

PCC minutes March 19, 2020

This meeting was held virtually using Zoom, due to NKU's virtual continuity of operations mode.

Members present: Shannon Alexander, Linda Dynan, Maggie Whitson, Ken Katkin, John Farrar, Jackie Herman, Mauricio Torres, Alexis Miller, Kathleen Fuegen, Holly Riffe, Michael Providenti, Mike King, Hans Schelhas.

Guests: Janel Bloch, Grace Hiles.

The meeting was called to order by John Farrar, and the agenda was adopted.

The Chair led a discussion to finalize the changes to the RPT sections in the Handbook. The addition of language from the Statement on Collegial Governance at NKU was accepted but moved to be a preamble to Section 3.

It was deemed acceptable that a program that has individual RPT guidelines, such as those in SOTA, could have RPT committees for each program, rather than be restricted to a single committee for the school. Other programs were excluded at this time. However, it was agreed that the RPT committee should have the same membership within the department, school, or SOTA program for consideration of all cases for reappointment, tenure, and promotion to Associate Professor in the same year. These committees may differ because of external members only. It was understood that promotion committees considering applicants for full professor would be different because of the requirements for their makeup—all members must be full professors.

There was an alternate proposal from Prof. Herman regarding requiring meetings if supplemental material is considered by chairs/directors and deans. The alternate proposal was accepted; it requires meetings only in the case of a recommendation that doesn't agree with previous levels of review.

The committee considered language in Section 3 regarding appeals and grievances. The Handbook doesn't differentiate between grievances and appeals, so the language has been changed to be consistent with Section 14, grievances. There are no appeals of RPT, only grievances and formal reconsiderations. For this reason, previous sections 3.2.14 and 3.2.15 were deleted as their content is covered in Section 14.

A motion was made and seconded to accept the amended document and forward it to the Faculty Senate. The motion was approved.

Changes to Section 7.3 regarding RPT for librarians were presented and discussed. The change was for references to Steely Library director to be Dean, which is reflective of the title change. This is consistent with current practice. A motion was made, seconded, and approved.

The meeting was adjourned.

Submitted,
John Farrar