

## Faculty Benefits Meeting Minutes

December 1, 2021

Zoom; 3:15pm

Members Present: Charlisa Daniels (chair), Seth Adjei, Jonathan McKenzie, Crystal Daugherty, Jamey Strawn, Adam White, Kalif Vaughn, Sharon Vance-Eliany, JeeEun Lee, Qing Su, Suk-hee Kim, Cristen Ross, Michael DiCicco, Brian Carlson, Brittany Sorrell, Junko Agnew, Zeel Maheshwari, , Dhanuja Kasturiratna, Grace Hiles

Call to Order – 3:15

Approval of Minutes of 11.3.21 via zoom poll.

Old Business

FDA outcome/letter – FDA Letter was sent to John and then forwarded to the Provost. Recipients should receive letters near the end of the month.

New Business

2021 Benefits survey - It was decided the original survey was too long. Edits were made to bring it to a reasonable length and a discussion resulted in minor re-writes to some of the questions. Survey will be launched ASAP.

Upcoming/possible changes to benefits at NKU – Chair mentioned the President’s email regarding an “ad-hoc” benefit for parental leave. What are the next steps for locking that benefit in?

Pursuit of an add-on package for fertility treatments – Can fertility treatments be part of the discussion when selecting the next health care provider? Chair requested to have colleagues interested in fertility treatments referred to her. It was also mentioned that this could be a bargaining chip for equity and inclusion in the hiring process.

Meeting Adjourned at 3:48 pm.

### **Future Meetings**

Spring 2022 @ 3:15 Room TBA

- January 12
- February 2
- March 2
- April 6
- May 4