

FACULTY BENEFITS MEETING

December 2, 2015

SU 108, 3:15 PM

AGENDA

Call to order- Adoption of Agenda

Approval of November 4, 2015 Minutes

Old Business

→ Prioritizing goals for this year

Prospective business for the spring 2016 semester

- Advancing feedback on Faculty Development Award (FDA) proposals
- Improving the FDA application and review process
 - Tweak format forms to better align with evaluation criteria
 - Other changes to format to help simplify process
 - Spell out parameters by which an activity is judged to be approved or unapproved.
 - Clarify how some requested information is used to evaluate applications
 - Revisit evaluation scoresheets in some way?
- Take care of criterion **d** wording in handbook regarding nonteaching faculty: value of project to applicant's teaching responsibilities and students
- Provide for transfer of funds from a Summer Fellowship to a Project Grant
 - Q: How often do people get one and not the other?
 - 2015: 4 SF w/o PG ; 2 SF w/ PG (11 unfunded PG)
 - 2014: 2 SF w/o PG ; 4 SF w/ PG (13 unfunded PG)
 - 2013: 2 SF w/o PG ; 7 SF w/ PG (10 unfunded PG)
 - 2012: 2 SF w/o PG ; 4 SF w/ PG (only 3 unfunded PG)
- New policy to restrict awards for Project Grants to once every third year
 - Q: How often do people get one and not the other?
 - Back-to-back years:
 - 2014-2015: one repeat award;
 - 2013-2014: 1 repeat application (awarded first, declined second);
 - 2012-2013: 1 repeat award
 - Every-other-years:
 - 2013-2015: 4 repeats (2 award-award and 2 award-decline);
 - 2012-2014: 1 repeat (award-award)
- Expand tuition waiver program
- Other concerns about Benefits? Michael Baranowski mentioned he has heard concerns from faculty about increases in costs of Health Insurance and other benefits.
 - (See information on separate handout)
- Other?

Future meetings:

Fall 2015 @ 3:15pm

no more this fall (!)

Spring 2016 @ 3:15pm

- February 3, 2016, **SU 108**
- March 2, 2016, **SU 108**
- April 6, 2016, **SU 108**
- May 4, 2016, **SU 108**

