

## MINUTES OF THE FACULTY SENATE BUDGET COMMITTEE MEETING

SEPTEMBER 20, 2023

**Present:** Nancy Campbell, Janel Bloch, Alina Campan, Ed Kwon, Carrie Hipple, Ryan Alverson, Nathan De Lee, Kinsey Bryant-Lees, Caroline Macke (for Reiko Ozaki), Lynnissa Hillman, Shawn Nordheim, Ken Jones, Dick Durtsche, Irene Encarnacion, Nick Brummer, Jennifer Lape Kaiser

**Absent:** Hardik Patel, Jack Harrison, Catie Shelton, Lou Manchise, David Agard, Amy Culligan, Kevin Muenta

**Guests:** Jeremy Alltop (CFO), Chad Ogle (Provost's Office), Matt Cecil (Provost), Steve Slone (Staff Congress), Grace Hiles (Senate Office), Ken Katkin

Chair Janel Bloch called the meeting to order at 3:17 via Zoom. It was moved and seconded (Jones/Kwon) to approve the minutes from the 4/19/2023 meeting as distributed. Motion carried.

Janel reviewed the purpose of the Committee's work and provided an overview of recent activities. Please see the Canvas site for copies of documents and more information. Nancy will continue as Secretary for the fall semester.

Janel asked that attendees introduce themselves and share any budget concerns from their departments. Concerns expressed included lack of professional development funding, insufficient faculty lines (including tenure-track lines), and overall workload.

Matt spoke about the various budget targets and reductions to date and explained the budget buckets: Bucket 1 (required salary savings, one-time savings in FY24): \$2.2 million and about half has been identified; Bucket 2 (recurring reductions required by the board's action in June that need to be realized in FY24): \$1.4 million and we have identified half of that. Bucket 3 (remaining recurring reductions from the original plan last year) \$1.8 million and we've identified \$900k of that.

Jeremy reported that fall enrollment fell under projections, resulting in approximately \$2.3 million tuition shortage. Other budgetary factors include rising costs of benefits. He stated that most similar-size institutions are in similar positions.

Matt and Jeremy were in Frankfort earlier today to speak about the importance of the Young Scholars Program. While innovative, the program is also expensive, and they were asking for state funding to continue the program, an approximate \$3.5 million ask. One of the current students from Criminal Justice conveyed the benefits to her and others. Matt and Jeremy said she was an excellent representative. Enrollees in both the Young Scholars and School-Based Scholars programs are NKU students and represent about 11% of our enrollment.

Matt also reported that he was committed to working on salary compression issues as well as trying to fill faculty positions. He stressed that Deans and Chairs should be consulting with their faculty and work together on justifications. After Matt and Jeremy left the meeting, discussion continued regarding budget matters. Jennifer reported that she is currently a member of the Athletics Council and would be happy to take questions to it. Janel asked that we send any athletics-related questions to her and she will get them to Jennifer.

With there being no further business, the meeting was adjourned at 4:45.

Respectfully submitted,

Nancy F. Campbell