# NON-EMPLOYEE PARTICIPATION ON SPONSORED PROJECTS

POLICY NUMBER: RESERVED FOR FUTURE USE		
POLICY TYPE: HYBRID		
RESPONSIBLE OFFICIAL TITLE: PROVOST		
RESPONSIBLE OFFICE: PROVOST		
EFFECTIVE DATE:5/4/2017		
NEXT REVIEW DATE: 5/4/2021		
SUPERSEDES POLICY DATED: N/A		
REQUIRES LEGAL/COMPLIANCE REVIEW:		
(PER SECTION V. OF THE APPROVED POLICY REQUEST FORM) ⊠YES	$\square$ NO	
REQUIRES I.T. POLICY COUNCIL REVIEW:		
(PER SECTION V. OF THE APPROVED POLICY REQUEST FORM) ☐YES	$\boxtimes$ NO	
REQUIRES PROFESSIONAL CONCERNS COMMITTEE REVIEW:		
(PER SECTION V. OF THE APPROVED POLICY REQUEST FORM) ⊠YES	$\square$ NO	
REQUIRES FACULTY SENATE APPROVAL:		
(PER SECTION V. OF THE APPROVED POLICY REQUEST FORM) $\Box$ YE	S	$\boxtimes$ NO
REQUIRES HUMAN RESOURCES REVIEW:		
(PER SECTION V. OF THE APPROVED POLICY REQUEST FORM) ⊠YES	$\square$ NO	
REQUIRES BOARD OF REGENTS APPROVAL:		
(PER SECTION V. OF THE APPROVED POLICY REQUEST FORM) $\square$ YES	$\boxtimes$ NO	

### I. POLICY STATEMENT

Only NKU employees may serve as principal investigators, project directors or personnel for sponsored projects at NKU. All sponsored projects are subject to approval by the appropriate chair, dean, and Vice Provost for Graduate Education, Research, and Outreach. Credentialing by the Office of the Provost is required for anyone who supervises students.

Compensation for effort from the sponsored project must be consistent with the guidelines of the funding agency and federal, state and NKU policies. Returning employee appointments will be determined on a case-by-case basis by Human Resources. In the case of a retired employee, rate of pay will be set at the rate of compensation at the time of retirement, consistent with the Uniform Guidance in Title 2 in the Code of Federal Regulations (2 CFR), subtitle A, chapter II, part 200.430 (see below). In no case may total compensation exceed the available funding from the sponsored project.

### II. ENTITIES AFFECTED

Faculty, Deans, Provost, Office of Research, Grants & Contracts, Vice Provost for Graduate Education, Research and Outreach, Department Charis, Human Resources and Office of the Comptroller

## III. AUTHORITY

Uniform Guidance Title 2 in the Code of Federal Regulations (2 CFR), subtitle A, chapter II, part 200.430 states that institutions must follow their own policies and salaries are to be consistent with those paid by the institution. https://www.ecfr.gov/cgi-bin/text-idx?node=2:1.1.2.2.1&rgn=div5#se2.1.200\_1430

## IV. RESPONSIBILITIES

Department Chairs, Deans, and Vice Provost for Graduate Education, Research and Outreach must approve requests. Credentialing requires approve by Provost if student supervision involved.

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# **V. EXCEPTIONS**

Exceptions to this policy may be requested in writing to the Vice Provost for Graduate Education, Research and Outreach.

# VI. REFERENCES AND RELATED MATERIALS

## REFERENCES & FORMS

Link any forms or instructions needed to comply or implement this policy. If links are unavailable, attach forms to this policy as examples.

## **RELATED POLICIES**

Link any currently existing policies related to this policy. If unable to obtain a link, simply list the names of the related policies.

## **REVISION HISTORY**

REVISION TYPE	MONTH/YEAR APPROVED
New Policy	05/2017
Choose an item.	