

FACULTY BENEFITS MEETING  
 February 3, 2016  
 SU 108, 3:15 PM

AGENDA

Call to order- Adoption of Agenda

Approval of December 2, 2015 Minutes

Informational Item

- An RFP for Medical insurance (including prescription, vision, and HSA components) is about to be or already has just been posted. Review of bids will begin in March and continue in April.

Business

- Discussion on how best to get faculty input on criteria to use when reviewing Medical Insurance Bid Proposals
- Results of the Prospective Business Survey and formation of a subcommittee to craft a recommendation regarding the Tuition Waiver Program

	1	2	3	4	5	6	7	8	Total	Score
Advancing feedback on Faculty Development Award (FDA) proposals	8.33% 2	0.00% 0	12.50% 3	8.33% 2	33.33% 8	16.67% 4	12.50% 3	8.33% 2	24	4.00
Improving the FDA application and review process – possibility 1: spell out parameters by which an activity proposed for funding is judged to be approved or unapproved	8.33% 2	25.00% 6	20.83% 5	16.67% 4	8.33% 2	20.83% 5	0.00% 0	0.00% 0	24	5.46
Improving the FDA application and review process – possibility 2: clarify how some requested information such as applicants' other funding sources/proposals under review is used to evaluate applications	0.00% 0	8.70% 2	21.74% 5	30.43% 7	21.74% 5	8.70% 2	8.70% 2	0.00% 0	23	4.74
Improving the FDA application and review process – possibility 3: revise score sheets	17.39% 4	17.39% 4	13.04% 3	21.74% 5	0.00% 0	17.39% 4	4.35% 1	8.70% 2	23	5.17
Propose new wording for criterion in handbook regarding nonteaching faculty (librarians): value of project to applicant's teaching responsibilities and students or modify evaluation documents to explain how to evaluate nonteaching faculty proposals	4.17% 1	8.33% 2	12.50% 3	16.67% 4	8.33% 2	16.67% 4	29.17% 7	4.17% 1	24	3.96
Create policy for transfer of funds from a Summer Fellowship to a Project Grant in the event a Project Grant was not awarded but a Summer Fellowship was.	4.17% 1	25.00% 6	12.50% 3	8.33% 2	4.17% 1	20.83% 5	8.33% 2	16.67% 4	24	4.38
Create policy to restrict awards for Project Grants to once every third year	13.04% 3	8.70% 2	0.00% 0	0.00% 0	8.70% 2	0.00% 0	26.09% 6	43.48% 10	23	2.96
Create request to expand tuition waiver program as a benefit for faculty/family members	45.83% 11	8.33% 2	8.33% 2	0.00% 0	12.50% 3	0.00% 0	8.33% 2	16.67% 4	24	5.58

Business (continued)

- Formal recommendation to increase funding support for Project Grants and/or Summer Fellowships

Faculty Development Fellowship Awards Summary

Application Year	Awards Available	Applications	Applications ranked
2015	15	17	15
2014	15	30	18
2013	15	26	18
2012	15	27	17
2011	15	27	27
2010	15	24	
2009	15	31	
2008	15	23	
2007	14	21	
2006	14	24	
2005	14	22	

Faculty Development Project Grant Awards Summary

Application Year	Available Budgeted	Number of Applications	Applications ranked	Funds Requested	Number Awarded
2015	\$56,000	23	12	\$122,986	12 (w/ extra \$)
2014	\$56,000	26	15	\$139,783	13 (w/ extra \$)
2013	\$56,000	26	12	\$144,120	11
2012	\$56,000	16	13	\$78,236	13
2011	\$56,000	18	18	\$84,248	13
2010	\$56,000	27		\$141,277	10
2009	\$56,000	28		\$143,807	11
2008	\$50,000	18		\$88,136	12
2007	\$50,000	18		\$95,744	11
2006	\$50,000	25		\$106,066	11
2005	\$50,000	22		\$89,808	15

Future meetings:

**Spring 2016 @ 3:15pm**

- March 2, 2016, **SU 108**
- April 6, 2016, **SU 108**
- May 4, 2016, **SU 108**