

Faculty Benefits Meeting Minutes

January 12, 2022

Zoom; 3:15pm

Members Present: Charlisa Daniels (chair), Crystal Daugherty, Jamey Strawn, Adam White, Sharon Vance-Eliany, JeeEun Lee, Suk-hee Kim, Michael DiCicco, Junko Agnew, Zeel Maheshwari, Grace Hiles

Call to Order – 3:20 pm

Approval of Minutes from 12.1.21 via zoom poll.

Old Business

- Update on 2021 Benefits Survey. Over 100 faculty filled out the survey. After discussion, we suggested to try to re-open the survey for a “last call” for faculty that missed the window. We also discussed exploring the possibility of adding a question or two to the budget survey that will launch later this semester.

New Business

- Nomination of 2022-23 Benefits Committee Chairperson. Charlisa Daniels is a fantastic chair that is taking a well-deserved sabbatical. She talked about the duties of the chair and asked if anyone would be interested in stepping in while she was on sabbatical. Senate Elections are at the end of January. Members asked about whether she could remain on as chair during her sabbatical. Chair is exploring that as a possibility.
- Goals for the Spring Semester
 - RFP Bid Advisory Group
 - Suggestion to form a subcommittee to take the survey results and form a list of considerations and/or requests to take to HR for when they negotiate the next medical plan agreement.
 - Should the fertility add-on package be something we develop and request or part of the RFP Bid Group?
 - Parental Group Items
 - Parental Rights. An external group with possible alignment?
 - Develop a proposal regarding the benefit enrollment date
 - Should this also be part of the list to the RFP Group?
 - February Meeting
 - Prioritize our goal list.

Meeting adjourned at 3:55 pm.

FUTURE MEETINGS (Spring 2022 @ 3:15 pm via Zoom)

- February 2
- March 2
- April 6
- May 4