



# Planning Insights

Office of Planning & Performance

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Check out these WEAVEonline resources:

- [WEAVEonline login](#) uses your NKU login and password
- Planning & Performance [WEAVEonline web page](#)

## Strategic Planning Process Update

President Mearns has led an extensive strategic planning process during the spring semester. A few highlights include:

*Open Forums* – Over 500 participants attended 10 open forums.

*Work groups* – Seven work groups composed of 112 faculty, staff, and students diligently worked on assigned topics.

*Mission, vision, and values survey* – There were 990 responses from faculty and staff, which was an overall response rate of 47%, and the response rate for full-time faculty and staff was 57%. We received responses from 1,877 students (14% response rate).

*External group meetings* – President Mearns has met with 20 external groups, including alumni, HR leaders, CEOs of regional businesses, the Joint Chambers of Commerce, city/county officials, superintendents, and other external stakeholders.

Many more updates and materials are available at the [Strategic Planning Process website](#). Please be certain to check out the [Reading Materials](#) page (NKU faculty/staff login required), especially the Committee and Work Group Materials.

You can still provide any comments you wish to make to the Strategic Planning Committee through either the [electronic forum](#) on the strategic planning website, or as an email that can be sent directly to the committee at [strategicplanning@nku.edu](mailto:strategicplanning@nku.edu). The Committee appreciates all the efforts and comments provided for the planning process.

**Thank you** to those who served on work groups and all who attended open forums and completed the mission, vision and values survey. The plan will be stronger due to your participation.

Please mark your calendar for Fall Convocation on Friday, August 16. President Mearns will provide an update on the strategic planning process.

*We are building a bright future for the University's 50th anniversary.*

## WEAVEonline Help



We will be glad to assist with WEAVEonline support or provide one-on-one training sessions. We can help review your current elements entered in WEAVEonline and answer your questions.

Please contact us at extension 6488 or by email:

Kerri Beach, [beachk1@nku.edu](mailto:beachk1@nku.edu)

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## Office of Planning & Performance

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Find us on the web:  
[http://ppb.nku.edu/  
planningperformance.html](http://ppb.nku.edu/planningperformance.html)

DREAMERS WELCOME

### Planning Dates to Mark Your Calendar

#### June 30, 2013

Update to  
"Active  
through  
Cycle" for objectives/  
outcomes, measures,  
and targets



#### August 15, 2013

Findings, analyses, and  
action plans are due

#### August 16, 2013

Fall Convocation

#### December 1, 2013

Annual Alignment Plan  
updates are due

Also available is the  
complete [NKU Planning  
Timeline](#).

## 2012-13 Progress Evaluation & Reporting

By **June 30**, you should change the "active through" date to 2012-13 for any goal, outcome/objective, measure, or target that you do not want to continue for the 2013-14 year.

Remember to end elements from the bottom up, starting with the target, then the measure, and lastly the objective, so that you do not create orphans.

If you do not complete changes before the new cycle is created, don't worry. Please feel free to contact Planning & Performance, and we can walk you through the process.

By **August 15**, you should have the following steps completed for the 2012-13 planning cycle:

- Enter your findings for each of your measures/targets.
- Answer the four questions under the Achievement Summary/Analysis.
- Develop action plans for how you will make improvements next year on objectives with targets not met or partially met.
- Identify other action plans you may have for objectives in which targets were met.
- Check that all your 2012-13 outcomes/objectives are associated to one of the strategies in the *Points of Focus: 2012-14 Integrated Strategic Plan*.
- Check that your 2012-13 outcomes/objectives are linked to the Diversity Implementation Plan for 2011-13, where appropriate.
- Check that your 2012-13 outcomes/objectives are linked to the Dashboard Indicators, where appropriate.

When you are finished, you may want to run a **Detailed Assessment Report** to review your work. You can check a box to get the output in a *Word* file rather than as a PDF document so that you can save it for future editing, if you prefer.

## Change in Planning Timeline for 2013-14

To accommodate the alignment of 2013-14 unit plans with the new strategic plan, the due date has been moved to **December 1, 2013**. After final approval at the November Board of Regents meeting, the 2013-18 Strategic Plan will be loaded to WEAVEonline so that units can establish their associations to it.

While developing unit goals and objectives during the fall semester, departments and administrative units will be able to reference the preliminary version of the 2013-18 Strategic Plan which will be distributed in September. All areas are asked to finalize 2013-14 unit goals and objectives that support the 2013-18 Strategic Plan by **December 1, 2013**.