AGENDA

FACULTY SENATE BUDGET COMMITTEE MEETING

September 6, 2017 SU 107 B&C, 3:15 p.m.

- Call to order
- Guests: Sue Ott Rowlands (Provost); Mike Hales (Chief Financial Officer); Sue Hodges Moore (Senior Vice President for Administration and Finance)
- Approval of minutes from April 2017 meeting
- Chair's report and announcements
- Old business
 - A. Salary policies and analysis. Faculty and administrative salaries are an ongoing area of analysis for this committee.
 - Last year a subcommittee developed recommendations for distributing funds available for compensation increases. Many of the recommendations were followed.
 - While significant progress was made in addressing some issues, further/ongoing analysis of salary equity/compression is needed.
 - Updates/discussion?
 - **B.** Summer/winter compensation policy. A subcommittee examined this last year and provided a recommendation to the provost. The goal was to simplify the policy to (a) better contribute to student success (b) improve student enrollment/retention (c) increase revenue, and (d) allow faculty opportunities for summer teaching. It was listed as an agenda item for the Academic Affairs Council to discuss last May.
 - Updates/discussion?
 - **C.** Budget. The new budget model and budget development process are underway.
 - Updates/discussion?
 - **D.** Commonwealth affairs. A performance-based state funding model was adopted last spring for Kentucky's public postsecondary institutions.
 - Updates/discussion?
 - E. Budget priorities survey. Understanding faculty budget priorities is an ongoing responsibility of this committee. This committee conducted a survey in Fall 2015 see results posted at http://facultysenate.nku.edu/committees/budget.html. Faculty Senate also conducted a survey in Spring 2016 see results at https://facultysenate.nku.edu/committees/budget.html. Faculty Senate also conducted a survey in Spring 2016 see results at https://facultysenate.nku.edu/committees/budget.html. Faculty Senate also conducted a survey in Spring 2016 see results at https://facultysenate.nku.edu/facstaffsecure/facultysurvey.html. This committee has been working with the administration to address the concerns raised in those surveys.
 - Introductions + identify key departmental concerns
 - Discussion of need/desire for new survey?

F. Other desired presenters and topics?

- New business
- Adjournment

Future meetings (roughly every 3-4 weeks):

September 27, 2017, 3:15 p.m., UC 135 October 25, 2017, 3:15 p.m., UC 135 December 6, 2017, 3:15 p.m., UC 135 January 17, 2018, 3:15 p.m., SU 107 B&C February 14, 2018, 3:15 p.m., UC 135 March 21, 2018, 3:15 p.m., UC 335 April 11, 2018, 3:15 p.m., UC 335