

MASTER ADVISOR PROGRAM Spring 2019

Cultural Competence in Advising Workshop Series

CULTURAL COMPETENCE IN ADVISING SERIES

Back by popular demand! This spring, the Master Advisor Program in Norse Advising and the Office of Inclusive Excellence will offer another opportunity to earn Master Advisor Certification or Re-Certification with a special distinction in cultural competence. During the spring semester, a 6-part series will be offered for any advisor, faculty, or staff member interested in learning more about cultural competence and its relation to advising practices.

Individuals who attend 4 or more of the 6 workshops and attend a diversity-related experience,* (see notes below) can obtain Master Advisor Certification* or Re-Certification, and their certificate will include a special distinction in cultural competence.

Identity, Implicit Bias, and How it Impacts Advising

January 30th 3:00PM-4:30PM in SU 109

Facilitated by Kathleen Roberts and Frank Robinson

As a background for this workshop, individuals should view the TED Talk: The Danger of a single story by Chimamanda Ngozi. This workshop will provide personal insight to our own story, implicit bias, and to help us understand cultural identity.

Understanding NKU's Diverse Student Populations

February 7th 3:00PM-4:30PM in UC 375 (UC Ballroom)

Panelists: Dannie Moore, Bonnie Meyer, Cindy Knox, Leo Calderon, François Le Roy, Carlous Yates, & Lori Wright

This workshop will provide attendees with more information about NKU resources and supporting units that serve various diverse populations of students on campus. Learning outcomes include intersectionality, and understanding the unique needs of our students to assist our offices towards becoming more inclusive.

Developing Intercultural Communication Skills

February 13th 3:00PM-4:30PM in UC 135

Facilitated by Lewatis McNeal and Kathleen Roberts

This discussion will help advisors become more equipped to begin dialogues in advising practice with individuals of other cultures and backgrounds, and to sharpen active communication skills to enhance student conversations.

Woke: Becoming Culturally Conscious

February 21st 3:00PM-4:30PM in UC 135

Facilitated by Brandelyn Tosolt

This interactive workshop compliments the series by allowing space for dialogue around concepts introduced in past sessions, discuss the psychological phenomenon that contributes to our biases, as well as equipping individuals to be more conscious and aware of issues such as power, privilege, and stereotype threats.

Cultivating Dignity Towards Bold & Inclusive Conversations

March 1st 3:00PM-4:30PM in SU 109

Facilitated by Kathleen Roberts & Frank Robinson

Supported by the book, "We Can't Talk about that at Work" by Mary-Frances Winters, this interactive workshop will provide tools that will give you the courage and confidence to engage in challenging conversations with others about race, religion, politics, and other bold topics.

Unpacking Cultural Competence Workshop

March 5th 3:00PM-4:30PM in SU 108

Facilitated by Frank Robinson and Judy Voelker

This final workshop in the series will provide case studies around previously developed concepts to allow practical application opportunity for attendees, introduce inclusive habits, and strategy for how to reinforce inclusiveness in our daily practices while serving a diverse population of students.

***Important Notes:**

- To obtain certification or re-certification with Distinction in Cultural Competence, a final "diversity related experience" will be required for those seeking this distinction:
 - **Attend one program around diversity initiatives. This can be at NKU or in the community.**
 - **Write a personal reflection for submission to the Master Advisor Committee regarding what you learned from the workshop series and program (*at NKU or approved community program)**
- New individuals obtaining certification must still attend the 2 day Master Advisor Seminar
- If you attended any of these workshops in the fall, they can count towards the 4 workshops needed for completion. Contact Megan LaDow (ladowm1@nku.edu) if you need to verify which workshops you previously attended.

RSVP at https://nku.co1.qualtrics.com/jfe/form/SV_4JBhah29N6Yh90Z