

**Members present:** Cindy Ash, David Bauer, Chris Bowling, Tiffany Budd, Christopher Charnegie, Jeff Chesnut, Sara Conwell, Megan Cowherd, Quentin Daniels, Erika Jay, Deanna Karam, Katy McBryan, Sue Murphy-Angel, Donna Neace, Josh Neumeyer, Amberly Nutini, Krista Rayford, Terri Smith, Ryan Straus, Lori Thaxton, Collette Thompson, Mary Ann Trumble, Pam Wagar, Chris Witt

**Members absent:** Tina Altenhofen, Tom Barnett, Rebecca Cox, Christopher Dolhancryk, Dave Groeschen, Mike Irvin, Katie Lovold, Beth McCubbin, Kimberly Sanders, Dennis Sickinger, Steve Slone

**Meeting Guests:** Janel Bloch, Grace Hiles, Arnie Slaughter, Lori Southwood, Gerry St. Amand, Matthew Zacate

**Luncheon Guests:** Bob Alston, Ashley Coates, Kim Flanagan, Lindsey Fossitt, John Keuper, Susan Keuper, Dionne Laycock, Jack Laycock, Brenda Maldonado, AJ Miller, Felicia Share, Anita Southwick, Diana Wallace, Kimberly Wiley

- I. Call to Order – 11:07am
- II. Approval of April 12 and May 10, 2018 minutes – motion to approve minutes as submitted made by Chris Bowling and seconded by Chris Witt; motion passed by voice vote with no opposition or abstention
- III. Liaison Reports
  - A. Board of Regents – Staff Regent Arnie Slaughter
    1. No meeting, so no official report, but Arnie thanked Staff Congress for working with him during his time as regent, and
  - B. Administrative Liaison – Chief Human Resources Officer Lori Southwood
    1. Business Operations & Auxiliary Services: Starbucks renovation continues, with scheduled reopening in early August; Lot G restoration is also underway
    2. Chief Financial Officer: FY19 budget load entry into new software, to be completed by end of month
    3. Human Resources: January merit increase process/timeline will be determined after President Vaidya has arrived
    4. Information Technology: Windows 10 security update announcement was shared via the IT newsletter; Pam Wagar noted a loss of bookmarks in browsers – they can be saved as an export file, with assistance from the IT Help Desk if needed.
  - C. Faculty Senate – President Matthew Zacate (no report)
  - D. Student Government Association – no report
- IV. President's Report – no report
- V. Standing Committees:
  - A. Benefits – **report**
  - B. Constitution & Bylaws – no report
  - C. Credentials & Elections – no report
  - D. Outreach – no report
  - E. Policies – no report
  - F. Scholarship – **report (attached luncheon program announcing recipients)**
- VI. University Committees:
  - A. Benevolent Association – no report

- B. Food Service Advisory – no report (not meeting til Aug/Sep)
  - C. IT Advisory Committee – no report
  - D. Regent's Distinguished Service Award – no report
  - E. Sustainability – no report
  - F. Transportation – no report
  - G. Wellness – **report**
- VII. Ad-Hoc Committee
- A. Roundtable Discussion – no report
- VIII. Old Business
- A. Joint Committee on Tobacco Free Policy (Erika)
  - B. Local mileage restrictions (Josh) – The question regarding mileage reimbursement for employees within a specific area of academic affairs was followed up with that area's supervisor; it appeared a miscommunication was the cause of the issue, and it has been resolved to the best of Staff Congress's ability to assist and information shared with those employees
  - C. Bullying/Harassment Definitions (Lori Southwood) – Lori provided more exact and descriptive definitions, and will share them in written form to be added to the July meeting minutes
- IX. New Business
- X. Announcements
- A. Reminder: Summer Recess event will take place next Tuesday, June 19, from 11:30am – 1:00pm on the plaza between the University Center and Student Union
  - B. July Guests: Nancy Bardgett and Lindsay Becker of Project Search will join us to provide information about the project, a collaborative partnership between NKU and Campbell County Schools in which high school students with disabilities, ages 18-21, are given the opportunity to explore different types of work and learn work skills which will enable them to obtain community-based employment upon completion of the program
  - C. Reminder: Staff Congress Committee Assignments and Officer Elections will also be on the July agenda – new and continuing members should review the information in your 2018-19 information packet and consider on what committees you'd be interested in serving, and if you'd like to run for an available office
  - D. As he prepares to leave the interim presidency at the end of the month, Gerry St. Amand took a moment to thank Staff Congress for the dedication, time, and effort we contribute to supporting the mission of the university and the people it serves, both in Staff Congress and our regular .
- XI. Adjournment – motion to adjourn made by Pam Wagar and seconded by Lori Thaxton; motion passed by voice vote with no opposition or abstention; meeting adjourned at 11:27am

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## Benefits Committee Meeting Minutes

Date: June 6, 2018 at 2:00 pm in GH 570  
Present: Kim Sanders, Ryan Straus, Pam Wagar  
Guest: Bruce Smith, Director of Benefits  
Absent: Chris Bowling; Lori Thaxton

### Highlights to be shared:

The annual Summer Recess will be held during the June 19 from 11:30-1:00 on the Plaza at the Student Union.

### Other Discussion:

- We were honored to have our new Director of Benefits, Bruce Smith, attend our last meeting of this fiscal year. He discussed some of the things in which he has been engaged since taking over the job. These included getting to know his staff and NKU, reviewing proposals from investment advisors, and reviewing our health care offerings for 2019. Human Resources has started to prepare for the Benefits Fair, which will have a Rock and Roll theme this year. Bruce will also be speaking at the August 3, 2018 Staff Congress meeting.
- Everything is set for our annual Summer Recess, to be held on the Plaza on Tuesday, June 19 from 11:30 am-1:00 pm. The committee reviewed the announcement that we hope to have sent out to all staff and faculty.

**Next Meeting: TBD**

## Wellness Report June 14, 2018

Reminders of summer offerings:

- Personal Coaching with Lyndsay Barto is continuing throughout the summer. Free coaching is available to all benefit-eligible employees and retirees at NKU.
- You can have Kim Baker do an ergonomics assessment for your work area this summer. Get set up to start the new school year! Call her to get an appointment. It doesn't take long, and it can make a world of difference.
- Airrosti is available for targeted interventions if you have pain issues; they deal with soft tissue injuries with non-invasive, non-surgical methods. If you want more information, you can contact Kim Baker.

Check the Wellness website late this summer for information on what programs are going to be offered in the fall.

## *The History of the Staff Congress Scholarships/Awards*

During the year following the inception of the Northern Kentucky Staff Congress in 1981, the A. D. Albright Scholarship was created to be awarded to a deserving child of a member of the staff of Northern Kentucky University.

The first scholarship was awarded in 1983.

In April 2009, Dr. Albright passed away at the age of 96.

In 1985 a second scholarship was added for presentation to the child or spouse of a staff member, this was named the Staff Congress Scholarship.

In 1995 the name of this scholarship was changed to the Staff Congress Award and is awarded to a student or spouse. The award is one year paid tuition.

In 1994 two additional awards were added. Two book and supply awards in the amount of \$250 each are given to the two applicants, receiving the next highest points after the award/scholarship recipients have been determined.

In 2000 the institution of the Staff tuition waiver program enabled Staff Congress to award two A. D. Albright Scholarships, and two Staff Congress Awards.

In 2003 Staff Congress elected to recognize retiring Vice President of Administration & Finance, W. Michael Baker by renaming one of the Staff Congress Awards in his honor. The criteria for this award remain the same as the newly renamed James C. Votruba Award.

In 2012 Staff Congress elected to recognize James C. Votruba after 15 years of Integral service as Northern Kentucky University's 4th president by renaming the Staff Congress Award in his honor. The criteria for this scholarship remain the same as stated previously for the Staff Congress Award.

In June of 2015 Staff Congress elected to recognize retiring Vice President of Administration & Finance, Ken Ramey by renaming one of the Staff Congress Book Awards in his honor.

A student is only eligible to receive a scholarship/award one time, unless the book award is won previous to a tuition scholarship award. Past recipients of Scholarships and the parent(s) or spouse employed at NKU at the time they received the award are listed on the enclosed insert. All Scholarship recipients' names are displayed on plaques that hang in the Staff Congress Office.

*Northern Kentucky University*



# *1983-2018 35th Anniversary Staff Congress Scholarship Awards*

*June 14, 2018*

*Noon*

*Campus Rec Center Studio 2*

# ***NORTHERN KENTUCKY UNIVERSITY***

***1983-2018 Anniversary***

***Staff Congress***

— WELCOME & INTRODUCTION OF SPECIAL GUESTS —

**Katie Lovold**

Staff Congress President

Northern Kentucky University

—LUNCHEON—

—ANNOUNCEMENT OF RECIPIENTS —

**Amberly Nutini & Rebecca Cox**

Staff Congress Scholarship Committee Members



**A.D. Albright Scholarships**

Jack Laycock

son of Dionne Laycock of Marketing & Communications  
&

Lindsey Fossitt

daughter of Adam Fossitt of HVAC

**A.D. Albright Book Award**

Reagen Powers

daughter of Anne Powers of University Advancement

**James C. Votruba Scholarship**

Ethan Mefford

son of Karen Mefford of Comptroller

**Staff Congress Ken Ramey Book Award**

John Keuper III

son of Susan Keuper of College of Business

**Acknowledgement of Staff Congress Members, Service Awards**

**&**

— CLOSING REMARKS —

Staff Congress President Katie Lovold



## 2018 Book Award Winners

A.D. Albright Book Award

**Reagen Powers**

**(Anne Powers)**

Ken Ramey Book Award

**John Keuper III**

**(Susan Keuper)**

*~~ A Very Special Thanks To ~~*

*Staff Congress Scholarship Committee Members*

*NKU Foundation*

*Chief Human Resources Officer Lori Southwood*

*The Office of Financial Aid*

*Patrick McGrath & Campus Rec Center*

*NKU Operations & Maintenance Labor Department*

*Chartwells Crew*



YEAR	A.D. Albright	James C. Votruba	W. Michael Baker
2018	John Laycock (Dionne Laycock) & Lindsey Fossitt (Adam Fossitt)	Ethan Mefford (Karen Mefford)	TBD
2017	Holly Peek (Wendy Peek) & Reagen Powers (Anne Powers)	Emma Lange (Lisa Lange)	Peyton Anderson (Benjamin Anderson)
2016	Barbara Carrasquel (Mick Carrasquel) & Reagen Powers (Anne Powers)	Lindsey Fossitt (Adam Fossitt)	Benjamin Kaufman (Kim Kaufman)
2015	Chase Nienaber (Ava Nienaber) & Casey Kelley (Robert Kelley)	Reagen Powers (Anne Powers)	Angela O'Neill (John O'Neill)
2014	Vanessa Hollon (Debbie Hollon)	Katie Marsala (Jackie Marsala)	Greg Burson (Lisa Burson)
2013	Cody Chambers (Lenore Chambers) & Allison Woll (Jim Woll)	Austin Adams (Peg Adams)	Jamie Draud (Connie Draud)
2012	Brittany Butler (Jeff Butler) & Caitlin Harrah (Janet Harrah)	Marie Ann Hiles (Grace Hiles)	Joey Cucchiara (Sherry Cucchiara)
2011	Whitney Butler (Jeff Butler)	STAFF CONGRESS SCHOLARSHIP Evan Roach (Carole Ziegler)	Emily Hegner (Tiffany Hegner)

YEAR	A.D. ALBRIGHT SCHOLARSHIPS	STAFF CONGRESS AWARD
1983	D. Robert Brinkley (Roberta Brinkley)	N/A
1984	Michael J. Hils Mote Hils	N/A
1985	Lori Martz (Ralph Martz)	Bonnie Riffe (Audrey Riffe)
1986	Lori Martz (Ralph Martz)	Jeff Baker (Jackie Baker)
1987	Lori Martz (Ralph Martz)	Roger Cummins (Sonda Cummins)
1988	Steven Schwierjohann (Jane & Ray Schwierjohann)	Aprile Conrad (Lillian Conrad)
1989	Amber Gosney (Marilyn Gosney)	Aprile Conrad (Lillian Conrad)
1990	Rocke Saccone II (Rocke & Ruth Saccone)	Rebecca Brueggen (Judy Brueggen)
1991	Cindy Holtz (Jeannine Holtz)	Rocke Saccone II (Rocke & Ruth Saccone)
1992	Maria Lynn Baioni (Bill Aker)	Rocke Saccone II (Rocke & Ruth Saccone)
1993	Kurt Drake (Dan Drake)	James Pross Spouse: Carolyn Pross
1994	John Henegar (Jean Henegar)	Rocke Saccone II (Rocke & Ruth Saccone)
1995	Kimberly Schulenberg (Connie & Ray Schwierjohann)	Sharon Butcher (Carol Butcher)
1996	Keith Lindsay (Pat Lindsay)	Jamie Reynolds (Janis Reynolds)
1997	Lindy M. Brueggen (Judy Brueggen)	Janet R. Walton (Spouse: Todd Walton)
1998	Jennifer Myers (Rebecca Myers)	Steve Trenkamp (William & Donna Trenkamp)
1999	Robyn M. Saccone (Rocke & Ruth Saccone)	Toni Marie DeJaco (Peggy DeJaco)
2000	Jennifer K Quammen (Mary Becker)	Andy Redmond (Donna Grey)
	Brent Sowder (Joy Sowder)	Elizabeth Reynolds (Janis Reynolds)

YEAR	A.D. ALBRIGHT SCHOLARSHIPS	STAFF CONGRESS AWARD	W. MICHAEL BAKER SCHOLARSHIP
2010	Elizabeth Russell (Billie Russell)	Benjamin Bratton (Jane Bratton)	Jonathan Moore (Cindy Moore)
	Kevin Meyer (Terry Boehmker)		
2009	Lisa Boehmker (Terry Boehmker)	Makayla Schultz ( Lisa Schultz)	Stephanie Ward ( Gregory Ward )
	Nicholas Sullivan (Jenny Sullivan)		
2008	Paige Dewberry (Cathy Dewberry)	Samantha Wright ( Raye Jean Wright )	Johnathan Dawn ( Mary Dawn )
	Kaitlyn Maxwell (Kathy Howard)		
2007	Kelsey Wind (Joseph Wind)	Lauren Newman (Kenneth Newman)	Janet Ritchie (Suzanne Ritchie)
	Michael Adkins (Anita Adkins)		
2006	Benjamin Wilsey (Patricia Wilsey)	Brittany McDaniel (Sherry Thomes)	Bridget Bratton (Jane Bratton)
	Alicia Assanuvat (Mimi Assanuvat)		
2005	Kelsey Meyers (Rick Meyers)	Elihu Reynolds (Jean Reynolds)	Brandey Perkins (Katherine Perkins)
	April Wilsey (Patricia Wilsey)		
2004	Holli Redmond (Donna Grey)	Susan Schilling (Judith Schilling)	Maurice Edward Meister IV (Edwinna Meister)
	Alicia M. Lawrence (Connie Lawrence)		
	Danielle Smith (Lori Smith)		
2003	Adam Billiter (Debbie Billiter)	Jennifer Iacofano (Thomas Iacofano)	Amanda Papania (Jeanne Papania)
	Scott P. Schierberg (Terri Schierberg)		
	Danielle Smith (Lori Smith)		
2002	Meghanne Strausbaugh (Glenn Strausbaugh)	Anthony Trenkamp (William & Donna Trenkamp)	N/A
	Ryan Carskadon (Maribeth Carskadon)		
2001	Jennifer Merkle (Karen Merkle)	Molly Petty (Judy Petty)	N/A
	Kristy Cucchiara (Sharon Cucchiara)	Jennifer Henry (Daniel Henry)	N/A