

Faculty Benefits Meeting Agenda

September 4, 2018

SU 109; 3:15pm

Call to Order –Adoption of Agenda

Approval of Minutes

Benefits Committee Charge:

1. Review, evaluate, and make recommendations concerning those policies, procedures, and programs related to faculty benefits
2. Process applications of and make recommendations on candidates for Faculty Sabbatical leaves, faculty Project Grants, Faculty Summer Fellowships, and other programs assigned by the Faculty Senate such as the Faculty Senate Scholarships

Introductions

Selection of Secretary

Faculty Development Workshops Announcement

1. Overview of Faculty Development Awards to go over the types of awards, including requirements and conditions, the application process and timeline, and how the applications are reviewed

September 10th 2:30-3:30 UC 135

September 11th 10:00-11:00 UC 135

2. Format of Faculty Development Award Proposals to go over the application format and review criteria in detail including frequently asked questions and common pitfalls

September 17th 2:30-3:30 SU 104

September 18th 10:00-11:00 SU 104

Brief overview of Faculty Development Award Process

Faculty Development Awards granted in 2017-2018

Fellowships: 25 applications; 15 funded (out of 15 available)

Project Grants: 24 applications; 18 Funded (\$90,573.87 recommended budget)

Sabbaticals: 19 applications; 19 funded (out of 26 available)

Faculty Senate Scholarships: 5 applications; 2 tuition awards and 2 book awards funded

Current year's budget for 2019-2020 awards

Fellowships: 15 summer fellowships (\$6000 each -> \$90,000 total)

Project Grants: 13 full project grants (\$78,000 total)

Sabbaticals: 26 sabbaticals available

Timetable for Faculty Development Application Process

October 1st at 4:30pm –Applications due to Grace Hiles, Chair, and Dean (if applying for a Sabbatical)

October 8th -Chair and Dean forms are due to Grace Hiles

November 4th -Subcommittee reports due to Full Committee

November 8th -Benefits committee finalizes recommendation

November 13th -Additional Benefits committee meeting to finalize recommendations (if needed)

December 1st -Full committee report to Provost

December 24th -Provost notification to applicants

Confidentiality of Sub-Committee Membership and Sign-up

Old Business

Define Acceptable/Unacceptable

Revision of FDA evaluation tool, application instructions, website, chair/dean letter

New Business

Discussion to revise faculty senate scholarship applications to have more objective evaluation and other clearer requirements (ie. Letter of recommendations).

Discussion on policy/ NKU practice for new hires obtaining health insurance. Currently there is a wait time for new hires; new international faculty had challenges in accessing health insurance in a timely manner

Future Meetings

Fall 2019 @ 3:15

- Sept 4, SU 109
- October 2, UC 135
- October 16, UC 135 * [at chair's discretion]
- November 6, SU 109
- December 4, UC 135

Spring 2020 @ 3:15

- January 15, UC 135
- February 5, SU 109
- March 4, UC 135
- April 1, SU 105
- May 6, UC 135