

# **Office of Student Conduct, Rights and Advocacy**

# Overview of our office

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- Student conduct
- Title IX services for students
- Student Advocacy services
- Resource for faculty and staff
- Students of Concern Committee

# Student Conduct Overview

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- Code of Student Rights and Responsibilities
- Investigating reports
- Convening hearing panels
  - Recruiting staff, faculty and students to serve

# Title IX

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- Deputy Title IX Coordinator for students
- Responsible for addressing reports filed by students with regard to our sexual misconduct policy

# How does Title IX apply to us?

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- Every School Must Have and Distribute a Policy against Sex Discrimination
- Every School Must Have a Title IX Coordinator
- Every School Must Have and Make Known Procedures for Students to File Complaints of Sex Discrimination.
- Every School needs to provide training to students, faculty and staff.

# What does this mean for you?

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- If a student tells you they have been victimized by any of these means:
  - Sexual assault or violence
  - Sexual misconduct
  - Stalking/Cyberstalking
  - Bullying (gender-based)
  - Domestic or dating violence
- Listen- Provide them with resources and support.
- Contact the appropriate Title IX Coordinator.

# Responsible Employees Continued

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Responsible employees are required to report incident(s) of gender-based misconduct to their supervisor or the Title IX Coordinator. For responsible employees who report to their supervisor and not directly to the Title IX Coordinator, a report must ultimately be received by the Title IX Coordinator. These reports must include the following details, **if known**, related to the gender-based misconduct:

- name of the victim,
- name(s) of the perpetrator,
- names of other students involved
- relevant facts, such as date(s), time(s), and location(s)

# NKU's process for reporting

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- Students with inquiries or complaints about sexual misconduct or harassment should contact the Office of Student Conduct, Rights and Advocacy. All complaints will be fully investigated.
- The goal of the Office of Student Conduct, Rights and Advocacy is to have a student-friendly process in which all involved feel supported.
- Students are always encouraged to report incidents to the University Police.



# Resources for NKU students

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- Norse Violence Prevention Center
- Health, Counseling and Student Wellness
- Office of Student Conduct, Rights and Advocacy
- NKU Police Department
- Northern Kentucky Women's Crisis Center
  - Located in Covington, 859-491-3335
- St. Elizabeth Hospital emergency rooms (SANE)

# Pregnant and Parenting Student Rights

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- Title IX prohibits discrimination on the basis of sex - including pregnancy, parenting, and all related conditions - in all educational programs and activities that get federal funding. This means that schools must give all students who might be, are, or have been pregnant the same access to school programs and educational opportunities that other students have.

# Student Advocacy Services

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- Mental health crisis
- Medical issue related to the student
- Family medical or other issue causing student to miss class
- Medical or other types of withdrawal from classes
- Pretty much any issue that the student or their family is trying to work through

# Resources for Staff and Faculty

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<http://scra.nku.edu/>

# Students of Concern Committee

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The Students of Concern Committee (SOCC) is a campus resource established to receive, and when it deems appropriate, act upon information or behavior of concern exhibited by a student or group of students.

# **S OCC Members**

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- **Ann James, Senior Associate Dean of Students**
- **Bob Alston, Assistant Dean of Students**
- **John Gaffin, Chief of University Police**
- **Ben Anderson, Director of Health, Counseling & Student Wellness**
- **Sara Kelley, Legal Affairs**
- **Victoria Suttmiller, Associate Director of University Housing**
- **Faculty representative**

# Online Resources

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Office of Student Conduct, Rights and Advocacy website contains all student policies and conduct procedures:

<http://scra.nku.edu/policies/student-rights.html>

NKU Title IX site:

<http://titleix.nku.edu/>

# People of SCRA

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Ann James

Sr. Assoc. Dean of Students



Bob Alston

Asst. Dean of Students



Julie Bridewell

Coordinator, SCRA



# Office of Student Conduct, Rights and Advocacy

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Student Union 301

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**QUESTIONS?**

Thank you!

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