

Faculty Benefits Meeting Minutes

October 5, 2022

Zoom: 3:15pm

Members present: Junko Agnew, Brian Carlson, Mary Chesnut, Anh Dang, Crystal Daugherty, Michael DiCicco, Rebecca Elkins, Richard Gilson, Sharyn Jones, Dhanuja Kasturiratna, Suk-hee Kim, JeeEun Lee, Amber Onorato, Vincent Owhoso, Deborah Patten, Brittany Sorrell, Jamey Strawn, Sharon Vance-Eliany, Yangyang Tao, Gary Walton, Adam White, Darrin Wilson, Justin Yates, Mahdi Yazdanpour

Grace Hiles, Natalie Gabbard

Call to Order – 3:20pm

Approval of September Minutes by vote.

- **Open Enrollment set to begin**

Natalie Gabbard (Interim Director of Benefits) shared with us the plan for benefits this year. No changes in coverage, with a minimal increase in cost. Our cost increase is around 5% while the national increases are 8-13%. Questions were fielded about specific coverages and costs regarding adding coverage for line items. Natalie shared that they have done the research and have been costing out these additions and that we may hopefully consider asking for these benefits in the future, but right now the cost is too high.

HR Benefits–Open Enrollment is October 25-November 11

- **Revisit Tuition Waiver Benefits**

- Crystal Daugherty suggested we look into the possibility of funding Graduate degree tuition waivers for Spouse/Dependents of Faculty/Staff. We engaged in preliminary discussions and agreed to discuss this following the FDA selection process.

- **Update successful examples on the website**

- After discussion, we decided to approach the highest scoring FDA proposals after this round to see if they would be willing to post their proposals on the website as examples of successful proposals.

- **Faculty Development Workshop Attendance**

Attendance at the FDA workshops was smaller than anticipated, with a larger presence online than physically in the room. Yet, applications are up! Approx. 25 summer fellowship applications, 25 Project Grant applications, and 23 Sabbatical applications.

Michael, then reviewed the timeline and funding for awards this year.

- Faculty Development Awards Timeline

October 4th at 4:30pm –Applications were due

October 11th -Chair and Dean forms are due-

October 31st - Subcommittee Chairs send group rubrics to full committee Chairperson

November 2nd -Subcommittee reports due to Full Committee

November 2nd -Benefits committee votes to finalize recommendations

(November 9th -Additional Benefits committee meeting to finalize recommendations if needed)

- The subcommittees (SF, PG, and Sabbaticals) then moved to breakout rooms to discuss the following:

Define what you would consider Unacceptable
Discuss example applications and the Evaluation tool
Plan a meeting time sometime during the October 17-28 time period*

Future Meetings

Fall 2022 @ 3:15 via Zoom

- November 2
- November 9*[at chair's discretion]
- December 7

- January 11
- February 1
- March 1
- April 5
- May 3

Spring 2023 @ 3:15 via Zoom