100%
40.05	Chemistry	94%	0%	104%	0%	96%	96%
11.01	Computer / Information Sci.	87%	93%	100%	0%	93%	93%
50.04 *	Design & Applied Arts	0%	0%	112%	0	112%	112%
45.07	Geography	0%	102%	104%	0%	103%	103%
54.01	History	88%	102%	107%	0%	93%	93%
16.05	Foreign Lang./German	0%	89%	0%	0%	89%	89%
16.09	Foreign Lang./Romance Languages	86%	90%	100%	0%	90%	90%
23.01	English	93%	99%	104%	0%	99%	99%
27.01	Mathematics	93%	96%	100%	0%	96%	96%
50.09	Music	89%	101%	112%	0%	96%	96%
38.01	Philosophy	77%	96%	104%	0%	89%	89%
40.08	Physics	0%	97%	100%	0%	99%	99%
44.04	Public Administration	0%	97%	0%	0%	97%	97%
45.10	Political Science	92%	98%	102%	0%	97%	97%
43.01	Criminal Justice/Corrections	0%	91%	0%	0%	91%	91%
42.01	Psychology	86%	97%	107%	0%	95%	95%
45.11	Sociology	85%	91%	0%	0%	88%	88%
50.05	Drama/Theatre Arts	97%	97%	102%	0%	99%	99%
* New CIP in this year's report. College Rank Weighted Means:		90%	97%	104%	0%	96%	96%

Table 8

<u>COLLEGE SUMMARY</u>		<u>DOLLAR DISTANCE FROM CUPA FOR RANK AND DISCIPLINE</u>								<u>College of Arts & Sciences</u>			
<u>DISCIPLINE</u> <u>CIP</u>	<u>ARTS & SCIENCES</u> <u>DISCIPLINE NAME</u>	<u>PROFESSOR</u>		<u>ASSOCIATE</u>		<u>ASSISTANT</u>		<u>INSTRUCTOR</u>		<u>Total- Tenured & Tenure Track Ranks</u>		<u>Total.....</u> <u>All Ranks</u>	
		<u># of fac.</u>	<u>Total \$</u>	<u># of fac.</u>	<u>Total \$</u>	<u># of fac.</u>	<u>Total \$</u>	<u># of fac.</u>	<u>Total \$</u>	<u># of fac.</u>	<u>Total \$</u>	<u># of fac.</u>	<u>Total \$</u>
NOTE: Disciplines that either equal or exceed the CUPA average show "0".													
45.02	Anthropology	1	9,070	2	1,074	1	0	0	0	4	10,144	4	10,144
50.07	Art	2	3,940	2	9,680	1	0	0	0	5	13,620	5	13,620
26.01	Biological Sciences	5	30,280	1	0	9	0	0	0	15	30,280	15	30,280
40.05	Chemistry	5	26,940	0	0	3	0	0	0	8	26,940	8	26,940
11.01	Computer / Information Sci.	2	25,282	3	16,599	3	0	0	0	8	41,881	8	41,881
50.04 *	Design & Applied Arts	0	0	0	0	3	0	0	0	3	0	3	0
45.07	Geography	0	0	1	0	1	0	0	0	2	0	2	0
54.01	History	7	64,435	2	0	3	0	0	0	12	64,435	12	64,435
16.05	Foreign Lang./German	0	0	1	6,710	0	0	0	0	1	6,710	1	6,710
16.09	Foreign Lang./Romance Languages	2	21,568	3	17,010	1	0	0	0	6	38,578	6	38,578
23.01	English	5	26,595	7	4,298	12	0	0	0	24	30,893	24	30,893
27.01	Mathematics	5	27,780	6	13,386	7	0	0	0	18	41,166	18	41,166
50.09	Music	4	31,620	3	0	2	0	0	0	9	31,620	9	31,620
38.01	Philosophy	1	18,573	1	2,401	1	0	0	0	3	20,974	3	20,974
40.08	Physics	0	0	3	4,977	5	0	0	0	8	4,977	8	4,977
44.04	Public Administration	0	0	2	4,322	0	0	0	0	2	4,322	2	4,322
45.10	Political Science	3	20,433	2	2,106	4	0	0	0	9	22,539	9	22,539
43.01	Criminal Justice/Corrections	0	0	2	11,100	0	0	0	0	2	11,100	2	11,100
42.01	Psychology	4	47,596	4	6,520	4	0	0	0	12	54,116	12	54,116
45.11	Sociology	3	34,950	3	15,357	0	0	0	0	6	50,307	6	50,307
50.05	Drama/Theatre Arts	2	4,336	3	5,760	4	0	0	0	9	10,096	9	10,096
* New CIP in this year's report.													
<u>NKU Totals</u>		51	393,398	51	121,300	64	0	0	0	166	514,698	166	514,698

College of Business

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Table 9

-----NKU FACULTY SALARY DATA FALL ----- **FAI2004**

<u>COLLEGE SUMMARY</u>											
<u>DISCIPLINE</u>	<u>BUSINESS</u>	<u>PROFESSOR.....</u>		<u>ASSOCIATE.....</u>		<u>ASSISTANT.....</u>		<u>INSTRUCTOR.....</u>		<u>ALL RANKS.....</u>	
<u>CIP</u>	<u>DISCIPLINE NAME</u>	<u>AVG</u>	<u>N</u>	<u>AVG</u>	<u>N</u>	<u>AVG</u>	<u>N</u>	<u>AVG</u>	<u>N</u>	<u>AVG</u>	<u>N</u>
31.05	*Health & Physical Education Fitness	0	0	0	0	0	0	57,498	1	57,498	1
52.03	Accountancy	93,931	1	0	0	77,815	5	44,322	2	71,456	8
52.12	Management Info.Sys./Svcs	78,775	1	82,869	1	83,284	4	0	0	82,463	6
52.06	Business Economics	91,027	2	0	0	63,800	1	0	0	81,951	3
52.08	Finance	0	0	0	0	85,000	1	0	0	85,000	1
52.14	Business, Marketing	88,065	1	85,433	1	85,004	3	0	0	85,702	5
52.02	Business, Management	0	0	88,699	3	83,803	6	0	0	85,435	9
* New CIP in this year's report. >>NKU mean and count and percent of faculty in rank:		88,565	5	86,880	5	81,442	20	48,714	3	80,370	32
			16%		16%		63%		9%		100%

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Table 10

NKU AS PERCENT OF PUBLISHED CUPA NATIONAL, FALL 2004

<u>COLLEGE SUMMARY</u>						<u>PROF/ASSOC/</u>	
<u>DISCIPLINE</u>	<u>BUSINESS</u>					<u>DISCIPLINE</u>	<u>ASST.</u>
<u>CIP</u>	<u>DISCIPLINE NAME</u>	<u>PROFESSOR</u>	<u>ASSOCIATE</u>	<u>ASSISTANT</u>	<u>INSTRUCTOR</u>	<u>MEAN</u>	<u>MEAN</u>
31.05	*Health & Physical Education Fitness	0%	0%	0%	146%	146%	0%
52.03	Accountancy	94%	0%	96%	92%	95%	96%
52.12	Management Info.Sys./Svcs	77%	95%	99%	0%	94%	94%
52.06	Business Economics	98%	0%	94%	0%	97%	97%
52.08	Finance	0%	0%	94%	0%	94%	94%
52.14	Business, Marketing	90%	104%	109%	0%	103%	103%
52.02	Business, Management	0%	110%	109%	0%	109%	109%
* New CIP in this year's report. <u>College Rank Weighted Means:</u>		91%	106%	102%	92%	100%	101%

Table 11

COLLEGE SUMMARY		<u>DOLLAR DISTANCE FROM CUPA FOR RANK AND DISCIPLINE</u>								College of Business			
DISCIPLINE	<u>BUSINESS</u>	PROFESSOR.....	ASSOCIATE.....	ASSISTANT.....	INSTRUCTOR.....	Total- Tenured & Tenure Track Ranks		Total.....		All Ranks			
CIP	DISCIPLINE NAME	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$
NOTE: Disciplines that either equal or exceed the CUPA average show "0".													
31.05	*Health & Physical Education Fitness	0	0	0	0	0	0	1	0	0	0	1	0
52.03	Accountancy	1	5,976	0	0	5	16,720	2	7,602	6	22,696	8	30,298
52.12	Management Info.Sys./Svcs	1	23,761	1	4,128	4	2,708	0	0	6	30,597	6	30,597
52.06	Business Economics	2	3,066	0	0	1	4,360	0	0	3	7,426	3	7,426
52.08	Finance	0	0	0	0	1	5,399	0	0	1	5,399	1	5,399
52.14	Business, Marketing	1	10,322	1	0	3	0	0	0	5	10,322	5	10,322
52.02	Business, Management	0	0	3	0	6	0	0	0	9	0	9	0
* New CIP in this year's report. <u>NKU Totals</u>		5	43,125	5	4,128	20	29,187	2	7,602	30	76,440	32	84,042

College of Education

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Table 12

		NKU FACULTY SALARY DATA						FAL 2004			
<u>COLLEGE SUMMARY</u>		PROFESSOR.....		ASSOCIATE.....		ASSISTANT.....		INSTRUCTOR.....		ALL RANKS.....	
DISCIPLINE	EDUCATION	AVG	N	AVG	N	AVG	N	AVG	N	AVG	N
CIP	DISCIPLINE NAME										
13.01	Education, general	0	0	0	0	45,049	2	0	0	45,049	2
13.03	Education, Curriculum /instruction	0	0	0	0	46,317	2	0	0	46,317	2
13.05	Education, Media design	0	0	0	0	0	0	0	0	0	0
13.10	Education, Special education /teaching	69,141	1	55,376	1	46,096	2	0	0	54,177	4
13.12	Education, Teacher Ed. Gen.	68,420	4	52,237	2	47,578	3	0	0	57,876	9
13.13	Education, Specific Subjects	69,070	2	54,700	2	47,535	3	0	0	55,735	7
* New CIP in this year's report. >>NKU mean and count and percent of faculty in rank:		68,709	7	53,850	5	46,689	12	0	0	54,603	24
			29%		21%		50%		0%		100%

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Table 13

NKU AS PERCENT OF PUBLISHED CUPA NATIONAL, FALL 2004

COLLEGE SUMMARY						PROF/ASSOC/	
DISCIPLINE	EDUCATION					DISCIPLINE	ASST.
CIP	DISCIPLINE NAME	PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	MEAN	MEAN
13.01	Education, general	0%	0%	89%	0%	89%	89%
13.03	Education, Curriculum /instruction	0%	0%	95%	0%	95%	95%
13.05	Education, Media design	0%	0%	0%	0%	0%	0%
13.10	Education, Special education /teaching	95%	96%	93%	0%	94%	94%
13.12	Education, Teacher Ed. Gen.	95%	91%	99%	0%	95%	95%
13.13	Education, Specific Subjects	97%	95%	99%	0%	97%	97%
* New CIP in this year's report. College Rank Weighted Means:		95%	94%	96%	0%	95%	95%

Table 14

DOLLAR DISTANCE FROM CUPA FOR RANK AND DISCIPLINE										College of Education			
COLLEGE SUMMARY		PROFESSOR.....		ASSOCIATE.....		ASSISTANT.....		INSTRUCTOR.....		Total- Tenured & Tenure Track Ranks		Total..... All Ranks	
DISCIPLINE	EDUCATION	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$
CIP	DISCIPLINE NAME												
NOTE: Disciplines that either equal or exceed the CUPA average show "0".													
13.01	Education, general	-	-	-	-	2	11,700	-	-	2	11,700	2	11,700
13.03	Education, Curriculum /instruction	-	-	-	-	2	4,820	-	-	2	4,820	2	4,820
13.05	Education, Media design	-	-	-	-	-	-	-	-	-	-	-	-
13.10	Education, Special education /teaching	1	3,779	1	2,487	2	6,910	-	-	4	13,176	4	13,176
13.12	Education, Teacher Ed. Gen.	4	15,692	2	9,798	3	936	-	-	9	26,426	9	26,426
13.13	Education, Specific Subjects	2	4,554	2	6,272	3	951	-	-	7	11,777	7	11,777
* New CIP in this year's report. NKU Totals		7	24,025	5	18,557	12	25,317	0	0	24	67,899	24	67,899

College of Professional Studies

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Table 15

		NKU FACULTY SALARY DATA						FAL 2004			
COLLEGE SUMMARY		PROFESSOR.....		ASSOCIATE.....		ASSISTANT.....		INSTRUCTOR.....		ALL RANKS.....	
DISCIPLINE	PROFESSIONAL STUDIES	AVG	N	AVG	N	AVG	N	AVG	N	AVG	N
CIP	DISCIPLINE NAME										
51.09	Allied Health/Diagnostic /Intervention /Treatment	0	0	53,369	4	54,408	1	0	0	53,577	5
51.15	Human Services	0	0	58,906	1	45,100	2	0	0	49,702	3
09.04	Communications / Journalisn	0	0	56,050	2	43,802	1	0	0	51,967	3
09.07	Communications/Radio-TV	61,822	1	58,843	1	47,508	1	0	0	56,058	3
09.09	* Advertising, Applied Public Relations, Communications	0	0	0	0	45,000	1	0	0	45,000	1
23.10	Speech	72,007	3	52,895	1	44,319	4	0	0	55,774	8
51.16	Nursing	64,511	3	53,629	5	42,724	11	0	0	49,034	19
44.07	Social Work	0	0	53,843	1	45,659	3	0	0	47,705	4
15.02	Technology, Civil Engineering Technologies/technician	0	0	60,988	1	0	0	0	0	60,988	1
15.03	Electrical Engineering Technologies / technician	0	0	60,258	2	0	0	0	0	60,258	2
15.06	Industrial production technologies /technician	0	0	57,359	4	50,005	5	0	0	53,273	9
* New CIP in this year's report. >>NKU mean and count and percent of faculty in rank:		67,339	7	55,870	22	45,350	29	0	0	51,995	58
			12%		38%		50%		0%		100%

NKU AS PERCENT OF PUBLISHED CUPA NATIONAL, FALL 2004

COLLEGE SUMMARY						DISCIPLINE	PROF/ASSOC/
DISCIPLINE	PROFESSIONAL STUDIES					ASST.	
CIP	DISCIPLINE NAME	PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	MEAN	MEAN
51.09	Allied Health/Diagnostic /Intervention /Treatment	0%	98%	110%	0%	100%	100%
51.15	Human Services	0%	89%	84%	0%	86%	86%
09.04	Communications / Journalism	0%	93%	90%	0%	92%	92%
09.07	Communications/Radio-TV	81%	99%	95%	0%	90%	90%
09.09	* Advertising, Applied Public Relations, Communications	0%	0%	87%	0%	87%	87%
23.10	Speech	100%	95%	95%	0%	97%	97%
51.16	Nursing	84%	87%	84%	0%	85%	85%
44.07	Social Work	0%	88%	92%	0%	91%	91%
15.02	Technology, Civil Engineering Technologies/technician	0%	102%	0%	0%	102%	102%
15.03	Electrical Engineering Technologies / technician	0%	94%	0%	0%	94%	94%
15.06	Industrial production technologies /technician	0%	94%	96%	0%	95%	95%
* New CIP in this year's report. College Rank Weighted Means:		90%	93%	90%	0%	91%	91%

Table 17

COLLEGE SUMMARY		<u>DOLLAR DISTANCE FROM CUPA FOR RANK AND DISCIPLINE</u>								<u>College of Professional Studies</u>			
DISCIPLINE	PROFESSIONAL STUDIES	PROFESSOR.....	ASSOCIATE.....	ASSISTANT.....	INSTRUCTOR.....	Total- Tenured &		Total.....		Tenure Track Ranks		All Ranks	
CIP	DISCIPLINE NAME	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$
NOTE: Disciplines that either equal or exceed the CUPA average show "0".													
51.09	Allied Health/Diagnostic /Intervention /Treatment	-	-	4	3,784	1	0	-	-	5	3,784	5	3,784
51.15	Human Services	-	-	1	7,410	2	17,244	-	-	3	24,654	3	24,654
09.04	Communications / Journalism	-	-	2	8,376	1	5,068	-	-	3	13,444	3	13,444
09.07	Communications/Radio-TV	1	15,000	1	449	1	2,564	-	-	3	18,013	3	18,013
09.09	* Advertising, Applied Communications	0	0	0	0	1	6,613	0	0	1	6,613	1	6,613
23.10	Speech	3	390	1	2,831	4	8,984	-	-	8	12,205	8	12,205
51.16	Nursing	3	37,728	5	41,155	11	91,839	-	-	19	170,722	19	170,722
44.07	Social Work	-	-	1	7,208	3	11,871	-	-	4	19,079	4	19,079
15.02	Technology, Civil Engineering Technologies/technician	-	-	1	-	-	0	-	-	1	-	1	-
15.03	Electrical Engineering Technologies / technician	-	-	2	8,064	-	0	-	-	2	8,064	2	8,064
15.06	Industrial production technologies /technician	-	-	4	15,200	5	11,120	-	-	9	26,320	9	26,320
* New CIP in this year's report. NKU Totals		7	53,118	22	94,477	29	155,303	0	0	58	302,898	58	302,898

Chase College of Law

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Table 18

<u>COLLEGE SUMMARY</u>		<u>NKU FACULTY SALARY DATA</u>										<u>FAL 2004</u>	
<u>DISCIPLINE</u>	<u>CHASE CLG. OF LAW</u>	<u>PROFESSOR.....</u>		<u>ASSOCIATE.....</u>		<u>ASSISTANT.....</u>		<u>INSTRUCTOR.....</u>		<u>ALL RANKS.....</u>			
<u>CIP</u>	<u>DISCIPLINE NAME</u>	<u>AVG</u>	<u>N</u>	<u>AVG</u>	<u>N</u>	<u>AVG</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>AVG</u>	<u>N</u>		
<u>>>NKU mean and count and percent of faculty in rank:</u>													
22.01	Law (L.L.B., J.D.)	107,060	14	77,866	2	75,583	9	0	0	93,393	25		
			56%		8%		36%		0%		100%		

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Table 19

NKU AS PERCENT OF PUBLISHED CUPA NATIONAL, FALL 2004

<u>COLLEGE SUMMARY</u>						<u>DISCIPLINE</u>	<u>PROF/ASSOC/ ASST RANKS</u>
<u>DISCIPLINE</u>	<u>CHASE CLG. OF LAW</u>	<u>PROFESSOR</u>	<u>ASSOCIATE</u>	<u>ASSISTANT</u>	<u>INSTRUCTOR</u>	<u>MEAN</u>	
<u>CIP</u>	<u>DISCIPLINE NAME</u>						<u>MEAN</u>
<u>College Rank Weighted Means:</u>							
22.01	Law (L.L.B., J.D.)	80%	82%	94%	0%	85%	85%

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Table 20

<u>COLLEGE SUMMARY</u>		<u>DOLLAR DISTANCE FROM CUPA FOR RANK AND DISCIPLINE</u>								<u>Chase College of Law</u>			
DISCIPLINE	<u>CHASE CLG. OF LAW</u>	PROFESSOR.....	ASSOCIATE.....	ASSISTANT.....	INSTRUCTOR.....					Total- Tenured & Tenure Track Ranks	Total.....	All Ranks	
CIP	DISCIPLINE NAME	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$
NOTE: Disciplines that either equal or exceed the CUPA average show "0".													
<u>NKU Totals</u>													
22.01	Law (L.L.B., J.D.)	14	380,702	2	33,794	9	47,232	0	0	25	461,728	25	461,728

Developmental Studies Faculty

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Table21

NKU FACULTY SALARY DATA **FAL 2004**

DISCIPLINE CIP	<u>LAP/Remedial</u> Programs DISCIPLINE NAME	PROFESSOR.....		ASSOCIATE.....		ASSISTANT.....		INSTRUCTOR.....	ALL RANKS.....			
		AVG	N	AVG	N	AVG	N	N	AVG	N		
23	English/LAP	0	0	0	0	0	0	0	36,833	3	36,833	3
27	Mathematics	0	0	0	0	0	0	0	30,046	8	30,046	8

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Table 22

NKU AS PERCENT OF PUBLISHED CUPA NATIONAL, FALL 2004

DISCIPLINE CIP	<u>LAP/Remedial</u> <u>Programs</u>	PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	DISCIPLINE	PROF/ASSOC/ ASST RANKS
	DISCIPLINE NAME					MEAN	MEAN
23	English/LAP	0	0	0	113%	113%	0
27	Mathematics	0	0	0	83%	83%	0

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Table 23

DOLLAR DISTANCE FROM CUPA FOR RANK AND DISCIPLINE

LAP/Remedial Programs

DISCIPLINE CIP	<u>LAP/Remedial</u> Programs DISCIPLINE NAME	PROFESSOR.....		ASSOCIATE.....		ASSISTANT.....		INSTRUCTOR.....		Total- Tenured & Tenure Track Ranks		Total..... All Ranks	
		# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$	# of fac.	Total \$
NOTE: Disciplines that either equal or exceed the CUPA average show "0".													
23	English/LAP	0	0	0	0	0	0	3	0	0	0	3	0
27	Mathematics	0	0	0	0	0	0	8	50,136	0	0	8	50,136
<u>NKU Totals</u>								11	50,136	0	0	11	50,136