

NKU At-Risk Student Guide for Faculty and Staff

Students of Concern Committee

The Students of Concern Committee (SOCC) has been established as a campus resource to receive and, when it deems appropriate, act upon information or behavior of concern exhibited by a student or group of students. The Students of Concern Report Form for members of the university community has been provided to give faculty/staff the ability to provide information regarding a student or group of students of concern (see link below). Submitted forms will be reviewed in the Office of Student Conduct, Rights and Advocacy during regular business hours of 8:15 am to 4:30 pm Monday-Friday.

This guide is a tool to use to stay aware of any risky behavior that might need further assistance from resources on or off campus.

If an incident is an emergency, contact the Northern Kentucky University Police Department at 911 or 859-572-7777.

Campus Resources for Faculty/Staff working with At-Risk Students

Office Name	Location	Phone Number	Website	Email / Web Contact
Health, Counseling, and Student Wellness	UC 440	859-572-5650	http://hcswnku.edu	hcswnku.edu
Office of Student Conduct, Rights & Advocacy	SU 301	859-572-5771	http://scranku.edu	alstonr1@nku.edu
Norse Violence Prevention	SU 304	859-572-5865	http://nvp.nku.edu	nvp@nku.edu
University Connect and Persist	UC 122	859-572-6495	http://ucap.nku.edu	https://nkustudentaffairs.co1.qualtrics.com/jfe/form/SV_6EfS7194EfreoU5
University Police	415 Old Johns Hill Road	859-572-5500 859-572-7777	http://police.nku.edu	police@nku.edu
Students of Concern Committee	SU 301	859-572-5771	http://scranku.edu/	http://scranku.edu/Reportanincident.html
Disability Programs and Services	SU 303	859-572-5401	http://disability.nku.edu	disability@nku.edu

Student Risk Level Reference Sheet

MILD RISK- No intimidation or threat made or present / Concerning symptoms or behavior = mild

Signs/Symptoms

- Disruptive behavior (talking or texting during lectures/exams)
- Changes in academic performance in the classroom:
 - Assignments turned in late, significant drop in exam scores, etc.
 - Changes in pattern of interaction and/or less participation in class
 - Increased irritability when talking and/or confrontational behavior
- Changes in physical appearance like deterioration of personal hygiene or major clothing style change
- Repeated requests for special consideration
- Problems focusing, remembering things, or making decisions

Recommended Actions

- Meet with student and address your observations
- Provide student with campus resources (i.e. HCSW, Disability Services, Fuel NKU)
- Complete UCAP referral if appropriate
- Consult with Chair/Supervisor

MODERATE RISK- Intimidation/threats are vague, indirect, implausible / Concerning symptoms or behavior = moderate

Signs/Symptoms

- Persistence and/or escalation of mild risk behaviors listed above
- Unusual or exaggerated emotional responses:
 - Outbursts of anger and/or persistent sadness or unexplained crying
 - High level or consistent irritability or inappropriate excitement

Recommended Actions (may include above)

- Refer to Students of Concern Committee
- Walk student to Health, Counseling, and Student Wellness (if student is willing)

ELEVATED RISK- Threats made or present / Concerning symptoms or behaviors = highly intensified

Signs/Symptoms

- Any expressions related to death
- Irrational conversation or speech
- Suspiciousness, irrational feelings of persecution, mistreatment or harassment
- Loss of contact with reality (seeing/hearing things that aren't there)
- Disruptive behavior which is beyond the scope of classroom management:
 - Blocks/interferes with access to a facility of the university
 - Conducts self in a manner that adversely affects own safety or safety of others
 - Participates in or incites others to violent behavior such as assault/physical abuse or threatens physical abuse
 - Steals or knowingly in possession of stolen property belonging to university, other students, university employees or guests
 - Loud, vulgar or abusive language or any form of behavior acted out for the purpose of inciting others to disruptive behavior
- Behavior that is destructive of property
- Highly agitated, loud or showing symptoms of drug and/or alcohol abuse

Recommended Actions

- Immediately notify 911 or x7777 (if you feel it is an emergency)
- Immediately contact Students of Concern Committee (x5771 or x5417)