

MINUTES – FACULTY SENATE BUDGET COMMITTEE MEETING

NOVEMBER 30, 2016

Present: David Agard, Janel Bloch, , Nathan De Lee, Dick Durtsche Cory Sheadler, Joe Rubleske, Linda Dynan, Ed Kwon, Marcos Misis, Robert Lilly, Gisele Lorient-Raymer, Carrie McCoy, Ausbra McFarland, Phil Moberg, Amber Onorato, Marc Leone, John Metz, Ljubomir Nacev, Kazi Zunnurhain

Absent: Nancy Campbell, Ellen Maddin, Jessica Kratzer, Tracey Adams, Brant Karrick, Bob Salyer, Ron Shaw, Rich Gilson, Tamuchin McCreless

Guests: Ken Bothof (Director of Intercollegiate Athletics), Sue Ott Rowlands

Call to order: Janel called the meeting to order at 3:15.

Approval of minutes: Minutes from November 9 meeting approved.

Guest Presentation by Ken Bothof, Director of Intercollegiate Athletics

The cost/benefit of intercollegiate athletics was a key concern raised in last year's budget priorities survey.

Ken has been here 3 years. Division I (D1) decision before he came. His talk covered what has happened as a result of shifting from D2 to D1, current budget allocation, and how going to D1 supports NKU's Fuel the Flame. Ken pointed out that two main objectives of intercollegiate athletics are to increase minority presence on campus and improve recruitment and retention. D1 details are available in Ken's PowerPoint, which is available the Committee BlackBoard site.

Regarding its budget, Athletics is not now nor is it expected to be self-supporting. It receives approximately an 82% subsidy of \$8.9 million per year and generates approximately \$719K. The subsidy, as a percentage, is expected to shrink as athletics raises additional funds.

Athletics' metrics for success include (1) Student Success for scholarship students (58 on full scholarship, 140 partial and 50 walk-ons). Success is measured by initial eligibility, continuing eligibility, graduation success, academic progress rate, and GPA (2) diversity (3) talent development (4) community engagement (about 10 hours per student-athlete per year) and (5) institutional excellence—public awareness of NKU and generation of new resources

Summer/winter compensation policy. The discussion of this policy was postponed until the next meeting. Please remember to complete the survey on behalf of your department.

Chair's report and announcements

- The slides from Eric Gentry's presentation at the November 9 meeting on the NKU Foundation are now on the Budget Committee BlackBoard site and also on the

Foundation website. Janel followed up with faculty representation on the Foundation with Eric who indicated that he would discuss this with the Foundation president and board.

- Salary policies and analysis. A subcommittee has been formed to recommend a plan for addressing equity/compression/ inversion issues. Vickie Natale (Institutional Research) has provided CUPA comparisons, and more analysis of individual salaries is being done, i.e., Janel is creating a big spreadsheet. The subcommittee has met and will be drafting a proposal with the goal of submitting it to the provost/president early next semester
- Janel has placed an article on performance-based-funding in the “other resources” tab on the Committee’s BlackBoard site.
- Janel is looking for suggestions re: the next administrative unit guest.
- Grace Hiles requests that nominations for at-large senators be made by tomorrow.
- Janel will post Ken’s slides from today on the Committee’s BlackBoard site,

Adjournment: The meeting adjourned at 4:50.

Future meetings (roughly every 3 weeks):

1/18/2017, 3:15 p.m., SU 108

2/8/2017, 3:15 p.m., SU 108

3/1/2017, 3:15 p.m., SU 104 3/22/2017 (room TBA)

4/12/2017, 3:15 p.m., SU 108

Respectfully submitted,

Linda Dynan