

Faculty Benefits Meeting Minutes

March 2, 2022

Zoom; 3:15pm

Members Present: Charlisa Daniels (chair), Jamey Strawn, Xiaoni Zhang, Brian Carlson, Kalif Vaughn, Debbie Patten, Sharon Vance-Eliany, Adam White, Boni Li, JeeEun Lee, Michael DiCicco, Zeel Maheshwari, Suk-hee Kim, Brittany Sorrell, Joshua Elliott, Junko Agnew, Lynn Warner, Grace Hiles

Call to Order – 3:15 pm

Agenda was adopted without addition.

Minutes of 2.02.22 meeting were approved via Zoom poll

Old business:

- Mike DiCicco and Debbie Patten will be co-chairs next year during Charlisa's sabbatical. The official Faculty Senate Election vote will take place May 6th.
- The Benefits Survey relaunch is awaiting "tweaks" from Staff Congress.

New business

- The Budget Survey included a ranking question that involved FDAs.
 - Results of the survey indicated interest in:
 - Health Benefits cost increase awareness
 - More high deductible options
 - Family planning
 - Other factors mentioned:
 - Mental health counseling
 - Chiro/medical massage/weight loss services
- Preparing for the first RFP bid meeting
 - Benefit Date Enrollment Proposal – consider closing the gap on the delay after hiring to get insurance.
 - Include the ranked priorities from the survey
 - Fertility add on package. Considering a survey to have data/proof that this is desired by the workforce. We've already been logging requests from faculty/staff.
- FDA – URC Connection
 - Should the recipients of FDAs be required to report the results of their FDA to URC? After a discussion, a poll was taken A. require, B. recommend, C. Do not require. The members of the committee overwhelmingly voted to recommend that FDA recipients report to URC, but will not require it.

Meeting Adjourned at 3:51 pm

Spring 2022 @ 3:15 via zoom

- April 6
- May 4