

MINUTES – FACULTY SENATE BUDGET COMMITTEE MEETING

NOVEMBER 9, 2016

Present: David Agard, Janel Bloch, Nancy Campbell, Nathan De Lee, Cory Sheadler, Joe Rubleske, Linda Dynan, Ed Kwon, Robert Lilly, Gisele Loriot-Raymer, Carrie McCoy, Amber Onorato, Marc Leone, Tracey Adams, Brant Karrick, Ljubomir Nacev

Absent: Ellen Maddin, Dick Durtsche, Jessica Kratzer, Ausbra McFarland, Phil Moberg, Bob Salyer, Ron Shaw, Rich Gilson, John Metz, Kazi Zunnurhain, Tamuchin McCreless

Guests: Eric Gentry, Michael Hales, Sue Ott Rowlands, Sue Hodges Moore

Chair Janel Bloch called the meeting to order at 3:15. It was moved and seconded (Nacev/Kwon) to approve the minutes from 10/12/16 with the correction of Joseph Rubleske's name. Motion carried.

Janel reported that Ken Bothof, NKU Athletic Director, will attend the 11/30/16 meeting. He will present an overview of his unit and address issues related to Athletics that were mentioned in the budget survey.

Old Business:

A. Janel and Sue Hodges Moore are continuing to review and prioritize topics that were identified in last year's budget forums. They will provide an update at the next meeting.

B. Salary Policies and Analysis – Janel presented results from the one-question survey recently sent to faculty: 463 responses (369 ft and 77 pt were received); equity/compression was ranked #1, merit #2, and across-the-board #3. The salary subcommittee will meet again next week. In response to a question regarding the previous salary study done by John Metz, et al, Sue stated the subcommittee would be using the study as a starting point. Janel will check on the link for this report.

With the arrival of Eric Gentry, the remaining old business was moved to the end of the agenda.

Janel welcomed Eric, Vice President for University Advancement, to give some information regarding the recent merger of University Advancement and the Foundation. He detailed the advantages of the partnership, including the management of assets and real estate and provision of better service. Other similar institution models had been reviewed, including the University of Cincinnati and Ball State. A new memorandum of understanding and service agreement is currently being developed. They also hope to achieve substantial financial savings in the area of pension benefits since the new staff added to this unit will be moved away from KERS. L. Nacev asked about the possibility of adding a faculty member to the Foundation Board to provide broader input. Eric will take this suggestion to the governance committee. Sue Ott Rowlands also pointed out that the Faculty Regent serves in this capacity. The unit will continue to work with the college development officers as before. A. Onorato asked about

crowdsourcing opportunities for departments and Eric directed us to visit impact.nku.edu for these kinds of projects. He concluded by distributing a set of FAQs that give more information about the partnership.

D. At this point we returned to item D. on the agenda – the presentation of the 2015-16 Annual Financial Report that was given at the Board of Regents meeting last week. There were no questions.

E. Commonwealth Affairs – Sue Hodges Moore updated us on the latest news regarding the performance funding model. The current draft is based on degree volume and would provide 100% of state appropriations to the institution. Once approved by the Governor, it will need to be drafted as a bill for January.

C. Summer/Winter compensation policy review – as time was running out for additional discussion, Janel asked that we continue to solicit feedback regarding this policy and bring to the next meeting. Sue Ott Rowlands questioned if it would still be relevant as we transition to the new budget model.

Meeting was adjourned at 4:45.

Respectfully submitted,

Nancy Campbell