Professional Concerns Committee November 2, 2023, at 3:15pm SU 109 Agenda

- 1. Call to Order, Adoption of the Agenda
- 2. Approval of the minutes from the October 19 meeting
- 3. Chair's Report and Announcements
- 4. Unfinished business: Discussion of proposed changes to Faculty Handbook policies 1.3 (Full-time non-tenure-track renewable faculty) and 1.4 (Full-time non-tenure-track temporary faculty) (two attachments)
 - a) Hiring: The university conducts searches for renewable faculty. Will a faculty member with a temporary appointment be required to interview for a renewable position, if such a position becomes available?
 - b) Evaluation: The performance of renewable and temporary faculty is evaluated during annual performance review. A department chair or school director makes a recommendation for promotion. Should there be additional faculty involvement in the promotion process? What are the evaluation criteria?
 - c) Titles: Proposed titles for renewable faculty mirror those of tenure-line faculty, e.g., Assistant, Associate. Do these titles send the message that tenure is unimportant?
- 5. Future Business
- 6. Adjournment (4:30pm)