

Members present: Tina Altenhofen, Tom Barnett, Tiffany Budd, Chris Charnegie, Jeff Chesnut, Sara Conwell, Meg Cowherd, Rebecca Cox, Jennifer Gonzalez, Dave Groeschen, Erika Jay, Deanna Karam, Katie Lovold, Katy McBryan, Donna Neace, Josh Neumeyer, Amberly Nutini, Krista Rayford, Kimberly Sanders, Dennis Sickinger, Steve Slone, Terri Smith, Ryan Straus, Lori Thaxton, Collette Thompson, Mary Ann Trumble, Pam Wagar, Chris Witt

Members absent: Cindy Ash, David Bauer, Chris Bowling, Quentin Daniels, Chris Dolhancryk, Mike Irvin, Walter Smith

Guests: Janel Bloch, Grace Hiles, Sue Hodges Moore, Sue Murphy-Angel, Arnie Slaughter

- I. Call to Order – 2:01pm
- II. Approval of October 12, 2017 minutes: motion to approve minutes as submitted made by Chris Witt and seconded by Sara Conwell; motion approved by voice vote with no opposition or abstention.
- III. Liaison Reports
 - A. Board of Regents – Staff Regent Arnie Slaughter
 1. Arnie expressed his optimism about Dr. Vaidya’s acceptance of the presidency, and thanked/congratulated Dave and the other committee members for their service in his selection.
 2. Deanna Karam asked how Dr. Vaidya responded to the challenges NKU faces, and Arnie joked that he didn’t run away! Seriously, though, he seems to have the vision and experience to be a great fit for our university.
 - B. Executive Team / Administration & Finance – Senior VP Sue Hodges Moore
 1. Sue echoed Arnie’s comments about President Vaidya; additional information and a video of the address this morning can be found on the presidential search website: <https://www.nku.edu/president-search/ashish-vaidya.html>
 2. IT: there will be a myNKU outage from December 1-3 for annual upgrades; the new website design has now been launched for 140+ sites
 - C. Human Resources – Sue Hodges Moore on behalf of Lori Southwood
 1. Annual Enrollment: successful process, including many enrollments in the new optional benefits
 2. Training & Development: ALiCE training offered tomorrow 11/10 at 9:30am in SU 302.
 - D. Faculty Senate – Dr. Janel Bloch
 1. Professional Concerns Committee: considering proposed changes to the intellectual property policy, as well as clarification in the Faculty Handbook regarding retention of tenure for faculty participating in phased retirement
 2. Gen Ed Committee: accepting and vetting applications for new gen ed courses
 3. All Committees: reviewing the accelerated online partnership agreement as it relates to their various committee focus
 - E. Student Government Association – Sami Dada / Erica Bluford (no report)
- IV. President’s Report – Katie Lovold
- V. Standing Committees:
 - A. Benefits – no report
 - B. Constitution & Bylaws – no report
 - C. Credentials & Elections – **report**

- D. Outreach – no report
- E. Policies – no report
- F. Scholarship – no report
- VI. University Committees:
 - A. Benevolent Association – **report**
 - 1. Soup & Dessert Luncheon next Thursday 11/16 from 11am – 1pm, and Holiday Market from 10am – 1pm; volunteers needed for soup/desserts & help with setup, serving and cleanup; admission is \$5 or 5 hours of sick/vacation time; also accepting donations for FUEL NKU ([see the website](#) for most needed items)
 - B. Food Service Advisory – **report**
 - C. IT Advisory Committee – no report
 - D. Regent's Distinguished Service Award – no report
 - E. Sustainability – **report**
 - F. Transportation – no report
 - G. Wellness – no report
- VII. Ad-Hoc Committee
 - A. Roundtable Discussion – **report (Denny/Tiffany)**
 - 1. Denny, Katie, and Sue Hodges Moore all commented on the positive experience, and the committee welcomes any feedback on the event/process to continue improving for next year.
- VIII. Old Business
 - A. Donna Neace asked for follow-up to clarify contradictory information about use of sick leave and occurrences in facilities management; the question was submitted as part of the roundtable discussion, but not asked at the event, and when the written response is ready, Katie will send it directly to Donna.
- IX. New Business
 - A. Erika Jay proposed creation of a joint ad hoc committee, in cooperation with Faculty Senate and Student Government Association to explore more ideas/strategies to address the campus Tobacco Free policy. She'll be attending SGA on 11/20, and Katie is talking to Matthew Zacate of Faculty Senate. Anyone interested in participating can email Erika directly at JayE1@nku.edu.
 - B. Jennifer Gonzalez asked about KERS changes, now that a draft bill has been made public, and wondered who would be the best person to talk to regarding advocacy for staff in an analogous way to the statements being expressed on behalf of the teachers and police, where unions are more prevalent. Campus resources include Adam Caswell, Lori Southwood, and Sue Hodges Moore. Tina asked if there would be a campaign similar to the Invest in Success campaign for funding equity, and Sue Hodges Moore said it would be impossible for the university to take a single position, because the effect of any legislation would differ for each employee based on many factors. However, there is strong encouragement for any citizen/employee to contact their individual legislators and express their opinions, so those representatives can make informed decisions. Sue Hodges Moore also referenced summary documents including comparisons of current and proposed plans available on the [KERS website](#). Tiffany Budd asked if Adam and Lori might be willing to hold an info session to try to clarify what's being proposed – Katie will follow up.

- X. Announcements
- A. CHANGE to Staff Congress Night in the President's Suite for Norse Women's Basketball – **Friday January 19, 2018** at 7:00pm vs. IUPUI
 - B. President's Thank-you Breakfast – Monday November 13, 2018, from 7:30-9:00am in SU 104.
- XI. Adjournment – motion to adjourn made by Pam Wagar and seconded by Lori Thaxton; motion approved by voice vote with no opposition or abstention; meeting adjourned at 2:54pm.

Credentials & Elections Committee Meeting Minutes

Date: 10/18/2017, 2:00 pm, AC 105
Present: Tina Altenhofen, Sue Murphy Angel, Maryann Trumble, Erica Jay, Terri Smith, Donna Neace
Absent: N/A
Guests: N/A

Discussion:

- The committee members reviewed and discuss the Staff Board of Regent Election timeline and how we have to strictly follow the timeline
- We are requesting the HR reports in order to do the formal count of NKU staff per division
- Discuss ways to promote the Staff Congress and Staff Board Regent Elections
- Discuss creating new packet and posters for the Staff Board of Regent Election
- Sue Murphy contacted Steve Slone, Policies Committee to see if they officially submitted the online form to change the NKU staff regent election

Next Meeting: 11/15/2017, 2 pm, AC 105

Benevolent Association Fundraising Committee

November 2017 Minutes

Committee Members: James Parker, Erin Smith, Beth McCubbin, Rebecca Cox, Erika Jay, Tammy Knochelmann, Joy Ruehl, Lori Smith, Emily Jackson, Christa Witt, Collette Thompson

New Committee Members: Kari Wright Perkins, Jennifer Moeves, Maureen Krebs, Kimberly McCoy, Janet New

Discussion:

- The annual Soup & Dessert luncheon is scheduled for Thursday, November 16 in the University Center Ballroom.
 - It is from 11am- 1pm.
- We are excited to host the Holiday Market again this year.
 - It will be from 10am-1pm.
- Because more hours were requested over financial assistance last year, we are encouraging people to donate time instead of money. The minimum donation is \$5 or 5 hours of sick/ vacation.
- Because NKU FUEL's stock is low, we are asking everyone to bring an item to donate. The list of items needed can be found at tinyurl.com/give2FUEL.
- We are in great need for more donations of soup and dessert and volunteers. For more information or to sign-up, visit tinyurl.com/nkusoup2017
- Save the date: The spring event will be held on Wednesday, March 28 in UC Ballroom.

Next Meeting: 11/29/17; 11:30-12:30pm; SU 105

Foodservice Advisory Committee Meeting Minutes

Date: 10/25/2017, time, location
Present: Andy Meeks, BOAS Director - Pat Hannan, Chartwells RDM - Celeste Manning, Chartwells Marketing Director - Lauren Mountain, Callahan Hall Director - Caitlin Ahlrichs, University Suites Director - Hannah Edelen, SGA & RA - Alex Volland, SGA - Casey Tegenkamp, Northern Terrace RA - Lori Thaxton, Staff Congress
Absent: Faculty Senate Representative
Guests: none

Highlights to be shared:

- Starbucks will be renovated this summer with savory option.
- Fall Guest Customer Service Surveys started October 9th and run until November 30th. Please take the survey and encourage RA's and others to take it for a free coffee or soda. Tinyurl.com/nkudining
- November 13th-17th International Week (Japan, France, Korea, Mexico and Morocco) at Norse grill for lunch.
- November 15th Thanksgiving dinner at Norse dinner.
- Sweet Recharge promotion! Now until December 4th get \$3 free flex for every \$50 added; up to \$24 Free Flex. If you have a commuter meal plan.

Other Discussion:

- Discussed dwindling choices and was informed these menus were streamlined to increase efficiency. Was informed that they have Limited Time Offers in the SU at various locations to offer more options.
- Starbucks will be renovated this summer with savory option.
- Sbarro's, Freshens, Chik-fil-a and Panda Express are future possibilities.
- Robotic soft serve yogurt coming soon in SU.
- Pizza ATM possibly at Norse Commons.

Next Meeting: 11/29/17, 2pm -3pm, SU 106

Sustainability Committee Meeting Minutes

Date: *Online*

Highlights to be shared:

- The next NKU FUSE meeting is Thursday, November 16 at 10:30, location TBA. (The Forum for University Sustainability and the Environment is a roundtable discussion engaging campus stakeholders from all areas and backgrounds. The purpose of this forum is to provide a community space to learn from each other's expertise, how to address environmental concerns, and how to continue moving NKU in a sustainable path towards carbon neutrality by 2050. The meeting is open to all students, staff, and faculty that wish to contribute to the discussion.)
- Interested in learning more about sustainability? Subscribe to the new NKU Sustainability monthly newsletter at <http://listserv.nku.edu/mailman/listinfo/green>.

Other Discussion:

- Small Business Saturday
 - Saturday, November 26th is Small Business Saturday. On this day and every other day, please consider supporting your local businesses and help to strengthen your local economy. Many local businesses participate in the day with discounts and specials to incentivize shoppers to purchase their handmade or locally made goods. By purchasing local, you can lower your carbon footprint, as these goods usually do not have to be shipped as far as goods you would buy from larger businesses.
- Committee renamed from Sustainability Strategy Work Group to Sustainability Committee

There are no formal meetings scheduled. Discussions take place through email.