

MINUTES OF THE FACULTY SENATE BUDGET COMMITTEE

DECEMBER 12, 2018

Present: Shawn Nordheim, Joe Rubleske (for Teuta Cata), Ljubomir Nacev, Kebede Gemene, Stacie Jankowski, Alina Campan, Janel Bloch, Rebecca Elkins, Ausbra McFarland, David Agard, Nathan De Lee, Kalif Vaughn, Sharyn Jones, Nancy Campbell, Ryan Alverson

Absent: Robert Salyer, Jason Applegate, Dick Durtsche, William Landon, Ed Kwon, Jeanne Pettit, Jee Un Lee, Irene Encarnacion

Guests: Mike Hales

Chair Janel Bloch called the meeting to order at 3:18. Minutes from the 11/28/18 meeting were approved with two corrections: Ryan Alverson (for Jaesook Gilbert) and Sharyn Jones were present.

Since Mike Hales was delayed, we moved to Item C – Budget Priorities, on the agenda. Janel reported that the “3-box” memo that we had forwarded to the Faculty Senate Executive Committee had been approved. L. Nacev is meeting with Parking Services on 12/13/18 to review options and begin work on a possible parking proposal.

Under Agenda Item D., the Senate Executive Committee reviewed our Summer/Winter Compensation Policy recommendations and decided to remove the section dealing with independent study courses and have it developed into a separate policy. Jacqueline McNally from Communication will draft a new policy over the holiday break. There was additional discussion regarding the “Extra Compensation” policy for faculty that has not been widely available. Janel will post a copy in our Canvas site. It was noted that salary letters will go out next week.

Mike arrived and presented a budget update. Much of the information was an extraction from the President’s Forum earlier in the day. He reviewed impact factors, other than enrollment, and discussed the performance funding model and the ongoing work on pensions. FY19-20 will have a \$53.3 million state appropriation. Another slide highlighted performance metrics, showing Model Rewards Growth in Outcomes in which NKU improved in two sector averages – URM Bachelor’s Degrees and Low Income Bachelor’s Degrees. KRS will deliver its task force report on December 17. NKU initiated a simultaneous higher education work group to develop its own proposal, which has included an actuary analysis, to plan for the best options for the institution and its employees.

Mike also reviewed NKU’s recent investments in recruiting, retention, and marketing efforts. In the slide FY20 Assumptions he discussed the university’s options should we have a flat tuition rate or a 3% increase and the hope that we can offer a 1.5% compensation increase in July 2019 to get us back on track with the normal raise cycle. Mike will send his slides to Janel for posting. He also said he would share with Janel any pension news that is received. Fees and tuition recommendations are due to the Board of Regents in March. The Strategic Framework groups are providing lots of input to the budget planning process.

With there being no further business, the meeting was adjourned at 4:40.

Respectfully submitted,

Nancy F. Campbell