



Office of LGBTQ Programs & Services

309 Student Union

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LGBTQ Programs & Services

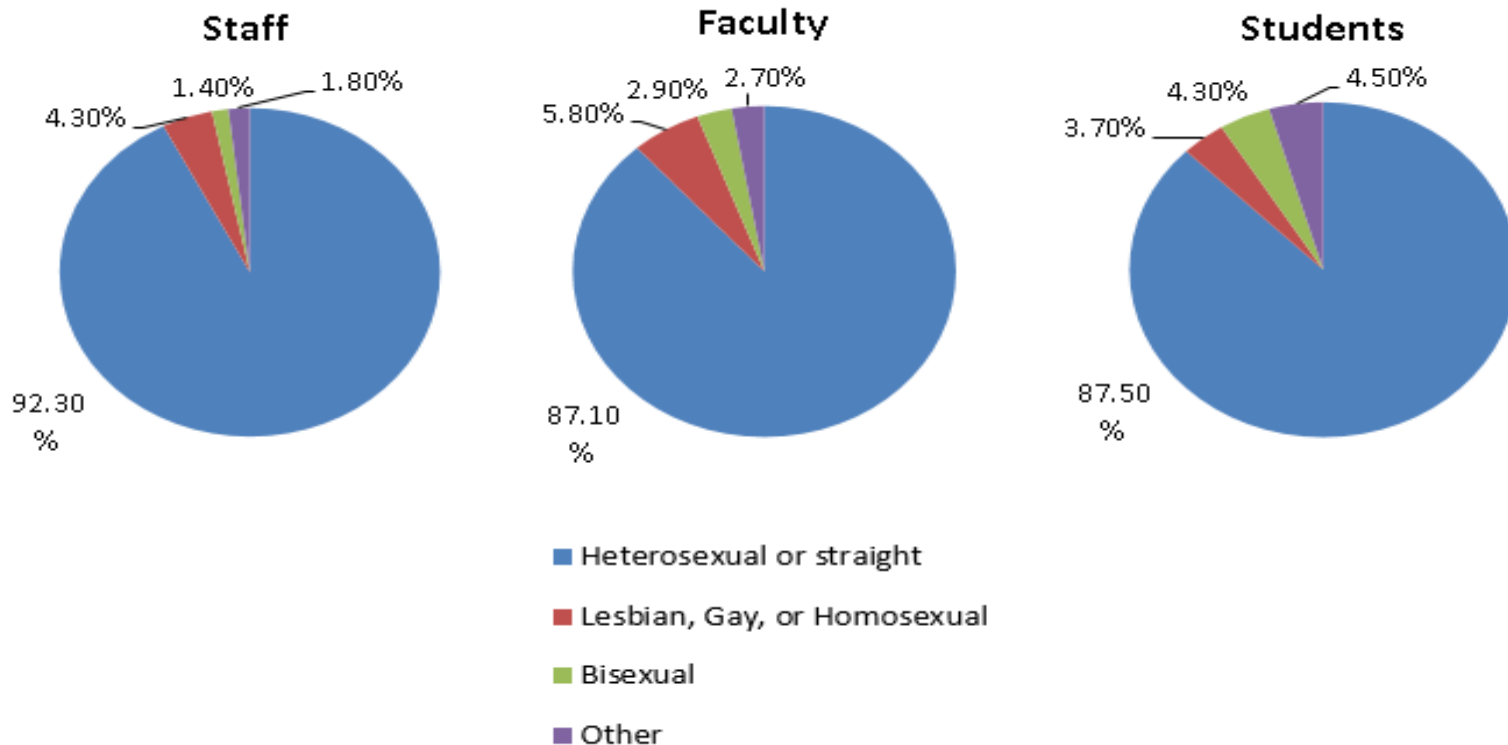
- **Office created in Fall 2013**
- **Full time Director position and Coordinator position (2015)**
- **Located within the Center for Student Inclusiveness (CSI); Suite hosts African American, Latino, Disability, and LGBTQ Programs & Services, as well as Norse Violence Prevention**
- **Relationship between Student Affairs and Academic Affairs**

LGBTQ Programs & Services

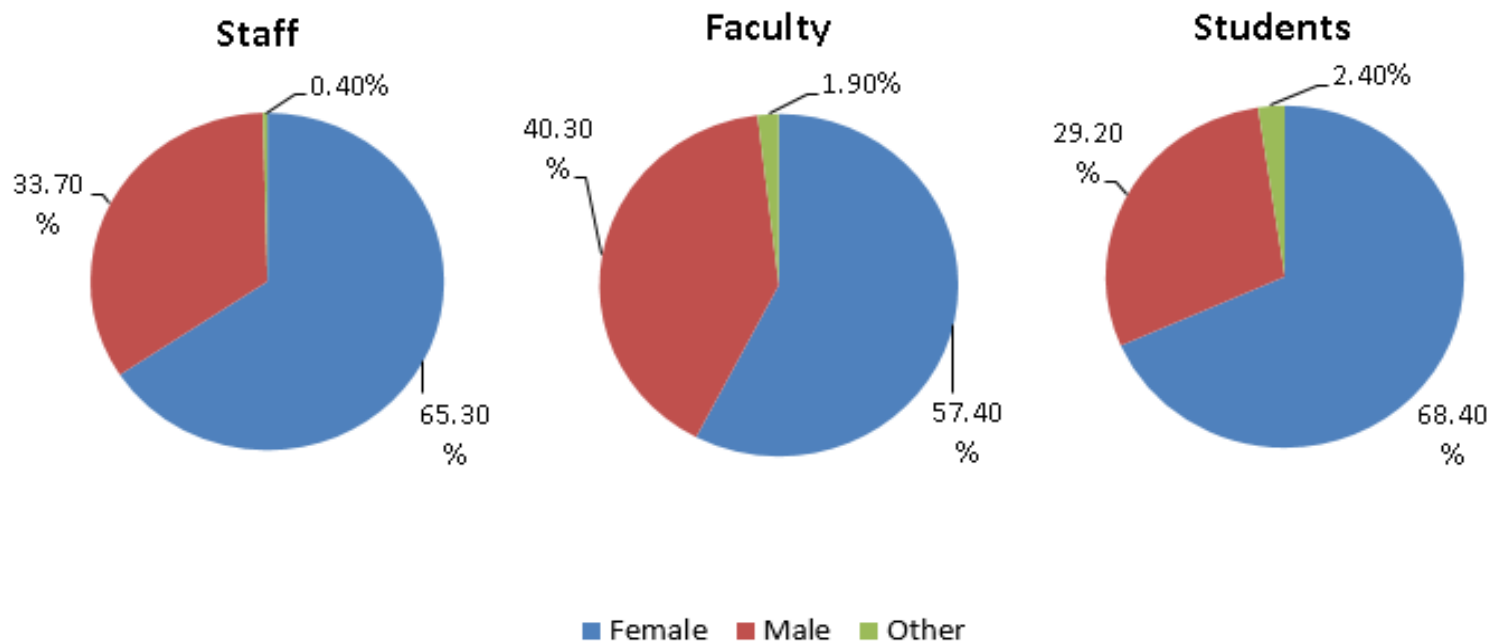
The goal of the LGBTQ Programs and Services office is to provide education, advocacy and support through programs and services at NKU for students, staff, faculty, and the greater community.



Sexual Orientation



Gender Identity/Sex



Preliminary data estimates show student LGBTQ population at 1400+

- 9.3% of incoming freshman self-identified as “not heterosexual at the 2013 orientation
- Based off of preliminary data (2013) 5.7-6.5% of students identify as LGBTQ.
- Data collection challenges

Education Programs & Services

- Come Together Kentucky Conference
- Student ambassador and mentor program
- Diversity Dialogues (with CSI offices and the Office of Inclusive Excellence)
- Allied Zone and Trans Ally trainings
- Study Abroad
 - European LGBTQ Experiences of Exile, Resistance, and Inclusion: Amsterdam, Brussels, and Paris

Education Programs & Services

Trainings and Education



BE AN ALLY, GET TRAINED TODAY!


ALLIED ZONE

A partnership between SAFE (Staff, Administrators & Faculty for Equality) and LGBTQ Programs & Services, the Allied Zone campaign trains students, staff, administrators, and faculty to be allies for members of the LGBTQ community on campus.

Interested? Scheduled trainings will be available several times a month, choose your session and RSVP at lgbtq@nku.edu. To request a training for your organization or department, or for more information contact us at lgbtq@nku.edu.

SCHEDULED TRAINING EVENTS:


- Thursday, March 17 from 8:30 - 11am in SU 108
- Friday, March 25 from 8:30 - 11 am in SU 302
- Monday, March 28 from 2 - 4:30 pm in SU 105
- Wednesday, March 30 from 4 - 6:30 pm in SU 105



SAFE **NKU LGBTQ**



Advocacy Programs & Services Campus Pride Index

Overall Campus Pride Score: 69% equals 3.5 Stars of 5 Stars 

Sexual Orientation Score: 76% equals 4 Stars of 5 Stars



Gender Identity/Expression Score: 67% equals 3.5 Stars of 5 Stars



Campus Pride Index

LGBTQ Support & Institutional Commitment Score: 91% equals 5 Stars of 5 Stars ★★★★★

LGBTQ Academic Life Score: 53% equals 3 Stars of 5 Stars ★★★☆☆

LGBTQ Student Life Score: 95% equals 5 Stars of 5 Stars ★★★★★

LGBTQ Housing & Residence Life Score: 46% equals 2.5 Stars of 5 Stars ★★★☆☆

LGBTQ Campus Safety Score: 51% equals 3 Stars of 5 Stars ★★★☆☆

LGBTQ Counseling & Health Score: 74% equals 4 Stars of 5 Stars ★★★★☆

LGBTQ Recruitment & Retention Score: 76% equals 4 Stars of 5 Stars ★★★★☆

Staff Services

- Allied Zone Training
- Trans Ally Training
- LGBTQ 101 Workshop
- LGBTQ Policy Workshop
- Integrating LGBTQ issues into curriculum
- Speak Out Panels
- And more!



Student Services

- Student Allied Zone Training
- Student Trans* Ally Training
- Workshops
- Peer mentor program
- Inside Out
- Speak Out Panels
- Student Organizations:
 - Common Ground
 - Colours of Pride
 - The Gender Initiative (TGI)
 - ACE Supportive Conversations Group



LGBTQ P&S

Campus Programming

- Programs:
 - LGBTQ History Month (October)
 - National Coming Out Day
 - Spirit Day
 - Trans Awareness Week
 - Trans Day of Remembrance
 - World AIDS Day
 - LGBTQ Norse Pride Week
 - Conversations



LGBTQ Campus Programming



Questions? Collaboration!
Conversation

