

Faculty Development Program Summary (Adapted from Faculty Handbook Section 11)  
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	Purpose	Award	Eligibility	Conditions	Reporting
Sabbatical	<p>Scholarly and artistic work</p> <p>Research</p> <p>Advanced Study</p> <p>Limit paid consulting in accordance with the Faculty Handbook (section 16.4) to 1 day/week.</p>	<p>1 sem.@ Full pay OR 1 yr.@65% of salary</p> <p><b>23 available for 2022</b></p> <p>Based on 8% (tenured + 1/6 tenure track)</p> <p>2021: 23 applications available 23 funded</p>	<p>Full time tenured faculty and dept. chairs</p> <p>Eligible every 13<sup>th</sup> semester from previous award</p> <p>Non-tenured faculty can apply in 6<sup>th</sup> year but must be granted tenure to receive it in the 7<sup>th</sup> year</p>	<p>Paid employment generally prohibited</p> <p>May earn up to 35% of salary if taken for full year</p> <p>Faculty on a full year sabbatical leave cannot teach during the winter intersession</p> <p>Sabbaticals may be postponed.</p> <p>Normal benefits apply while on leave; but TIAA reduced to 65% on 1 year leave</p> <p>May accept fellowship and/or project grant</p> <p>Not for Thesis or Dissertation work</p> <p>Must return to NKU for 1 A.Y.</p>	<p>Written summary due within 2 mos. after completion of leave</p> <p>Communicate results to other faculty through presentation, performance, or publication within 1 year</p>
Fellowship	<p>Improve teaching</p> <p>Conduct research</p> <p>Work on creative/artistic projects</p> <p>Attend seminars</p> <p>Manuscript writing</p> <p>Conduct pilot studies</p> <p>Literature review</p>	<p><b>\$96 K available for 2022</b></p> <p>\$6 K per award 90% paid in Late May; 10% in Sept. pay check. Taxed separately at IRS supplemental rate.</p> <p>2021: 17 applications 15 awarded</p>	<p>Tenured and Tenure-track</p> <p>Eligible every 3<sup>rd</sup> summer since prior award</p> <p>2 months during summer</p>	<p>Teaching and other paid University service prohibited</p> <p>Not for completing degree</p> <p>Must return to NKU for 1 A.Y.</p>	<p>Before Sept. 1</p>
Project Grant	<p>Research and equipment expenses</p> <p>Expenses related to professional development activities when not covered by dept. budget</p> <p>Sabbatical &amp; fellowship expenses</p>	<p><b>\$60,000 budget for 2022</b></p> <p>Up to \$6 K / grant</p> <p>Must spend between May1-June 30</p> <p>2021: 18 applications 12 awarded</p>	<p>Tenured and Tenure-track</p> <p>Faculty on terminal contract not eligible</p> <p>Teaching permitted</p>	<p>Not for applicant's salary; not for full-time faculty member's salary</p> <p>Not for completing degree</p> <p>Not for student projects but students can be paid for assisting in faculty projects.</p> <p>Purchased property belongs to NKU.</p>	<p>Written summary due upon completion of grant</p>