

MINUTES

FACULTY SENATE BUDGET COMMITTEE MEETING

April 13, 2016
UC 135, 3:15 p.m.

- Call to order
- Intended guests: Sue Hodges Moore (Senior Vice President for Administration and Finance), Mike Hales (Chief Financial Officer), Sue Ott Rowlands (Provost).
Due to a fire alarm and their previous meeting running long, none were able to attend.
- Members in attendance: Tom Baxter, Janel Bloch, Nancy Campbell, Steve Crites, Nathan De Lee, Tam McCreless, Yasue Kuwahara, Thomas Lambert, Bob Lilly, Gisele Lorient-Raymer, Carrie McCoy, Ausbra McFarland, Phil Moberg, Amber Onorato, Kevin Muenta, Karen Mutsch, Ron Shaw, Paul Tenkotte
- Approval of minutes from February 2016 and March 2016 meeting
- Chair's report and announcements
 - A. Janel attended the AAUP meeting held on campus in April. It was clarified that unionization of university faculty is likely not possible in Kentucky. A presentation on analyzing financial statements and budgets was given. The presenter's analysis showed that NKU is doing well financially and doesn't have a financial problem in comparison to other similar schools. The PowerPoint is in Bb. Janel suggested that more analysis along these lines to increase understanding might be helpful as something to work on next academic year.
- Old business
 - A. **Faculty budget priorities survey.** Ongoing work on issues raised was discussed: IT concerns/computer replacement policies, salaries (faculty, staff and administrative), workload, athletics, or the new budget model. Janel has been working on an analysis of administrative salaries. Sue Hodges Moore has provided a spreadsheet of administrative salaries; 2/3 of the positions have new people in them over a 5 year span - the turnover in these positions has resulted in increased salaries. Janel has been working with Sue Hodges Moore and Vickie Natale to get CUPA comparisons. The initial data provided had issues with the calculation of salaries for faculty on 12 month contracts. Further data has been provided.
 - B. **Salary policies and analysis.** Faculty, staff, and administrative salaries were an area of concern identified in the budget survey.
 - 2015-16 CUPA information is available, and updated faculty salary information is now available in Blackboard and in Steely Library.
 - The budget committee chair is currently and will continue working with Sue Hodges Moore and Sue Ott Rowlands on preliminary analyses of upper administrative and faculty salaries.
 - C. **Summer compensation policy.** The budget committee chair will continue to follow up with the summer session committee and with Beth Sweeney; some changes may be possible as the new budget model rolls out.
 - D. **New budget model.** The Budget committee has concerns regarding the radio station and shadow budget. The committee is concerned with recent decisions regarding accountability that pertain to the current states of Digital measures, Blackboard, athletics, and the possible selling of the radio station and its bandwidth. Janel will follow up on these concerns.
 - E. **Revisions to Budget Committee bylaws.** Proposed revisions to the Faculty Senate Constitution have been provided to the Faculty Senate and will be discussed at the next Senate meeting. Some wording changes relating to the Budget Committee are being proposed. If approved, these will lead to some corresponding revisions in the Budget Committee Bylaws in the coming academic year.
 - F. **Commonwealth affairs.** Talks in Frankfort continue. According to recent reports (<http://wfpl.org/lawmakers-cant-agree-budget/>), the state constitution allows the deadline for approving a budget bill to be extended to Friday, April 15, 2016.
- No New Business
- Adjournment 4:04 p.m.