1. Call to Order, Adoption of the Agenda
2. Approval of the minutes from the November 7 meeting (1 attachment)
3. Chair’s Report and Announcements
   a. Senate Executive Committee
      i. President and Provost were there with most discussion around Success by Design.
   b. Master Planning Steering Committee meeting
      i. Beginning year-long process to determine campus needs and priorities. Stakeholder meetings are currently being held. Attend if you can.
4. New Business, discussion item, Support for staff during pension discussions.
5. Old Business, voting item, Honored Retired status for lecturers (was Emeritus status) (3 attachments)
6. Old Business, Discussion Item, Reappointment, Promotion and Tenure process (Sections 3.2 and 7.3 of Handbook) (1 attachment)
7. Old Business, discussion item, Annual Performance Review process. (1 attachment)
8. Future Business, Discussion Item, Chair and Dean search process and open forums
9. Future Business: Grievance process, IP policy, Section 16 changes, voting rights of faculty (lecturers, Professors of Practice, etc.), minor Handbook updates (fixing typos, etc.)
10. Adjournment