

## 2026 Extended Family Member Pricing

Below is the **medical** pricing for 2026:

|                         | PPO 2000   |           |                | POS        |           |                | HDHP 2500  |           |                |
|-------------------------|------------|-----------|----------------|------------|-----------|----------------|------------|-----------|----------------|
| Level                   | Before Tax | After Tax | Imputed Income | Before Tax | After Tax | Imputed Income | Before Tax | After Tax | Imputed Income |
| EE & EFMember           | \$72.00    | \$198.00  | \$618.00       | \$146.00   | \$375.00  | \$464.00       | \$36.00    | \$98.00   | \$674.00       |
| EE + EFM Child(ren)     | \$72.00    | \$170.00  | \$566.00       | \$146.00   | \$331.00  | \$426.00       | \$36.00    | \$75.00   | \$620.00       |
| EE + EFM + EFMChdn      | \$72.00    | \$354.00  | \$1,443.00     | \$146.00   | \$762.00  | \$1,085.00     | \$36.00    | \$174.00  | \$1,524.00     |
| EE + EFM + EEChild(ren) | \$242.00   | \$184.00  | \$877.00       | \$477.00   | \$431.00  | \$659.00       | \$111.00   | \$99.00   | \$904.00       |
| EE + EFM +Family Mx     | \$242.00   | \$184.00  | \$877.00       | \$477.00   | \$431.00  | \$659.00       | \$111.00   | \$99.00   | \$904.00       |

Below is the **dental** pricing for 2026 for **full-time** employees:

|                         | Preventative (FT) |           |                | Basic (FT) |           |                | Buy Up (FT) |           |                |
|-------------------------|-------------------|-----------|----------------|------------|-----------|----------------|-------------|-----------|----------------|
| Level                   | Before Tax        | After Tax | Imputed Income | Before Tax | After Tax | Imputed Income | Before Tax  | After Tax | Imputed Income |
| EE & EFMember           | \$3.22            | \$13.22   | \$0.00         | \$13.25    | \$26.72   | \$0.00         | \$32.14     | \$45.63   | \$0.00         |
| EE + EFM Child(ren)     | \$3.22            | \$11.90   | \$0.00         | \$13.25    | \$24.03   | \$0.00         | \$32.14     | \$56.77   | \$0.00         |
| EE + EFM + EFMChdn      | \$3.22            | \$26.44   | \$0.00         | \$13.25    | \$53.47   | \$0.00         | \$32.14     | \$102.69  | \$0.00         |
| EE + EFM + EEChild(ren) | \$15.12           | \$14.54   | \$0.00         | \$37.28    | \$29.44   | \$0.00         | \$88.91     | \$45.92   | \$0.00         |
| EE + EFM +Family Mx     | \$15.12           | \$14.54   | \$0.00         | \$37.28    | \$29.44   | \$0.00         | \$88.91     | \$45.92   | \$0.00         |

Below is the **dental** pricing for 2026 for **Part-time Staff**:

|                         | Preventative |           |                | Basic      |           |                | Buy Up     |           |                |
|-------------------------|--------------|-----------|----------------|------------|-----------|----------------|------------|-----------|----------------|
| Level                   | Before Tax   | After Tax | Imputed Income | Before Tax | After Tax | Imputed Income | Before Tax | After Tax | Imputed Income |
| EE & EFMember           | \$13.22      | \$13.22   | \$0.00         | \$26.75    | \$26.72   | \$0.00         | \$45.64    | \$45.63   | \$0.00         |
| EE + EFM Child(ren)     | \$13.22      | \$11.90   | \$0.00         | \$26.75    | \$24.03   | \$0.00         | \$45.64    | \$56.77   | \$0.00         |
| EE + EFM + EFMChdn      | \$13.22      | \$26.44   | \$0.00         | \$26.75    | \$53.47   | \$0.00         | \$45.64    | \$102.69  | \$0.00         |
| EE + EFM + EEChild(ren) | \$25.12      | \$14.54   | \$0.00         | \$50.78    | \$29.44   | \$0.00         | \$102.41   | \$45.92   | \$0.00         |
| EE + EFM +Family Mx     | \$25.12      | \$14.54   | \$0.00         | \$50.78    | \$29.44   | \$0.00         | \$102.41   | \$45.92   | \$0.00         |

Below is the **vision** pricing for 2026:

|                         | Basic      |           |                | Buy Up     |           |                |
|-------------------------|------------|-----------|----------------|------------|-----------|----------------|
| Level                   | Before Tax | After Tax | Imputed Income | Before Tax | After Tax | Imputed Income |
| EE & EFMember           | \$0.00     | \$0.68    | \$0.00         | \$7.98     | \$7.21    | \$0.00         |
| EE + EFM Child(ren)     | \$0.00     | \$0.76    | \$0.00         | \$7.98     | \$8.00    | \$0.00         |
| EE + EFM + EFMChdn      | \$0.00     | \$1.49    | \$0.00         | \$7.98     | \$15.74   | \$0.00         |
| EE + EFM + EEChild(ren) | \$0.00     | \$0.73    | \$0.00         | \$15.98    | \$7.74    | \$0.00         |
| EE + EFM +Family Mx     | \$0.00     | \$0.73    | \$0.00         | \$15.98    | \$7.74    | \$0.00         |