

Faculty Benefits Meeting Agenda

September 2, 2020

Zoom Meeting

Call to Order –Adoption of Agenda

Approval of Minutes

Welcome/Introductions

Benefits Committee Charge:

1. Review, evaluate, and make recommendations concerning those policies, procedures, and programs related to faculty benefits
2. Process applications of and make recommendations on candidates for Faculty Sabbatical leaves, Faculty Project Grants, Faculty Summer Fellowships, and other programs assigned by the Faculty Senate such as the Faculty Senate Scholarships

Selection of Secretary

Faculty Development Workshops Announcement

1. Overview of Faculty Development Awards to go over the types of awards, including requirements and conditions, the application process and timeline, and how the applications are reviewed

September 8th 10-11a via Zoom

September 9th 2-3p via Zoom

2. Format of Faculty Development Award Proposals to go over the application format and review criteria in detail including frequently asked questions and common pitfalls

September 15^h 10-11a via Zoom

September 16th 2-3p via Zoom

Brief overview of Faculty Development Award Process

Faculty Development Awards granted in 2019-2020

Fellowships: 25 applications; 17 funded (out of 15 available)

Project Grants: 17 applications; 14 Funded (\$69,389 recommended budget)

Sabbaticals: 24 applications; 23 funded (out of 23 available)

Faculty Senate Scholarships: 8 applications; 2 tuition awards and 2 book awards funded

Current year's budget for 2020-2021 awards

Fellowships: 16 summer fellowships (\$6000 each -> \$96,000 total)

Project Grants: 11 full project grants (\$66,000 total)

Sabbaticals: 23 sabbaticals available

Timetable for Faculty Development Application Process

October 6th at 4:30pm –Applications due to Grace Hiles, Chair [and Dean, if applying for a Sabbatical]

October 13th -Chair [and Dean] forms are due to Grace Hiles

November 4th -Subcommittee reports due to Full Committee

November 8th -Benefits committee finalizes recommendation

November 11th -Additional Benefits committee meeting to finalize recommendations (if needed)

December 1st -Full committee report to Provost

December 24th -Provost notification to applicants

Confidentiality of Sub-Committee Membership and Sign-up

Old Business

 Paid Parental Leave Policy

New Business

 Discussion about full/part time faculty access to Faculty Development Awards

Future Meetings

Fall 2020 @ 3:15 via Zoom

- October 7
- October 21* [at chair's discretion]
- November 4
- November 11*[at chair's discretion]
- December 2

Spring 2021 @ 3:15 Room TBA

- January 13
- February 3
- March 3
- April 7
- May 5