

Faculty Benefits Meeting Minutes

November 3, 2021

Zoom; 3:15pm

Members present: Charlisa Daniels (Chair), Crystal Daugherty, Suk-Hee Kim, Seth Adjei, Sharon Vance-Eliany, Jamey Strawn, Kalif Vaughn, Jennifer Kinsley, Brian Carlson, Cristen Ross, Paige Byam Soliday, Joshua Elliott, Adam White, JeeEun Lee, Qing Su, Michael DiCicco, Zeel Maheshwari, Brittany Sorrell, Boni Li, Junko Agnew, Deborah Patten, (Grace Hiles)

Call to Order – 3:15pm

Agenda- The agenda was unanimously adopted.

Minutes from 10.6.21 meeting were approved with the additions from Bruce Smith.

Add-on Package for fertility treatments: Chair has and will explore with various areas regarding the interest to pursue an add-on package for fertility treatments. Members of the committee were asked to seek out feedback as well. The feeling is that this is potentially a university issue, not just a faculty issue. More discussion to come.

Benefits Summary: Chair requested members to send feedback on the Survey by 11/12. The goal is to send out the survey soon after Thanksgiving.

Discussion of Summer Fellowship Applications: The discussion began with the fact that the Provost budgeted for 16 summer fellowships available and 17 applications were filed. Those that scored in the top 15 from the subcommittee rankings and discussions are recommended for award. The subcommittee recommended that the chair request that the remaining \$6000 be transferred to the Project Grant fund. The Benefits committee held a vote via email and a quorum approved the ranked list recommended by summer fellowship subcommittee.

Discussion of Project Grant Applications: The discussion began with the fact that the Provost budgeted for \$66,000 available with just under \$88,000 requested. The top 12 applications were recommended for full funding, up to the \$6,000 limit for a total of \$63,827. The subcommittee proposed 3 options to the committee at large on how to address the remaining funds. After discussion, the committee at large voted to seek additional funding to support 1 more PG which would bring the total to \$69,827. The Benefits committee at large approved the ranked list recommended by the project grant subcommittee.

Discussion of Sabbatical Applications: The chair of this subcommittee became the host of the zoom meeting for this portion of the discussion. The discussion began with the fact that the Handbook calculation allows 23 available sabbatical awards and this cycle saw 21 applications. All 21 applications were deemed acceptable. The Benefits committee at large unanimously approved ranked list recommended by sabbatical subcommittee. The chair of this subcommittee will report the results directly to the Provost.*

The meeting was adjourned by the chair of the Sabbaticals subcommittee at 3:55pm.

**Chair's amendment: The results of the Summer Fellowship and Project Grant outcomes were prepared by the Chair of the Benefits Committee. The results of the Sabbatical outcome were prepared by the Chair of the Sabbatical Subcommittee. Each Preparer sent their materials to the Faculty Senate President who will collate and send them to the Provost & Cabinet by December 1, 2021.*

