

SECURITY CAMERAS

RESPONSIBLE OFFICIAL: CHIEF – UNIVERSITY POLICE

EFFECTIVE DATE: ~~XX/XX~~ 11/14/2025

NEXT REVIEW DATE: ~~XX/XX/2029~~ 12/31/2028

PRESIDENTIAL APPROVAL

I. POLICY STATEMENT

This policy establishes rules for the use of security cameras on property owned and/or ~~utilized~~controlled by Northern Kentucky University (NKU) in a way that enhances safety and security while respecting the privacy of members of the University community.

Security cameras may be installed by NKU in public areas on campus, as defined in Section IV below. The primary purpose of cameras in public areas is to deter crime and enhance the safety of the University community and University property. Cameras are used to record video for use by law enforcement and other University officials charged with investigating alleged violations of law or University policy and in furtherance of legitimate safety initiatives.

This policy is adopted to formalize procedures for the installation of security ~~equipment~~cameras and the handling, viewing, retention, dissemination, and destruction of ~~surveillance~~security-camera records.

The existence of this policy does not imply or guarantee that security cameras will be monitored in real time, continuously or otherwise, or that the cameras will be functional at all times.

II. ENTITIES AFFECTED

This policy applies to all ~~NKU~~-properties owned and/or controlled by NKU. Lessees of space from NKU are exempt from this policy if they have their own network; lessees using NKU's network are subject to this policy. The determination of whether a facility leased by the University will be subject to this policy will be made by the Chief of Police.

This policy applies to all NKU employees and to all NKU divisions, colleges, and offices. This policy ~~shall~~does not apply to:

- use of cameras for reasons unrelated to general recording of public spaces for broad safety and security goals (e.g., cameras on phones and computers);
- remote monitoring of facilities construction and progress;
- videotaping of athletics events for post-game reviews;
- the use of cameras in connection with human subject and animal research;
- the use of cameras in certain laboratories to ensure safe research practices;
- the use of cameras for legitimate educational purposes;
- cameras used by law enforcement in covert operations in conjunction with a criminal investigation;
- mobile cameras used in, on, or about law enforcement or parking services vehicles;

- body-worn or otherwise portable cameras used during the course of investigations or normal law enforcement functions; and
- parking enforcement cameras.

III. AUTHORITY

Responsibility for oversight of installation, maintenance, and utilization of security cameras and associated policies, standards, and procedures is delegated by the President of the University to the Chief Information Officer, University General Counsel, and the Chief of Police. This responsibility includes:

1. designation of the standard campus security camera system or service;
2. monitoring of campus strategies, standards, and procedures for the procurement, deployment, and use of security cameras, including this and related policies;
3. authorizing the placement of all security cameras;
4. authorizing the purchase of any new security camera systems;
5. reviewing existing security camera systems and installations and identifying modifications required to bring them into compliance with this policy; and
6. authorizing the decommission of campus security cameras.

IV. DEFINITIONS

As used within and for the purposes of this policy, the terms below are defined as follows.

Chief of Police: The head of the University Police Department or designee.

Private areas: Areas in which a person has a reasonable expectation of privacy, including but not limited to non-common areas of residence halls, bathrooms, shower areas, locker and changing rooms, and other areas where a reasonable person might change clothes. Additionally, areas designed for the personal comfort of University employees or the safeguarding of their possessions, such as faculty and staff offices; University Special Collections and University Archives in Steely Library; lounges and locker rooms; and areas dedicated to medical, physical, or mental therapy or treatment shall be considered private areas for the purpose of this policy.

Public areas: Areas made available for use by the public, including but not limited to campus grounds, parking areas, building exteriors, loading docks, areas of ingress and egress, lobbies, theaters, libraries, dining halls, gymnasiums, recreation areas, and retail establishments. Areas of the University in which persons would not have a reasonable expectation of privacy, but to which access is restricted to certain University employees, such as storage areas, shall also be considered public areas for the purpose of this policy.

Security camera: A camera used for monitoring or recording public areas for the purposes of enhancing public safety, discouraging theft and other criminal activities, and investigating incidents.

Security (or surveillance) camera monitoring: The real-time review or watching of security camera feeds.

Security camera recording: A digital or analog recording of the feed from a security camera.

Security camera viewing: The reviewing or watching of historical security camera feeds.

Security camera system: Any electronic service, software, or hardware directly supporting or deploying a security camera.

V. RESPONSIBILITIES

Security cameras will be used in a professional, ethical, and legal manner in accordance with University policy and local, state, and federal laws and regulations. All university personnel involved in the installation, maintenance, or monitoring of security cameras will be instructed in the technical, legal, and ethical parameters of appropriate camera use.

Security Camera Placement

1. University Police shall coordinate oversight of temporary and permanent security cameras on campus. University colleges and offices desiring the installation and use of security cameras shall submit a request for such installation to University Police. All installations must be approved by the area Vice President, Chief Information Officer, General Counsel, and the Chief of Police.
2. ~~University colleges and offices presently utilizing security cameras shall promptly advise~~ The University Police Department, ~~which will~~ may review the location and utilization of ~~the~~ security cameras anywhere on campus and ~~identify~~ may take actions necessary to bring such usage into ~~conformance~~ compliance with this policy.
3. Consistent with the requirements of state law (KRS § 526.020), security cameras utilized by the University will not record or monitor sound.
4. Use of security cameras shall be limited to public areas. Video surveillance shall not be conducted in private areas of the campus unless specifically authorized by the Chief of Police pursuant to a criminal investigation.
5. Where security cameras are permitted in private areas, they will, to the maximum extent possible, be used narrowly to protect persons, money, real or personal property, documents, supplies, equipment, or pharmaceuticals from theft, destruction, or tampering.
- 5-6. Security cameras may be placed in classrooms, lecture halls, and study rooms pursuant to this policy only under extraordinary circumstances, including when necessary to monitor computers and/or other expensive equipment to protect against theft and damage. Notice of the existence of cameras in those spaces will be provided via adjacent signage. Cameras may be placed in those areas under those circumstances only when approved by the Chief of Police and the Executive Vice President and Provost. As with other security cameras permitted by this policy, such cameras may not record or monitor audio. Note that use of cameras in classrooms and similar spaces for legitimate educational purposes is outside the scope of this policy.
- 6-1. ~~Where security cameras are permitted in private areas, they will, to the maximum extent possible, be used narrowly to protect persons, money, real or personal property, documents, supplies, equipment, or pharmaceuticals from theft, destruction, or tampering.~~
7. Inoperative, placebo, or “dummy” security cameras shall NEVER be installed or utilized, as they may lead to a false sense of security that someone is monitoring an operational camera.

Security Camera Monitoring and Review

1. The University Police may monitor and review security camera feeds and recordings as needed to support investigations and to enhance public safety. It is not intended or expected that security cameras will be routinely monitored in real time.
2. With the prior approval of the Chief of Police, other University personnel may monitor and review live security camera feeds and recordings for purposes of public safety or as the legitimate and efficient discharge of their responsibilities requires. In giving that approval, the Chief of Police also must notify the Chief Information Officer and the University General Counsel.
3. University personnel who receive prior approval to monitor and review live security camera feeds and recordings shall treat this information as confidential and protected unless approved for release by the Chief of Police or University General Counsel. Unauthorized use or release of information may result in corrective action and/or legal action.
4. Monitoring individuals without cause, including based on characteristics of race, gender, ethnicity, sexual orientation, disability, or other protected classification, is prohibited.
5. Seeking out and continuously viewing people becoming intimate in public areas is prohibited.

VI. PROCEDURES

Use of Recordings

Security camera recordings, with the approval of the Chief of Police, shall be used for the purposes of enhancing public safety, discouraging theft and other criminal activities, and investigating incidents (including the release of recordings by University Police to external law enforcement agencies). Recordings from security cameras whose primary function is not security (such as classroom lecture capture) may be used for security purposes only with the authorization of the Chief of Police.

The use of security cameras and/or recordings for any purpose not detailed within this policy is prohibited.

Records of access to and release of security camera recordings must be sufficient so as to demonstrate compliance with this policy.

Protection and Retention of Security Camera Recordings

Video footage will be stored on individual devices and/or servers accorded appropriate computer security with access by authorized personnel only.

NKU will retain recordings from the Enterprise Camera Systems for ~~30 days, except for the following three exceptions, which will be retained for 60 days:~~ at least 30 days.

- ~~Residential housing~~
- ~~Parking lots~~
- ~~Parking garages~~

This retention period may be extended at the direction of University General Counsel or the Chief of Police or as required by law.

Release of Recorded Material

Requests for release of recorded material must be approved by the Chief of Police and University General Counsel. Requests for release of recorded material set forth in subpoenas or other legal documents compelling disclosure ~~should~~must be submitted to the University General Counsel.

VII. COMPLIANCE

It shall be the responsibility of the Chief of Police to see that records related to the use of security cameras and recordings from security cameras are sufficient to demonstrate compliance with this policy.

The Chief Information Officer, and University General Counsel, in conjunction with the Chief of Police, may review the procurement, deployment, and utilization of security cameras at the University, whenever and as frequently as they deem necessary. A finding that a University college or office has failed to comply with the requirements of this policy may result in the loss of its privilege to support, maintain, or deploy security cameras and may result in other remedial action.

VIII. EXCEPTIONS

Uses of security cameras beyond those described in this policy shall be governed by applicable University policies and procedures. Persons having questions about the use of monitoring security cameras not subject to this policy should direct those questions to the Chief of Police or University General Counsel.

IX. REFERENCES AND RELATED MATERIALS

REFERENCES & FORMS

Kentucky Revised Statutes § 526.020, § 526.030, § 531.100, § 532.060, § 534.030: Recording or obtaining private communications in violation of Kentucky's eavesdropping law, as well as sharing images in violation of the state's video voyeurism law, are both considered felonies and are subject to a maximum of five years imprisonment and a \$10,000 fine.

Kentucky Revised Statutes § 526.060, § 531.090, § 532.090, § 534.040: Infractions against Kentucky's hidden camera laws and sharing content intercepted by eavesdropping are considered misdemeanor offenses subject to a \$500 fine and a maximum of one year in jail.

RELATED POLICIES

- [Acceptable Use](#)
- ~~Community Standards and Student Rights~~[Community Standards and Student Rights](#)

REVISION HISTORY

REVISION TYPE	MONTH/YEAR APPROVED
Policy Revisions	XX/XX November 14, 2025

Update to add the three 60-day retention exceptions to Section VI	April 1, 2021
New Policy	November 18, 2020