



Nominee Photo

Current NKU Position (including department and college)

- Professor, Management Department, Haile/US Bank College of Business
- Program Director, Master of Business Administration (MBA) and Master of Business Leadership and Innovation (MBLI)

Biographical Statement (350-word maximum)

My experience at NKU: Almost 10 years after starting here, I'm still incredibly grateful to be a part of the NKU community. What drew me here originally remains what I find most compelling: a collegial faculty who puts student first (FIRST!) while still placing high priority on research and service. In my time at NKU, I've taught in undergraduate, graduate, and executive programs; I've served on multiple search and RPT committees; I'm a faculty mentor within my college; I've served on or led various committees within the college; I've overseen multiple program re-designs and (re)launches; I've served on lots of university committees, including as a faculty senator, Grad Council member, and University Strategic Plan implementation committee member. I actively participate in NKY Chamber of Commerce events and seek out opportunities to serve our region.

My education: My BA in Economics and MA in Sociology are from Stanford University. My Ph.D. is in Organizational Behavior from the University of California, Berkeley (all schooling true to my California roots! 😊)

My teaching: Here at NKU, I've taught classes in Leadership, High Performing Teams, Negotiation and Conflict Management, Creating High Performing Organizations, and Organizational Behavior. It's a privilege to teach the "people" side of business to our students.

My research and writing: My research examines status and influence processes in organizations, demographic diversity, and organizational cultures; in recent years, I'm also writing on management pedagogy. My work is published in leading journals in Management and Psychology. I've also published two books: "Unstuck: A Tool for Yourself, Your Team and Your World" (2004), co-authored with Keith Yamashita and "Dare to Inspire: Sustain the Fire of Inspiration in Work and Life (2019)" co-authored with Allison Holzer and Jen Grace Baron.

My work in industry: Before academia, I worked for seven+ years at Oracle Corporation in Silicon Valley – a wild ride that still informs my research and teaching. In 2013, I co-founded a consulting firm, InspireCorps, that specializes in developing leaders, teams, and organizations to thrive. We offer executive coaching and training to improve overall organizational effectiveness.

Why I want to serve as Faculty Regent (350-word maximum)

Faculty governance is a cornerstone of successful university operations. That governance includes representation and active involvement in all major decision-making bodies for the university. When a colleague nominated me for the role of Faculty Regent, I saw it as a call to meet this imperative of our shared success. I don't know anyone who is looking for more meetings to attend or more administrative details to manage. I'm certainly not. But I am committed to

representing and advancing what is best for our faculty, staff, and students here. This is why I want to serve as Faculty Regent. I want to carry forward and engage the Board of Regents in our faculty's highest priorities and opportunities. I want decisions made in overseeing the university to consider faculty perspectives and the reasons for them. We are a diverse, engaged, talented group that provides a vital – perhaps the MOST vital - function at NKU. We need always to be heard and consulted. I'd love to aid in ensuring fulfillment of that important ideal.

Webpage (an optional link to a webpage maintained by the candidate)

None of my own. Here are my [LinkedIn profile](#) and my [consulting firm site](#).