

MINUTES OF THE FACULTY SENATE BUDGET COMMITTEE MEETING

OCTOBER 17, 2018

Present: Shawn Nordheim, Jason Applegate, Greg Dahlem, Teuta Cata, Ljubomir Nacev, Kebede Gemene, Stacie Jankowski, Alina Campan, Janel Bloch, Rebecca Elkins, David Agard, Nathan De Lee, Ed Kwon, Kalif Vaughn, Sharyn Jones, Nancy Campbell, Jaesook Gilbert, JeeEun Lee, Irene Encarnacion

Absent: Robert Salyer, Young Kim, William Landon, Ausbra McFarland, Jeanne Pettit

Guests: Provost Sue Ott Rowlands, CFO Mike Hales

Chair Janel Bloch called the meeting to order at 3:15. It was moved and seconded (Nacev/Gilbert) to approve the minutes from the 9/19/18 meeting as distributed. Motion carried.

In her report Janel stated that she is serving on the Strategic Framework team that is documenting process. She encouraged all members to attend the various Talkshops that are being offered.

In Old Business, Mike Hales reported that the University is waiting for pension news, hopefully in early December. If there is no decision reached at the state level, it may be decided to freeze costs again. At the NKU level enrollment still represents a huge variable for budget planning, plus the unknown pension outcome. NKU represents approximately 2.1% in the whole system so the university would like to conduct its own actuarial study. Janel commented that the Budget Committee could develop a brief survey to again assist with budget priorities.

Sue announced that the President has authorized a one-time investment of \$1.2 million towards recruitment (\$200,000), retention (\$600,000), and marketing (\$400,000) efforts. There are three committees comprised of faculty, administration, and staff to make recommendations on how best to use these funds over the next six months. NKU is also in process of joining the “common application” program, an undergraduate college admission application that applicants may use to apply to any of more than 700 member colleges and universities in 49 states and the District of Columbia, as well as in Canada, China, and Europe. Since there were a number of questions regarding our marketing efforts, Janel will invite Gina Rittinger, Assistant VP for Marketing, to a future meeting.

HR is still reviewing comments related to its salary survey and an announcement is expected soon.

The current Summer/Winter compensation policy, which was never formally adopted, was the next agenda item. Janel has drafted a revised version of the policy, taking into consideration the recommendations of a small Budget Committee group that examined it last year. Her main goal is to eliminate prorating. After some discussion it was agreed to take her recommendations back to departments for comment. She hopes to vote on it at our November meeting. It was also agreed to pursue a separate recommendation on compensation for independent study courses.

There was a lot of interest in developing an appropriate compensation system for teaching independent study courses. N. De Lee commented that it is important to figure out the “correct fraction” that instructors should receive since the student(s) is paying for the course. It is also thought that pay is important to incentivize faculty to offer such courses that are often needed for graduation and encourages student research. Other suggestions included identifying the average net tuition amount and creating an adequate pay portion and considering independent study courses as a type of overload.

Under New Business L. Nacev thought it would be useful to re-format last year's committee budget recommendations into the 3-box process that is being discussed for the Strategic Framework. J. Gilbert offered to work on doing so.

With there being no further business, the meeting was adjourned at 4:45.

Respectfully submitted,

Nancy F. Campbell