Agenda, Professional Concerns Committee December 5, 2019 UC 135, 3:15 pm

- 1. Call to Order, Adoption of the Agenda
- 2. Approval of the minutes from the November 21 meeting (1 attachment)
- 3. Chair's Report and Announcements
 - a. Faculty Senate
 - i. Faculty Regent reporting on enrollment and application data that was presented at the BOR meeting. Applications are down except for graduate programs (up 163% because of AP programs).
 - ii. FS President: Senator election results to be announced at December meeting.
 - iii. Faculty Advocate: concern about merit scholarships and the way scholarship monies are distributed, particularly room and board. There is concern that this makes NKU less competitive. PCC has been assigned to investigate.
 - iv. Budget: survey is available, please participate.
 - v. TEEC: looking at a common syllabus, reviewing RPT policies regarding how teaching effectiveness is judged, considering a grade for "ghosting" students—a non-participation F that would not be a part of DFW rates.
- 4. Old Business, discussion item, Support for staff during pension discussions.
- 5. Old Business, Discussion Item, Reappointment, Promotion and Tenure process (Sections 3.2 and 7.3 of Handbook) (2 attachments)
- 6. Old Business, discussion item, Annual Performance Review process.
- 7. New Business, discussion item, Draft policy review timelines.
- 8. Future Business, Discussion Item, Chair and Dean search process and open forums
- 9. Future Business: Grievance process, IP policy, Section 16 changes, voting rights of faculty (lecturers, Professors of Practice, etc.), minor Handbook updates (fixing typos, etc.)
- 10. Adjournment