

## Organizational Leadership Career Exploration Track

### Major Description:

As an Organizational Leadership student, you will actively engage in academic work that furthers your understanding of the theoretical and practical foundations of leadership necessary to thrive in a changing world. You will explore the unique role of human behaviors in building relationships designed for the betterment of organizations, teams, and groups. Furthermore, you will be able to apply your foundational knowledge of leadership to a variety of settings. OL alumni have gone on to advance in careers and graduate programs that challenge them to utilize and enhance their leadership skillset.

### Course Plan:

Semester	Course
1 <sup>st</sup> Semester	LDR 101: Leadership in Action
2 <sup>nd</sup> Semester	LDR 160: Leadership Around The World
3 <sup>rd</sup> Semester	LDR 180: Leading Social and Cultural Change
4 <sup>th</sup> Semester	LDR 205: Human Relations in Organizations

### Course Descriptions:

#### *LDR 101: Leadership in Action*

Introductory course that focuses on practical leadership applications to ever-changing, real-world situations. General Education Credit: Individual & Society

#### *LDR 160: Leadership around the World*

This course will explore the basic theories, trends, and practices for leadership from varying global perspectives. Leadership theories are often taught from a Western perspective. This course discusses these historical Western perspectives, while also introducing students to how leadership is viewed and practiced around the world. General Education Credit: Global Viewpoints

#### *LDR 180: Leading Social and Cultural Change*

This course examines foundational theories and practices of leadership used to bring about social and cultural change. Viewed through historical and contemporary lenses, students are introduced to common threads and unique differences of the leadership process involved in social and cultural change on local, national, and global levels. General Education Credit: Cultural Pluralism

#### *LDR 205: Human Relations in Organizations*

Explores human relations concepts and promotes intrapersonal and interpersonal skill development for personal and professional growth. Students will gain an understanding of human and organizational behaviors and skills will be built in personal and group communication, conflict resolution, ethical use of power, diversity appreciation, motivation, networking, and structuring values.

### Notes:

*In addition to counting toward the Organizational Leadership major, LDR 101, LDR 160, & LDR 180 may also be used to satisfy general education requirements. \*LDR 101 can fulfill "Individual & Society." LDR 160 can fulfill "Global Viewpoints." \*LDR 180 can fulfill "Cultural Pluralism." \*Note: Per [NKU's General Education policy](#), students may take no more than TWO (2) courses in the same discipline as part of the Gen Ed program and students may take no more than ONE (1) course prefix in a Gen Ed category. For this reason, students can use either LDR 101 or LDR 180 toward Gen Ed requirements, but not both.*

### Links:

[Organizational Leadership Program Website](#)