

FACULTY BENEFITS MEETING

September 2, 2015

SU 108, 3:15 PM

AGENDA

Call to order- Adoption of Agenda

Benefits Committee Charge:

1. "Review, evaluate, and make recommendations concerning those policies, procedures, and programs related to faculty benefits;"
2. "Process applications of and make recommendations on candidates for faculty Sabbatical Leaves, Faculty Project Grants, Faculty Summer Fellowships, and other programs assigned by the Faculty Senate," which includes the Faculty Senate Scholarships (tuition and book).

Introductions

Selection of Secretary

Approval of April 1, 2015 Minutes

Faculty Development Awards Workshops Announcement.

There will be two different workshops this year

1. Overview of Faculty Development Awards to go over the types of awards, including requirements and conditions; the application process and timeline; and how applications are reviewed
 - Thursday, Sep 3, 3:30-4:30 pm in UC 135
 - Friday, Sep. 4, 12:00-1:00 pm in SU 108
2. Format of Faculty Development Award Proposals to go over the application format and review criteria in detail including frequently asked questions and common pitfalls.
 - Tuesday, Sep 8, 3:30-4:30 pm in SU 108
 - Wednesday, Sep. 9, 12:00-1:00 pm in SU 108

Time Table for Faculty Development Awards

Oct 6	Proposals due electronically from applicants at 4:30 PM (First Tuesday in October)
Oct 13	Dean and Department chair's evaluation due (Second Tuesday in October)
Nov 2	Subcommittee reports due to Full Committee (First Monday in November)
Nov 4	Benefits Committee finalizes recommendations (First Wednesday in November)
Nov 11	Additional Benefits Committee meeting to finalize recommendations (if needed)
Dec 1	Full Committee report to Provost (fixed date each year)
Dec 24	Provost notification to applicants (fixed date each year)

Faculty Development Awards granted in 2014-2015

Fellowships: 30 applications; 15 funded for total of \$90,000
Project Grants: 26 applications (\$139,783); 13 funded for total of \$60,570 (out of \$72,251 requested)
Sabbaticals: 30 applications; 24 awarded (out of 24 available)

Current year's budget for 2015-2016 awards

Fellowships: 15 awards are available at \$6,000 per award; \$90,000 total
Project Grants: \$56,000 available; up to \$6,000 per grant
Sabbaticals: 24 available for 2016-17. Based upon a calculation of 8% of (full time tenured plus 1/6 tenure-track faculty).

Confidentiality of subcommittee membership and subcommittee "sign-up"

Unfinished business carrying over from last year

Future meetings:

Fall 2015 @ 3:15pm

- October 7, 2015, **SU 108**
- November 4, 2015 **SU 108**
- December 2, 2015 **SU 108**

Spring 2016 @ 3:15pm

- February 3, 2016, **SU 108**
- March 2, 2016, **SU 108**
- April 6, 2016, **SU 108**
- May 4, 2016, **SU 108**