

Faculty Benefits Meeting Minutes

February 2, 2022

Zoom; 3:15pm

Members Present: Charlisa Daniels (chair), Xiaoni Zhang, Seth Adjei, Brian Carlson, Kalif Vaughn, Debbie Patten, Sharon Vance-Eliany, Paige Byam Soliday, Dhanuja Kasturiratna,, Adam White, Boni Li, JeeEun Lee, Junko Agnew, Michael DiCicco, Zeel Maheshwari, Suk-hee Kim, Brittany Sorrell, Grace Hiles

Call to Order – 3:20 pm

Agenda was adopted

Minutes of 1.12.22 meeting were approved via Zoom poll

Old business:

Updates

Nomination of 2022-23 Chairperson. The Faculty Senate held an election on January 31st. The current chair was on the slate and re-elected, but the Faculty Senate President does not recommend that the chair keep her post, given that she will be on sabbatical next year. The chair has reached out to individuals via email. She has gotten a 'yes' that is contingent on a co-chair. The possibility of co-chairing is something the FS President would support, sharing duties and each receiving a semester of reassigned time. The chair urges responses from contacted individuals or new [self]nominations based on the co-chair option.

2021 Benefits Survey relaunch. Staff Congress is planning to launch the survey in February. Maybe we can tag along and make it more of a campus survey.

URC connection. The Chair spoke to Shauna Reilly, chair of URC, and they are definitely interested in a connection. This endeavor is focused on Sabbatical awardees, as it is a requirement for them to disseminate the results of the sabbatical. It could be as simple as letting the candidates know that their names will be passed to URC or as committed as sending their Project Description to the URC for consideration in the Fall showcase.

Parental Group connection. The Chair met with the group. Their objectives are not totally aligned with the committee. The chair will offer policy help.

New business

Discussion Spring '22 priorities

Revision of Faculty Development Awards Budget

RFP bid advisory group

Benefit enrollment date proposal

Fertility Package add-on

Vote on Spring '22 priorities via Zoom. Top priority was the Benefit enrollment date. Results are

1st choice: Revision of Faculty Development Awards Budget

2nd choice: Benefit enrollment date proposal

3rd Choice: RFP bid advisory group

4th Choice: Fertility Package add-on

5th choice: FDA-URC Connection

Meeting Adjourned at 3:46 pm

Spring 2022 @ 3:15 via Zoom

- March 2
- April 6
- May 4