## INFORMATION SECURITY INCIDENT RESPONSE

**POLICY NUMBER: IT-INFOSECINCIDRESP** 

**POLICY TYPE: ADMINISTRATIVE** 

**RESPONSIBLE OFFICIAL TITLE: VICE PRESIDENT-ADMINISTRATION & FINANCE** 

RESPONSIBLE OFFICE: INFORMATION TECHNOLOGY (IT) / CHIEF INFORMATION OFFICER (CIO)

EFFECTIVE DATE: UPON BOARD APPROVAL - 7/2/2016

NEXT REVIEW DATE: PREVIOUS REVIEW PLUS FOUR (4) YEARS - 7/26/2027

**BOARD OF REGENTS REPORTING (CHECK ONE):** 

☑ PRESIDENTIAL RECOMMENDATION (CONSENT AGENDA/VOTING ITEM)

☐ PRESIDENTIAL REPORT (INFORMATION ONLY)

## I. POLICY STATEMENT

Northern Kentucky University understands the importance and value of securing personal information and ensuring the appropriate confidentiality, integrity, and availability of the data.

This policy establishes how Northern Kentucky University (NKU) will respond in the event of a security breach, in compliance with KRS 61.931 to 61.934, as well as an Information Security Incident. This regulation outlines an action plan that will be used to investigate a potential security breach or information security incident, mitigate damage if a security breach occurs, and properly notify officials and impacted individuals.

Effective January 1, 2015, per <u>KRS 61.932</u>, any agency or Non-Affiliated Third Party that maintains or otherwise possesses personal information, regardless of the form in which the personal information is maintained, shall implement, maintain, and update security procedures and practices, including taking any appropriate corrective action, to protect and safeguard against security breaches. This regulation codifies the University's compliance with <u>KRS 61.931 to 61.934</u> by establishing reasonable investigation procedures and notification requirements in the event of a security breach and establishes reasonable investigation procedures for information security incidents.

## II. ENTITIES AFFECTED

This policy applies to all individuals who access, use, or control NKU information or data resources. Those individuals covered include, but are not limited to faculty, staff, students, contractors, alumni, and individuals authorized by affiliated institutions or organizations.

## III. AUTHORITY

KRS 61.931 to 61.934: Personal Information Security and Breach Investigations

KRS 171.420: State Libraries, Archives, and Records Commission

KRS 61.933(1)(b)(2): Notification of Personal Information Security Breach – Investigation

European Union General Data Protection Regulation (GDPR)

## IV. DEFINITIONS

All-Card: NKU-issued faculty, staff, and student identification card

CERT - NKU Computing Emergency Response Team: Members include but are not limited to:

- Chief Information Officer or designee
- Chief Information Security Officer
- Director of Infrastructure
- Director of Enterprise Systems
- University Counsel
- Senior Network Engineer

FERPA: Family Educational Rights and Privacy Act

**GDPR:** European Union General Data Protection Regulation

GLB - Gramm-Leach-Bliley Act: Related to the use of student financial aid and loans

HIPAA: Health Insurance Portability and Accountability Act

**Impacted Individuals:** Individuals whose personal information has been compromised or reasonably may have been compromised resulting in the likelihood of harm to the impacted individual

**Information Security Incident:** Any real or suspected event, accidental or intentional, which may compromise the security of personal information. These include but are not limited to:

- Attempts (either failed or successful) to gain unauthorized access to personal information
- Theft or other loss of a laptop, desktop, smartphone or other device that contains personal information, whether or not such device is owned by the institution
- The unauthorized or inappropriate use of a system or device for the viewing, transmitting, processing or storing of data
- Changes to system hardware, firmware, or software characteristics without the owner's knowledge, instruction, or consent

**Nonaffiliated Third Party:** Any person that has a contract or agreement with NKU; and receives personal information from NKU pursuant to the contract or agreement (KRS 61.931(5)(a-b)

**PCI-DSS:** Payment Card Industry Data Security Standards

**Personal Information:** An individual's first name or first initial and last name; personal mark; or unique biometric or genetic print or image, in combination with one (1) or more of the following data elements:

- An account number, credit card number, or debit card number that, in combination with any required security code, access code, or password, would permit access to an account;
- A Social Security Number;
- A taxpayer identification number that incorporates a Social Security number;
- A driver's license number, state identification card number, or other individual identification number issued by any agency;

- A passport number or other identification number issued by the United States government; or
- Individually identifiable health information as defined in <u>45 CFR sec. 160.103</u>, except for education records covered by the Family Educational Rights and Privacy Act, as amended, <u>20 USC sec. 1232g (KRS 61.931(6)(a-f))</u>.

**Security Breach:** The unauthorized acquisition, distribution, disclosure, destruction, manipulation, or release of unencrypted or unredacted records or data that compromises NKU or non-affiliated third party reasonably believes may compromise the security, confidentiality, or integrity of personal information and result in the likelihood of harm to one (1) or more individuals; or the unauthorized acquisition, distribution, disclosure, destruction, manipulation, or release of encrypted or data containing personal information along with the confidential process or key to unencrypt the records or data that compromises or the agency or non-affiliated third party reasonably believes may compromise the security, confidentiality, or integrity of personal information and result in the likelihood of harm to one (1) or more individuals. (KRS 61.931(9)(a))

## V. RESPONSIBILITIES

Computing Emergency Response Team (CERT): Responsible for conducting investigation which consists of, but not limited to, initial investigation risk assessment, determination of a security breach, and mitigation

**Director of Public Relations:** Responsible for notification to regional or local media and notice on NKU's website

Human Resources: Responsible for notification to faculty and staff

**Registrar's Office:** Responsible for notification to students

University Counsel or Designee: Responsible for providing notifications pursuant to <a href="KRS">KRS</a>
61.933, which includes the initial notification and additional notification upon identification that misuse of personal information has/has not occurred or is/is not likely to occur. Responsible for notification to appropriate federal or state agencies based upon applicable federal or state law or regulation. Responsible for ensuring that agreements between NKU and Nonaffiliated Third Parties contain appropriate data security measures, security breach investigation procedures, and notification requirements to impacted individuals.

Any individual who wishes to exercise their rights under the <u>EU GDPR</u> should visit <a href="http://dataquality.nku.edu">http://dataquality.nku.edu</a>. Additional information may be requested in order to facilitate the request. All requests will be reviewed and processed in accordance with applicable federal and state laws.

## VI. INVESTIGATIVE PROCEDURES

## A. INITIAL INVESTIGATION

When an information security incident is reported, the Chief Information Security Officer and/or designee, shall conduct an initial investigation to determine if an information security incident has occurred. As part of the investigation, steps should be taken to minimize the potential for further disclosure of personal information as necessary, including the restriction of information, system access or operations. This investigation should be brief, but substantive enough to determine if an information

security incident has occurred. Some of the information to be gathered should include but not be limited to:

- When (date and time) did the incident occur?
- How did the incident happen?
- What type of data or information was exposed? (as detailed as possible)
- What group or number of people are affected?
- Description of likely consequences of the personal data breach
- Name and contact details for contact point person

## (1) If an information security incident has NOT occurred:

If after the initial investigation, it is determined that an information security incident has not occurred, the Chief Information Security Officer or designee shall document both the event and the investigative efforts, and close the matter. All documentation will be preserved pursuant to record retention schedules. In the event of misplaced or stolen issued ID Cards, they will not be considered a security breach based on the protections in place.

## (2) If an information security incident has occurred:

If it is determined after the initial investigation that an information security incident has occurred, an NKU Computing Emergency Response Team (CERT) will be activated to begin a prompt and reasonable full investigation.

## **Duties of the CERT shall include, as applicable:**

- Identifying the individuals affected by the information security incident/security breach
- Determining exactly what personal information has been compromised and its classification (i.e., level of sensitivity)
- Determining the likely impact of the compromised data's exposure
- Ensuring that all appropriate actions are immediately taken to prevent any further unauthorized exposure of personal information
- Fully investigating the incident, which may include interviewing relevant individuals to learn the circumstances surrounding the incident and reviewing logs or other resources
- If necessary, identifying and engaging consultants, as required to assist NKU in its investigation and/or risk analysis
- Conducting a root cause analysis of the information security incident/security breach.
- If a security breach has occurred, refer to Section VII "Reporting Requirements" below
- Developing a mitigation plan to prevent any further exposure of personal information and risk of harm to anyone affected by the incident, which may include revision of the institutional policies and additional training
- Ensuring compliance at all times with applicable legal and regulatory requirements
- Keeping institutional leadership informed of the progress of the team
- Providing oversight of the content and distribution of all internal and external communications about the incident
- Documenting all activities

## **B. CONTAINMENT**

As the CERT begins conducting its investigation of a potential information security incident/security breach, the containment phase must also commence. The goal of containment is to limit the extent of the incident and prevent the inundation of resources or broadening the damage, with an emphasis on maintaining or restoring business continuity. An incident is contained when no more harm is possible and the focus pivots to the remediation phase. The containment phase may focus on both short-term and long-term containment.

Requirements and considerations during the containment phase include:

- Document all steps.
- Conduct a risk assessment of the incident.
- Identify number of customers affected.
- Identify type of breach/attack.
- Determine how to prioritize identifying the attacker versus continuing or re-establishing business continuity.
- Identify which systems are damaged or infected by malicious intrusions, if applicable.
- Identify the exact type of data breach.
- Interview all personnel involved with the incident.
- Estimate the projected costs to repair the damage from the organization's perspective and, importantly, the impacted individual's perspective.
- Create a complete list of compromised accounts.
- Decide whether to monitor, freeze, or close affected accounts, if applicable.
- Block and reissue NKU All-Cards, if needed.
- Monitor and study affected accounts.
- Determine fraud patterns.
- Review/analyze all available logs.
- Evaluate and respond to potential attack vectors and protect the network from their expansion.

Depending on the nature of the incident, NKU will consider:

- Shutting down affected systems.
- Disconnecting systems from the network.
- Disabling the network.
- Disabling services such as FTP, telnet, email, or any other center that may be affected or may propagate the attack.
- Stopping the attack from more damage by shutting off the power, pulling network cables, or blocking ports.
- Isolating affected systems from other resources.
- Conducting forensics and evidence preservation (e.g., memory dumps, drive images).
- Preserving and handling evidence according to established procedures to maximize successful prosecution of the attacker(s).
- Keeping detailed documentation of all evidence including information about personnel who
  handle evidence or information, time and date of handling, locations where evidence is stored,
  and security procedures for each step of evidence maintenance.

## C. ERADICATION

The primary goal during the eradication phase of the incident response is to remove any evidence of the information security incident/security breach from all network resources. Once an incident has been isolated and contained, NKU will pursue an eradication strategy to remove all traces of an attack. It is important that NKU examine and eradicate all traces of the attack in case an attacker left behind malware or logic bombs to reactivate an attack after being reconnected to internal or external networks.

Examples of eradication steps include:

- Deleting infected files
- Removing malware, such as Trojans and root kits
- Disabling compromised accounts
- Deleting fraudulent accounts
- Blocking vulnerable application ports
- Restoring compromised/corrupted operating system files
- Replacing physical data drives
- Performing a complete system reinstall
- Improving physical security of equipment
- Installing surveillance equipment
- Changing host names, DNS entries, or IP addresses

It may also be practical during the eradication phase to install security controls to prevent similar future attacks.

## D. REMEDIATION/RECOVERY

This phase ensures that the system returns to a fully operational status. The type and scope of the information security incident/security breach will dictate the recovery steps. The CERT needs to determine whether to restore a compromised system or to rebuild the system or systems entirely. This will rely on presumably credible backups. The CERT must make every effort to ensure restoration of system data. An incident could potentially corrupt data for many months before discovery. Therefore, it will be very important that as part of the incident response process, the CERT determines the duration of the incident.

Examples of remediation/recovery steps include:

- Rebuilding a "clean" system, while compromised system is still functioning in order to maintain business continuity
- Re-imaging infected systems
- Performing a complete system reinstall
- Improving physical security of equipment
- Installing surveillance equipment

## E. POST INCIDENT ACTIVITIES AND LESSONS LEARNED

At the conclusion of its full investigation and assessment, the CERT shall prepare a report detailing the incident, the ensuing investigation, the response, and lessons learned. Key participants may hold a wrap-up meeting to evaluate the information security incident/security breach, and the incident handling policy and procedure.

## VII. REPORTING REQUIREMENTS

## Process for initial notification of a security breach:

If the information security incident is determined to be a security breach, per KRS 61.933(1)(a)(1), NKU shall notify as soon as possible but within seventy-two (72) hours of determination of the security breach the following officials:

- Commissioner of the Kentucky State Police
- Auditor of Public Accounts
- Attorney General, who acts as an extension of the FBI and the FTC (GDPR)
- President of the Kentucky Council on Postsecondary Education (CPE)
- European Data Protection Board (GDPR), if the breach involves students/faculty from the EU

## Process for additional notification upon determination that misuse of personal information has occurred or is likely to occur:

If it is determined that the misuse of personal information has occurred or is reasonably likely to occur:

- NKU shall notify in writing all officials listed above (<u>KRS 61.933(1)(a)(1)</u>) and the Commissioner
  of the Department for Libraries and Archives within forty-eight (48) hours of the completion of
  the investigation;
- NKU shall notify all the impacted individuals impacted by the security breach within thirty-five (35) days of providing notifications of misuse to the officials listed above (KRS 61.933(1)(a)(1)) and
- If the number of impacted individuals to be notified exceeds one-thousand (1,000), then NKU shall notify, at least seven (7) days prior to providing notice to those impacted individuals, the Kentucky Council on Postsecondary Education (CPE) and all consumer credit reporting agencies included on the list maintained by the Office of the Attorney General (KRS 61.933(1)(b)(a-c)).

## Process for additional notification upon determination that misuse of personal information has NOT occurred or is NOT likely to occur:

If NKU determines that the misuse of personal information has not occurred and is not likely to occur, NKU will notify the following that the misuse of personal information has not occurred:

- Commissioner of the Kentucky State Police
- Auditor of Public Accounts
- Attorney General
- President of the Kentucky Council on Postsecondary Education (CPE)

No other notifications will be required, but NKU is required to maintain records that reflect the basis for its decision for a retention period set by the State Archives and Records Commission as established by KRS 171.420 (KRS 61.933(1)(b)(2)).

## VIII. EXCEPTIONS

Exceptions are limited regarding data and information protection measures. Exception requests should be directed to the area vice president.

## IX. COMMUNICATIONS

## Requirements for providing notice to impacted individuals:

No notifications shall be made in the following circumstances:

- If, after the consultation with a law enforcement agency, NKU receives a written request from a law enforcement agency for a delay of the notification because the notice may impede a criminal investigation. This may apply to some or all required notifications (KRS 61.933(3)(a)).
- If NKU determines that measures necessary to restore the reasonable integrity of the data system to meet the notification timeframe cannot be implemented within the timeframe established by <a href="KRS 61.933(1)(b)1.b.">KRS 61.933(1)(b)1.b.</a>, and the delay is approved in writing by the Office of the Attorney General. If notice is delayed, notice shall be made immediately after actions necessary to restore the integrity of the data system have been completed.

## Notice shall be provided as follows:

- Conspicuous posting of the notice on NKU's website;
- Notification to regional or local media if the security breach is localized, and also to major statewide media if the security breach is widespread, including broadcast media, such as radio or television; and
- Personal communication to individuals whose data has been breached using one of the methods below that NKU believes is most likely to result in actual notification to those individuals, if NKU has the information available:
  - o In writing, sent to the most recent address for the individual as reflected in NKU's records
  - By email, sent to the most recent email address for the individual as reflected in NKU's records, unless the individual has communicated to NKU in writing that they do not want email notification
  - By telephone, to the most recent telephone number for the individual as reflected in NKU's records (KRS 61.933(2)(a)(1-3))

The clear and conspicuous notification must include the following:

- To the extent possible, a description of the categories of information that were subject to the security breach, including the elements of personal information that were or were believed to be acquired.
- Contact information for NKU, including the address, telephone number, and toll-free number if a toll- free number is maintained.
- A description of the general acts taken by NKU, excluding disclosure of defenses used for the protection of information, to protect the personal information from further security breach.
- The toll-free numbers, addresses, and website addresses, along with a statement that the
  individual can obtain information from the following sources about steps the individual may
  take to avoid identity theft, for:
  - The major consumer credit reporting agencies;
  - The Federal Trade Commission; and
  - o The Office of the Kentucky Attorney General (KRS 61.933(2)(b)(1-4)).

## Notification procedures based upon compliance issues

If a federal or state law or regulation requires notification of a security breach to impacted individuals, NKU will follow the specific guidelines of the applicable federal or state law or regulation.

## Non-affiliated third party contract requirements

## Contract requirements

For any agreements executed or amended on or after January 1, 2015, when NKU contracts with a non-affiliated third party and that discloses personal information to the non-affiliated third party, NKU shall require as part of that agreement that the non-affiliated third party implement, maintain, and update security and breach investigation procedures that are appropriate to the nature of the information disclosed, that are at least as stringent as the security and breach investigation procedures and practices in accordance with policies established by the Kentucky Council on Postsecondary Education (CPE), and that are reasonably designed to protect the personal information from unauthorized access, use, modification, disclosure, manipulation, or destruction (KRS 61.932(2)(a)).

These agreements will be reviewed for approval by NKU's Chief Information Security Officer or designee for compliance with this regulation.

## Requirements for providing notifications and/or reports to NKU

A non-affiliated third party that is provided access to personal information by NKU, or that collects and maintains personal information on behalf of NKU shall notify NKU in the most expedient time possible and without unreasonable delay but within seventy-two (72) hours of determination of a security breach relating to the personal information in the possession of the non-affiliated third party. The notice to NKU shall include all information the non-affiliated third party has with regard to the security breach at the time of notification.

Agreements shall specify how the cost of the notification and investigation requirements under <u>KRS</u> 61.933 are to be apportioned when a security breach is suffered by NKU or the non-affiliated third party (KRS 61.932(2)(b)(1)).

The notification to NKU may be delayed if a law enforcement agency notifies the non-affiliated third party that notification will impede a criminal investigation or jeopardize homeland or national security. If notice is delayed, notification shall be given as soon as reasonably feasible by the non-affiliated third party to NKU. NKU shall then record the notification in writing on a form developed by the Commonwealth Office of Technology that the notification will not impede a criminal investigation and will not jeopardize homeland or national security. The Commonwealth Office of Technology shall promulgate administrative regulations under KRS 61.931 to 61.934 regarding the content of the form (KRS 61.932(2)(b)(2)).

If a non-affiliated third party is required by federal law or regulation to conduct security breach investigations or to make notifications of security breaches, or both, as a result of the non-affiliated third party's unauthorized disclosure of one (1) or more data elements of personal information, the non-affiliated third party shall meet the requirements of KRS 61.931 to 61.934 by providing to NKU a copy of any and all reports and investigations relating to such security breach investigations or notifications that are required to be made by federal law or regulations. This shall not apply if the security breach includes the unauthorized disclosure of data elements of personal information that are not covered by federal law or regulation but are listed in KRS 61.931(6)(a) to (f). (KRS 61.932(1)(c)(2)).

## X. REFERENCES AND RELATED MATERIALS

## **REFERENCES & FORMS**

KRS 61.931 -61.934: Personal Information Security and Breach Investigations

KRS 171.420: State Libraries, Archives, and Records Commission

KRS 61.933(1)(b)(2): Notification of Personal Information Security Breach – Investigation:

European Union General Data Protection Regulation (GDPR)

FAC-001 Determined Breach Notification Form (PDF)

FAC-F002 Delay Notification Record (PDF)

RELATED POLICIES

**NKU Data Governance policy** 

**NKU Information Security policy** 

## **REVISION HISTORY**

REVISION TYPE	MONTH/YEAR APPROVED
Review and minor edits for updating & formatting	July 26, 2023
Revision	May 8, 2019 (NKU Brd. of Regents mtg.)
Revision	January 10, 2018 (NKU Brd. of Regents mtg.)
New Policy	July 2, 2016

# INFORMATION SECURITY INCIDENT RESPONSE

PRESIDENTIAL APPROVAL	
PRESIDENT	
Signature Date 3/28/19	
Ashish K. Vaidya	
BOARD OF REGENTS APPROVAL	
BOARD OF REGENTS (IF FORWARDED BY PRESIDENT)	
☐ This policy was forwarded to the Board of Regents on the <i>Presidential Report (information only)</i> .  Date of Board of Regents meeting at which this policy was reported:/	
This policy was forwarded to the Board of Regents as a <i>Presidential Recommendation</i> (consent agenda/voting item).	
The Board of Regents approved this policy on 5 / 8 / 19.  (Attach a copy of Board of Regents meeting minutes showing approval of policy.)	
☐ The Board of Regents rejected this policy on/ (Attach a copy of Board of Regents meeting minutes showing rejection of policy.)	
EXECUTIVE ASSISTANT TO THE PRESIDENT/SECRETARY TO THE BOARD OF REGENTS	
Signature Wesder Feele Date 5/10/19	