

Faculty Benefits Meeting Minutes
November 6th, 2019
SU 109; 3:15pm

Attendees: Alyssa Appelman, Ausbra Mcfarland, Barclay Green, Boni Li, Darrin Wilson, Deborah Patten, Dhanuja Kasturiratna, Irene Encarnacion, JeeEun Lee, Jennifer Sharp, Justin Yates, Qi Li, Qing Su, Sharon Vance-Eliany, Sue Griebing, Suk-hee Kim, Zeel Maheshwari, Charlisa Daniels

Call to Order: Agenda unanimously adopted

Minutes of meeting on 10/3/18: Reviewed and voted to approve unanimously

Discussion of Sabbatical Applications: Discussion on how we have 23 available sabbatical awards and 24 applications. All were acceptable, but the subcommittee discussed and ranked the applications using the evaluation tool from the faculty handbook. Reasons why some applications scored lower than others included: lacked detail, including a timeline, references, and an indication of project urgency. The 1 sabbatical application not recommended for funding did not score as highly as the others. The benefits committee at large unanimously approved ranked list recommended by sabbatical subcommittee.

Discussion of Summer Fellowship Applications: Discussion on how we have 15 summer fellowships available yet 25 applications. Those that scored in the top 15 from the subcommittee rankings and discussions are recommended for award; 2 additional applications were also found to be equally acceptable and added in case the Provost finds additional funding. Reasons why some applications scored lower than others included: not well developed and unclear value. The benefits committee at large unanimously approved the ranked list recommended by summer fellowship subcommittee.

Discussion of Project Grant Applications: Discussion on how we have \$56,000 available with \$89,757 requested. The top 11 applications were recommended for full funding and the 12th was recommended for partial funding at the \$56,000 available budget; 3 additional applications were also added in case the Provost finds additional funding, including the partially requested 12th application. Reasons why some applications scored lower than others included: lack of student involvement and unclear scope of research or urgency. The benefits committee at large unanimously approved the ranked list recommended by the project grant subcommittee.

Future Work:

Discussion with HR about 'waiting period' for health care coverage
Revision of Faculty Senate Scholarship materials

Meeting adjourned by Chair at 4:07pm