



Planning Insights

Office of Planning & Performance

November 2013

Volume 2, Issue 3

Check out these resources:

- [Weave login](#) uses your NKU login and password; please note when you update your NKU password, your Weave password will automatically update as well.

2013-18 Strategic Plan

The Board of Regents approved the [2013-18 Strategic Plan](#) at the November 13, 2013, meeting. We extend our heartfelt appreciation to the hundreds of faculty, staff, students, and community members who participated in the development of the plan.

The goals and objectives from the new plan are now loaded into Weave. Unit managers should review all their unit objectives for 2013-14 once more to ensure that unit plans are aligned with the institutional strategic plan. Then, identify the associations between your unit alignment plans for 2013-14 with the goals and objectives of the 2013-18 Strategic Plan. For detailed instructions on completing this step, please refer to the top box on page 2. Your objectives' associations to the prior plan (*Points of Focus*) will not appear in the 2013-14 cycle, so it is important that the associations to the 2013-18 Strategic Plan are created this year.

Additionally, the Diversity Implementation Plan is loaded into Weave and we ask that you identify any objectives that are associated to the strategies in that subordinate plan. Not every unit will have an association to the Diversity Implementation Plan, but please review your objectives and make those links, where appropriate.

At the end of the year, we will document the vast array of strategies that have been implemented this year that are in support of our university plans by utilizing the associations to the strategic plan and the diversity plan that you have indicated within your division's and department's objectives. Your work and documentation of unit alignment plans and assessments are vital to the university, and we thank you for your diligent efforts to the planning process.

Links of Interest:

Many more updates and materials are available at the [Strategic Planning Process website](#). Please be certain to check out the [Reading Materials](#) page (NKU faculty/staff login required), especially the Committee and Work Group Materials.

President Mearns is fostering a culture of transparency. Please see his [Campus Communication](#) page for an archive of all campus-wide messages. Additionally, [Board Agenda and Minutes](#) are available on President Mearns's webpages.

More to come...a website is currently under development to showcase the strategic plan. Please check back in 2014 to see the work from Marketing & Communications.

In this issue:

2013-18 Strategic Plan	1
Links of Interest	1
Associations to New Strategic Plan	2
Planning Timeline	2

Office of Planning & Performance

Vickie Natale
Executive Director

Kerri Beach
Analyst

Tel: 859-572-6488

Find us on the [web](#).

We will be glad to assist with Weave support or provide one-on-one training sessions. We can help review your current elements entered in Weave and answer your questions.

Planning Dates to Mark Your Calendar



December 2, 2013

Annual Alignment Plan updates are due

January 10, 2014

Spring Convocation

January 29, 2014

Planning Collaboration Retreat

March 12, 2014

Presentation of performance metrics and targets to Board of Regents for approval

Also available is the [NKU Planning Timeline](#).

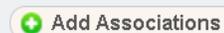
Creating Associations to the New Strategic Plan

Here are detailed instructions for creating associations to the 2013-18 Strategic Plan.

- Go to “Outcomes/Objectives” under the **Assessment** tab.
- Select the Cycle box that says “2013-2014 (Current).”
- Click “Expand All” under **Administrative Objectives and/or Student Learning Outcomes**. This will reveal the “Edit” button for each objective.
- Click the “Edit” button for the first objective.

- Scroll down to the section titled, **Strategic Plan Associations**, and click the button “Add Associations.”

Strategic Plan Associations



- The first plan revealed is the 2013-18 Strategic Plan. The five goals and the three to seven objectives under each goal of the plan will be listed first. Read through the goals and objectives of the plan and check the box next to one or more objectives in the Strategic Plan to which your unit objective is associated.
- If your unit objective is associated with an objective under the Diversity Plan, identify that association with a check next to the item.
- Scroll to the bottom of the screen and click “Save.”
- Repeat the process above for each of your unit objectives.

Work in current 2013-2014 Cycle

All areas are asked to finalize 2013-14 unit goals and objectives that support the 2013-18 Strategic Plan by December 2, 2013.

Implementation teams are being formed to develop cross-divisional plans that will guide the work of our colleges, departments, and offices as we execute the strategic plan. In addition, we are working on performance metrics and targets to assess our progress and to identify areas where we will need to make improvements. Metrics and targets will be presented to the Board of Regents at the March meeting.

Many of you have participated in the planning process during the last 10 months. Your engagement thus far has been remarkable, and your continued efforts at the unit level and implementation teams will be essential to its success.