

## 2022 Faculty Benefits at Separation – Fiscal Year Faculty

Benefit	Coverage Ends	FY Deductions End...	COBRA and Continuation Options
Medical	Last day of the month of separation	Last day of the month of separation	Chard Snyder administers COBRA and will send notification and information within 14 days of coverage end date via first class mail to the most recent address NKU has on file.
Dental			You can continue to use your account for qualified medical, dental or vision expenses. You will receive a different card since you are no longer eligible to contribute to the account.
Vision			
Health Savings Account			Debit card inactivated at coverage end date. Expenses must be incurred prior to coverage end date. Must file claim for reimbursement within 60 days of separation.
Flexible Spending Account			
Life	Last day worked	Last day of the month of separation	Call Hartford within 30 days of benefit end date to request continuation of coverage information/application.
Disability (short and long)			Continuation not available
KY Public Employees' Deferred Compensation Authority			Contact KY Deferred Compensation directly for distribution options.
TIAA			Contact TIAA directly for distribution options.
Voluntary benefits (AFLAC Accident, AFLAC Critical Illness, ARAG Legal, Nationwide Pet)			Contact Voluntary Benefits call center about conversion to a pay-at-home option.
Employee Assistance Program (EAP)		Not applicable	Continuation not available.
Vacation payout	Please refer to the <i>Faculty Handbook</i> , Part One, XII, Faculty Leaves, L. Faculty on Fiscal year Contracts. Faculty on Academic Year appointments do not accrue vacation time.		

**Please note:** Benefits for faculty leaving at the end of the calendar year will end at the end of the calendar year.  
Carrier information located on reverse

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<b>Carrier Contact information</b>
<b>Aetna EAP</b> Phone: 1-888-238-6232 <a href="http://www.aetnaeap.com">www.aetnaeap.com</a>
<b>Chard Snyder (COBRA)</b> Phone: 1-866-924-6938 or <a href="http://www.mybenefits.wageworks.com">www.mybenefits.wageworks.com</a> <b>Chard Snyder (Flexible Spending Accounts and Health Savings Accounts)</b> Phone: 1-800-982-2715 or 513-459-9997 (local) <a href="http://www.chard-snyder.com">www.chard-snyder.com</a>
<b>Delta Dental Plan of KY</b> Phone: 1-800-955-2030 <a href="http://www.deltadentalky.com">www.deltadentalky.com</a>
<b>EyeMed</b> Phone: 1-866-800-5457 <a href="http://www.eyemed.com">www.eyemed.com</a>
<b>Humana</b> Phone: 1-866-427-7478 <a href="http://www.humana.com">www.humana.com</a>
<b>KY Public Employees' Deferred Compensation Authority</b> Phone: 1-800-542-2667 <a href="http://www.kentuckydcp.com">www.kentuckydcp.com</a>
<b>Hartford</b> Phone: 1-860-547-5000 <a href="http://www.thehartford.com">www.thehartford.com</a>
<b>TIAA</b> Phone: 1-800-842-2776 <a href="http://www.tiaa-cref.org">www.tiaa-cref.org</a>
<b>Voluntary Benefits (AFLAC Accident, AFLAC Critical Illness, ARAG Legal, Nationwide Pet)</b> Phone: 1-855-578-9942