

**Members Present:** Robert Alston, Chris Bowling, Tiffany Budd, Chris Charnegie, Sara Conwell, Vicki Cooper, Megan Cowherd, Rebecca Cox, Quentin Daniels, Christopher Dolhancryk, Dave Groeschen, Mike Irvin, Erika Jay, Deanna Karam, Beth McCubbin, AJ Miller, Sue Murphy Angel, Amberly Nutini, Krista Rayford, Felicia Share, Terri Smith, Anita Southwick, Ryan Straus, Diane Wallace, Kimberly Wiley

**Members Absent:** Tina Altenhofen, Cindy Ash, Mary Barry, Ashley Coates, Melanie Hall, Brenda Maldonado, Kimberly Sanders, Steve Slone, Lou Stuntz, Chris Witt

**Meeting Guests:** Kim Baker, David Bauer, Janel Bloch, Rachel Green, Grace Hiles, Natalie Gabbard, Brigitte Evans

- I. Call to Order – 1:05
- II. Approval of September 13 minutes - motion to approve minutes as submitted made by Chris Bowling and seconded by Amberly Nutini; motion passed by voice vote with no opposition or abstention
- III. Guest: Kim Baker, Director of Wellness
  - A. Wellness Focuses:
    1. Employee Engagement and Wellbeing Presentation: Refer to page 10
      - a) How Does Stress Affect the Body? Video w/ link on page 17
    2. Stress Resiliency Handout (Page 23)
    3. SC Questions
      - a) Is it possible to post these offerings online? Yes. Wellness is currently working on online offerings
      - b) Can we pass out your information in hard copy format? Yes
      - c) Will there be more meditation-based offerings? Yes
      - d) Will there be more Airosti seminars? Yes; information located here: <https://inside.nku.edu/wellness/upcomingclassesandevents.html>
    4. [Recommended Book: \*Stop Stress This Minute\*](#)
- IV. Liaison Reports
  - A. Board of Regents – Staff Regent David Bauer
    1. No report; Schedule of meetings: <https://inside.nku.edu/president/regents/schedule.html>
  - B. Administrative Liaison – Chief Human Resources Office Lori Southwood not present; represented by Rachel Green – **report**
  - C. Faculty Senate – Budget Committee Chair Dr. Janel Bloch
    1. Working on nominations for strategic planning process
    2. Budget Committee: Wrote a response regarding the HR equity survey; recommended that there be an equity portion because equity issues have not been resolved
    3. Other policies in revision:
      - a) Consensual Relationship Policy
        - (1) Professional Concerns Committee
      - b) Research Misconduct Policy
      - c) Faculty Summer Compensation Policy
    4. Working on compiling results from last spring's Faculty Senate survey
  - D. Student Government Association – President Hannah Edelen / VP Matthew Frey

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- V. President's Report – Sue Murphy Angel
    - A. Please attend the TalkShops
      - 1. TalkShop Summary: Action, completion, and career success from the student perspective
  - VI. Standing Committees:
    - A. Benefits – **report**
    - B. Constitution & Bylaws – no report
    - C. Credentials & Elections – **report**
    - D. Outreach – **report**
    - E. Policies – **report**
    - F. Scholarship – no report
  - VII. University Committees:
    - A. Benevolent Association – **report**
    - B. Food Service Advisory – **report**
    - C. IT Advisory Committee – no report
    - D. Regent's Distinguished Service Award – no report
    - E. Sustainability Strategy Work Group – no report
    - F. Transportation – no report
    - G. Wellness – no report
  - VIII. Ad-Hoc Committee
    - A. Roundtable Discussion – **report**
  - IX. Old Business
    - A. [Staff Congress Website](#): The Staff Congress website has been updated to include an "Agendas and Meetings" tab
  - X. New Business
    - A. Staff Congress Group Photo: November 8, 2018 at 12:15 pm in the Health Innovation Center lobby; calendar invites are forthcoming
    - B. Staff Congress Photography: We would like a Staff Congress representative to serve as a photographer at SC events. Please email if interested. Rebecca will assist with the responsibilities.
  - XI. Announcements
    - A. Food for Fines: Pay off your NKU parking citations with a donation to Fuel NKU
      - 1. Monday, Oct. 1 through Friday, Oct. 12
    - B. Soup and Dessert Cook-Off
      - 1. Tuesday, November 6, 11:00-1:00, UC Ballroom
    - C. November 11-15: International Education Week
  - XII. Adjournment - motion to adjourn made by A.J. Miller and seconded by Mike Irvin; motion passed by voice vote with no opposition or abstention; meeting adjourned at 1:56 pm