

Faculty Benefits Meeting Agenda

September 7, 2022

Zoom Meeting

3:15p

Call to Order –Adoption of Agenda

Approval of Minutes

Welcome/Introductions

Benefits Committee Charge:

1. Review, evaluate, and make recommendations concerning those policies, procedures, and programs related to faculty benefits
2. Process applications of and make recommendations on candidates for Faculty Sabbatical leaves, Faculty Project Grants, Faculty Summer Fellowships, and other programs assigned by the Faculty Senate such as the Faculty Senate Scholarships

Selection of Secretary

Faculty Development Awards Workshops Announcement

1. Overview of Faculty Development Awards to go over the types of awards, including requirements and conditions, the application process and timeline, and how the applications are reviewed

Wednesday, September 14th 2:30-3:30p; SU 104 (Hybrid format)

Thursday, September 15th 10-11a; SU 302 (Hybrid format)

2. Format of Faculty Development Award Proposals to go over the application format and review criteria in detail including frequently asked questions and common pitfalls

Wednesday, September 21th 2:30-3:30p; SU 104 (Hybrid format)

Thursday, September 22nd 10-11a; SU 302 (Hybrid format)

Brief overview of Faculty Development Award Process

Faculty Development Awards granted in 2021-2022

Fellowships: 17 applications; 15 Funded (out of 16 available)*

Project Grants: 18 applications; 12 Funded (\$49,010.15 recommended budget)*

Sabbaticals: 21 applications; 21 funded (out of 23 available)

Faculty Senate Scholarships: 7 applications; 2 [half] tuition awards and 2 book awards

funded

*Budget redistribution allowed due to uneven applications

Current year's budget for 2022-2023 awards

Fellowships: 16 summer fellowships (\$6000 each -> \$96,000 total)

Project Grants: 10 full project grants ((\$6000 each -> \$60,000 total)

Sabbaticals: 23 sabbaticals available

Timetable for Faculty Development Application Process

October 4th at 4:30pm –Applications due to Grace Hiles, Chair [and Dean, if applying for a Sabbatical]

October 11th -Chair [and Dean] forms are due to Grace Hiles

November 2nd -Subcommittee reports due to Full Committee

November 7th -Benefits committee finalizes recommendation

November 9th -Additional Benefits committee meeting to finalize recommendations (if needed)

November 30th-Full committee report to Provost

December (?) -Provost notification to applicants

Confidentiality of Sub-Committee Membership and Sign-up

Future Business

Natalie Gabbard, Director of Benefits (guest at October meeting)

Future Meetings

Fall 2022 @ 3:15 via Zoom

- October 5
- November 2
- November 9*[at chair's discretion]
- December 7

Spring 2023 @ 3:15 via Zoom

- January 11
- February 1
- March 1
- April 5
- May 3