

Members present: Peg Adams, Keysha Alston, Robert Alston, Cindy Ash, Brandon Billiter, Chris Bowling, Christopher Charnegie, Shawn Clark, Gina Combs, Sara Conwell, Vicki Cooper, Dave Groeschen, Ali Hanning, Mike Irvin, Dan Jones, Constance Kiskaden, Beth Lackey, Sue Murphy-Angel, Krista Rayford, Frank Robinson, Felicia Share, Steve Slone, Terri Smith, Diana Wallace, Terkerah Washington, Kimberly Wiley, Christopher Witt

Members absent: Tina Altenhofen, Tiffany Budd, Ashley Coates, Thomas Crabtree, Hanna Ferrenberg, Sherri Jones, Brenda Maldonado, Rochelle Shields

Guests: Lori Southwood, Janel Bloch, Grace Hiles, James Parker, Bridgett Evans, Cori Henderson, Emily Dobbs, Janice Ison, Jennifer Taylor, Lou Stuntz, Marquita Barron, Megan Schmidt, Melanie Rumker, Suk-hee Kim

I. Approval of April 8, 2021 Minutes

Motion: Vicki Cooper
Second: Connie Kiskaden
Approved: Voice Vote

II. Liaison Reports

- A. Board of Regents – Staff Regent Interim - James Parker
- B. Administrative Liaison – Chief Human Resources Office - Lori Southwood - [report](#)
- C. Faculty Senate – Budget Committee Chair - Dr. Janel Bloch - [report](#)
- D. Student Government Association – Mia Dirks
- E. President's Report – Sara Conwell - [report](#)

III. Standing Committees:

- A. Benefits – [report](#)
- B. Constitution & Bylaws –
- C. Credentials & Elections – [report](#)
- D. Outreach –
- E. Policies – [report](#)
- F. Scholarship - [report](#)

IV. University Committees:

- A. Benevolent Association –
- B. Food Service Advisory –
- C. IT Advisory Committee – [report](#)
- D. Regent's Distinguished Service Award –
- E. Sustainability – [report](#)
- F. Transportation –
- G. Employee Engagement and Wellbeing – [report](#)
- H. Residency Review -

V. Ad-Hoc Committee

- A. Roundtable – [report](#)
- B. Pension

VI. Old Business

VII. New Business

VIII. Non-Member Discussion Period

IX. Announcements -

XII. Adjournment at 1:57 PM

Motion:	Frank Robinson
Second:	Krista Rayford
Approved:	Voice Vote

Staff Regent, Interim – Jim Parker

Jim Parker introduced the new Staff Regent, Cori Henderson.

Administrative Liaison – Lori Southwood

Business Operations and Auxiliary Services:

- Food and Beverage construction/renovations has begun and continue throughout the summer. This work will be in the Student Union and Norse Commons.
- Routine maintenance work will be done in various parking lots throughout the summer.

VP A&F / Chief Financial Officer:

- Finalizing FY22 budget development for board recommendation on May 12th
- ABC Insights (now HelioCampus) is providing us with benchmark data on our administrative spend for our review starting May 7th. A small group will review the initial data and train a larger group of campus constituents in the upcoming weeks to make recommendations.

Budget Office:

- Generating the FY22 Proposed Budget (confirming assumptions, accuracy of data).
- Assisting with the collection of COVID-19 Costs and Foregone Revenues.
- Facilitating Org Unit Change Management for various areas (colleges/divisions).
- Drafting policy & procedure recommendations for various budget related activities.
- Fulfilling internal and external requests as well as other high priority items.

Facilities Management:

- Nothing to Report

Human Resources:

- **Benefits:**
 - Transition Guides were mailed to home addresses of Tier 3 participants (4/30)
 - An electronic version of the Transition Guide was emailed to Tier 3 participants on Monday (5/3)
 - The first webinar by TIAA is scheduled 5/11 from 9:30-11:30am.
- **Payroll:**
 - Implementation of online W-4 submission through ESS went live on 3/26/21.

- As of 4/21, employees have the ability to sign up for W-2's online through ESS
- Ongoing work on the new bank implementation, effective date tbd
- Go-live of the payroll dropbox for employees to submit account changes, including bank deposit changes to payroll securely was rolled out on 3/30/21.
- Currently waiting for the Duo 2 security, once it is in place, hope to roll out direct deposit via ESS/Fiori date tbd
- **Wellness:**
 - May is Mental Health Awareness Month. HCSW and University Wellness will be pushing out #Tools2Thrive from Mental Health America all month via their websites, ThisWeek, the Healthy Monday Motivator and social media. Reminder: The AETNA Employee Assistance Program provided at NKU gives faculty and staff access to **free mental health counseling/therapy and services**. These confidential services are available 24/7 to you, your eligible household members and adult children living away from home up to age 26. Online resources also available at www.resourcesforliving.com Use your NKU user name mynkueap and password eap.
 - AETNA EAP is providing Here4U online peer support group sessions for women beginning May 17-21. During these one-hour online discussions, women will have the chance to:
 - Connect with their peers to share how they're dealing emotionally amid COVID-19
 - Talk about social isolation and the virtual environment
 - Build coping skills and resilience
 - Women over the age of 18 can register by choosing one of the dates and times listed on the [Here 4 U site](#). Spots are available on a first come, first served basis. Sessions dedicated specifically for women from the Black/African- American community, mothers and mothers of special needs children are noted. Please register as soon as possible if you're interested. Information on upcoming classes and events page on wellness website too.
 - Recording of Building Trust and Connection at Work available (presented by Dr. Sandra Spataro, NKU Professor of Management). Accessible on upcoming classes and events page on University Wellness website.
 - Mark your calendars for the **Dealing with Burnout Seminar on June 16 from 1-2pm**.
 - This seminar will provide basic information on how to recognize and cope with burnout. This training will provide: • Definition of burnout • Signs to recognize burnout • Prevention tips • Personal assessment questions to measure burnout • Ways to cope with burnout. Registration to come on upcoming classes and events page on wellness website.

IT:

- Norse Tech Bar summer hours begin May 10th:
 - Monday through Thursday, 9:00 am to 4:30 pm
 - Friday availability is by appointment only
 - Closed Saturday and Sunday

- ITAC Software Requests are due June 4th. See your Chair or Vice President to request software.
- Accessibility training is available, particularly for NKU web pages. All NKU web pages need to be accessible to avoid potential lawsuits. Submit a service request for training or a one-on-one consultation for assistance.

Academic Affairs:

- **Awards**
 - Academic Affairs announced the winners of the annual Academic Affairs Faculty and Staff Honors and Awards. Twelve staff were nominated for the Outstanding Staff Award, and Michelle Melish from the Office of Education Abroad and Teresa Huddleston from the Department of Management were named as winners and recipients of a \$1,500 award.
 - The university received 64 nominations for the NKU Cares Awards, designed to honor faculty and staff from any division of the university who made extraordinary contributions to student, faculty, and staff success during the COVID-19 pandemic. Two staff and two faculty will be awarded \$1,500, which they can choose to accept as a stipend or to use toward professional development. The recipients will be recognized and given their award at President Vaidya's 2021 Fall Convocation.
- **EAB Moon Shot for Equity**
 - NKU is working with EAB to become part of the Moon Shot for Equity, an initiative which aims to erase equity gaps in higher education by 2030. The Moon Shot involves the scaling of support from EAB, including a student success management system, equity impact services, equity-building experiences and engagements, and support for external training to help the university execute its plan. NKU would partner with other campuses and community partners in the Cincinnati/Northern Kentucky area, and the participation of all faculty and staff would be necessary to make this a success.
- **Governor's School for Entrepreneurs**
 - NKU will host the Governor's School for Entrepreneurs (GSE) for the third time this summer. GSE is a three-week high school residential experience that trains students to become the next generation of entrepreneurs. Last year, GSE met in a virtual format, but they are pleased to be back on campus at NKU and with almost double the impact, serving 130 students in two cohorts running from June through July.

Enrollment & Degree Management:

- As of 5/3/21, the daily registration for fall 2021 was 133 compared to fall 2020 at 161 (-28 daily); Day-to-day total comparisons show that we are -403 as of yesterday.

Faculty Senate – Janel Bloch

Faculty Senate had its last meeting last week (May 7, 2021). In that meeting, the Senate voted to revise the Faculty Handbook to extend eligibility for summer fellowships (section 11.2) and project grants (section 11.3) to tenure-line faculty on part-time appointments. The Senate also elected Phil McCartney as Faculty Advocate.

President – Sara Conwell

1. Success by Design
 - a) SAG committee is meeting with all the colleges and various units across campus to gather info on what they've been working on throughout the year
 - (1) Helps to identify overlaps/gaps and where our focus should be in making sure we're focusing on all three pillars
2. Poll Regarding FA 21 Semester Return
 - a) A Staff Congress member approached exec team with an article regarding remote/virtual work and the return to campus
 - (1) As plans for the fall semester have yet to be unveiled, we thought it would be good to survey all staff on what they would prefer.
 - (a) All data collected will be provided to HR and/or Cabinet to use when deciding how the fall semester will play out
 - b) May 20-June 4th
 - c) Please encourage everyone to complete the survey
 - (1) It's anonymous and the more information we have, the better
3. Staff Congress 40th Anniversary
 - a) Ad-hoc committee members: Tiffany Budd / Chris Bowling / Vicki Cooper / Terri Smith
4. Goal Reminder
 - a) Due next month
5. Calendar Committee Discussion
 - a) Discussion surrounding what spring break could look like in the future
 - (1) Possibly mirror the fall semester
 - (a) M-T (4-day break)
 - (b) W-F (5-day break)
 - (2) Think about this option, how you were able to benefit from it this year (staff actually received days off), and provide your thoughts/feedback/suggestions/perspective to me to discuss further in FA 21
6. Summer Schedule
 - a) What have you heard from your areas?
7. Gold Folder—Resources for students
 - a) How aware of you with this and the contents within it?
8. Collegial Governance Meeting
 - a. First one held March 31st between SC, FS and SGA (outgoing and incoming administration)

- b. Great conversation and brainstorming on how we all can work together to move NKU forward
 - c. Will form standing meetings and include our administrative liaisons bi-monthly
- 9. Goal Check-Ins
 - a. Look at your Committee goals and see where we are. We still have around 2 months to make strides.
- 10. Budget Recap
 - a. If you have any suggestions for investments/divestments or anything else to pass along, please let me know
 - b. Faculty Senate Budget Committee released their information to Mike Hales
- 11. 40th Anniversary of Staff Congress
 - a. 2022
 - b. Creating an ad-hoc committee to help plan our celebration
 - c. If interested, please let me know

Benefits

Krista Rayford shared that the Transition Guides for Tier III employees to use to help guide them through the process of moving from KERS to TIAA have been mailed. If you did not get one, reach out to HR or Krista. This week TIAA has office hours for assistance as well as two other days for office hours next week. Remember it is important to touch base with TIAA and get your transition in the works before June 1.

Krista will join the Faculty Senate meeting in September to continue talks regarding the Parental Leave policy. She is excited to start working with them and moving the policy forward.

Credentials and Elections

Date: 4/21/2021
Present: Tina Altenhofen, Sue Murphy-Angel, Teri Smith, Grace Hiles
Chris Bowling, Rochelle Shields
Guests:

Highlights to be shared:

- Voting for **Staff Congress** membership ended April 30th:
 - Number of nominees received = 21
 - Number of open positions = 22
 - Number of staff who voted = 283
 - Executive Team to assign 1 staff member to a one-year term
 - Notification letters sent out inviting new members to the June meeting
- Voting for **Staff Regent** ended April 29th:
 - Number of nominees received = 1

- Number of staff who voted = 237
- President notified April 30, 2021
- New Staff Regent: **Cori Henderson; Associate Director; Institutional Research**

Policies

We would like to remind all staff congress and those with whom they work to sign up for the Policy Review listserv and learn more about what policies are open for feedback here: <https://inside.nku.edu/policy/policies-under-review.html> We would also like to confirm that we are working directly with HR and continuing conversations about inclement weather policies. We have evaluated our progress concerning our goals and feel like we've made good progress within the year and have a report we'll provide the 21-22 committee.

Scholarship

Dan Jones share the Scholarship report:

- 11 applications received of which 6 met the criteria to be considered for scholarships
- The Scholarship Committee will begin evaluation, ranking, and notifications will take over the next two weeks.
- Scholarship awards ceremony will take place during our June SC meeting.

Benevolent

Kimberly Wiley shared that since the group was not able to have our lunch fundraiser they have been trying to brainstorm ways to raise money and time so the committee reached out to HR and found out we were only \$1,980 away to meet the match that was created by the President, and decided we could use help in letting the campus know. They set up individual links to track how many times committee members share and how many donations they individually raised. The goal of \$10,000 was met and Tori Patrick won the competition.

Also, the Benevolent Association and NKU Fuel have teamed up together to create a new cookbook. This year it will be printed. There is a suggested donation of \$10 for each cookbook. Each purchase will be entered into a drawing for a raffle. There will be four prize categories: faculty, staff, students and alumni. Some of the prizes are tickets to Coney Island, Amazon gift cards as well as basketball tickets. You can pick up your cookbook and submit your donation in the College of Health and Human Services or contact Benevolent @ NKU. The drawing will be 5/28. Maureen Krebs is the chair of the Benevolent Association so please feel free to contact her with any questions.

ITAC

Dan Jones mentioned the 2021 ITAC Student Technology Survey from April, 29, 2021. See attached.

Sustainability

- Earth Week 2021 has wrapped up. Thanks to all who participated! Recordings of the virtual presentations can be found on the NKU Sustainability website > [Helpful Resources](#)
- NKU Sustainability partnered with Junk King to do a dorm move out collection for reusable items. We also partnered with FUEL NKU and our fabulous labor crew to collect food and hygiene items for the food pantry. These initiatives diverted hundreds of pounds of waste from being sent to the landfill.
- The new, branded trash and recycling bins continue to be rolled out across campus. The new bins help clarify and simplify recycling. Instead of multiple recycling bins in one location, there is now one Mixed Recycling can for all recyclables. The bins are also visually more clarifying with the distinction between trash and recycling. Bins are currently located in Steely, Griffin, and Landrum, with Welcome Center and Business Center upcoming.

Employee Engagement & Wellbeing Committee

Meeting: May 5, 2021

Staff Congress Representative: Diana Wallace

Topics addressed:

- Kim Baker introduced guest speaker.
- A presentation was done by Vanille Rabeaux of TAO. (TAO is Therapy Assistance Online and is a tool that will be available to the campus community for the next year.)
- Ms. Rabeaux provided an overview of the site, demonstrating how TAO can be a helpful tool for individuals to use in supporting their mental health.
- Brief discussion occurred about how this tool may benefit staff and faculty
- Next meeting date: May 26, 2021

Roundtable

Steve is working on compiling the reports from the event discussions as well answers to submitted questions. He is waiting on one of the administrative members to respond. Once that is received, he will post on the website.

Pension Committee

The Pension Committee activities were covered with Lori Southwood's report.

Old Business

None.

New Business

Steve Slone shared that the Administration Evaluation Survey will be sent out soon. We first piloted this in 2019 and we took 2020 off due to Covid. Basically, this is way that staff can evaluate the President's cabinet members as well as other administrative positions. President Vaidya will see evaluation surveys of all cabinet members and other positions. Each cabinet Member will see their own evaluation survey. Eddie Howard will be able to see Student Affairs evals and Matt Cecil, the new Provost, will be able to see Academic Affairs. The email with a link to the survey will be sent to all staff and it will be open for responses from June 4 through June 25. Encourage all your staff members to participate. The survey is in Qualtrics and is anonymous.

Krista Rayford again shared that she has sent emails to members of Staff Congress asking for a quick quote she can use for their spotlight as well as a photo. She is working on SC Council of Chairs next. Please send her your information as soon as you can. These are posted on the Facebook page and are all posted on the SC website as well.

Non-Member Discussion Period

No discussion.

Norse Appreciation

Steve Slone shared an update on "Norse Appreciation". He has finally caught up with the emails that went out to the nominees.

Thank you all for submitting your words of gratitude and praise for these hardworking folks! And we are excited that Norse Appreciation is now available on the NKU app!

The list below includes the names of the individuals/groups that were submitted in April. You can find the complete list including the comments of recognition on the Staff Congress Norse Appreciation website:

<https://inside.nku.edu/staffcongress/NorseAppreciation/NorseAppreciationRecognition.html>

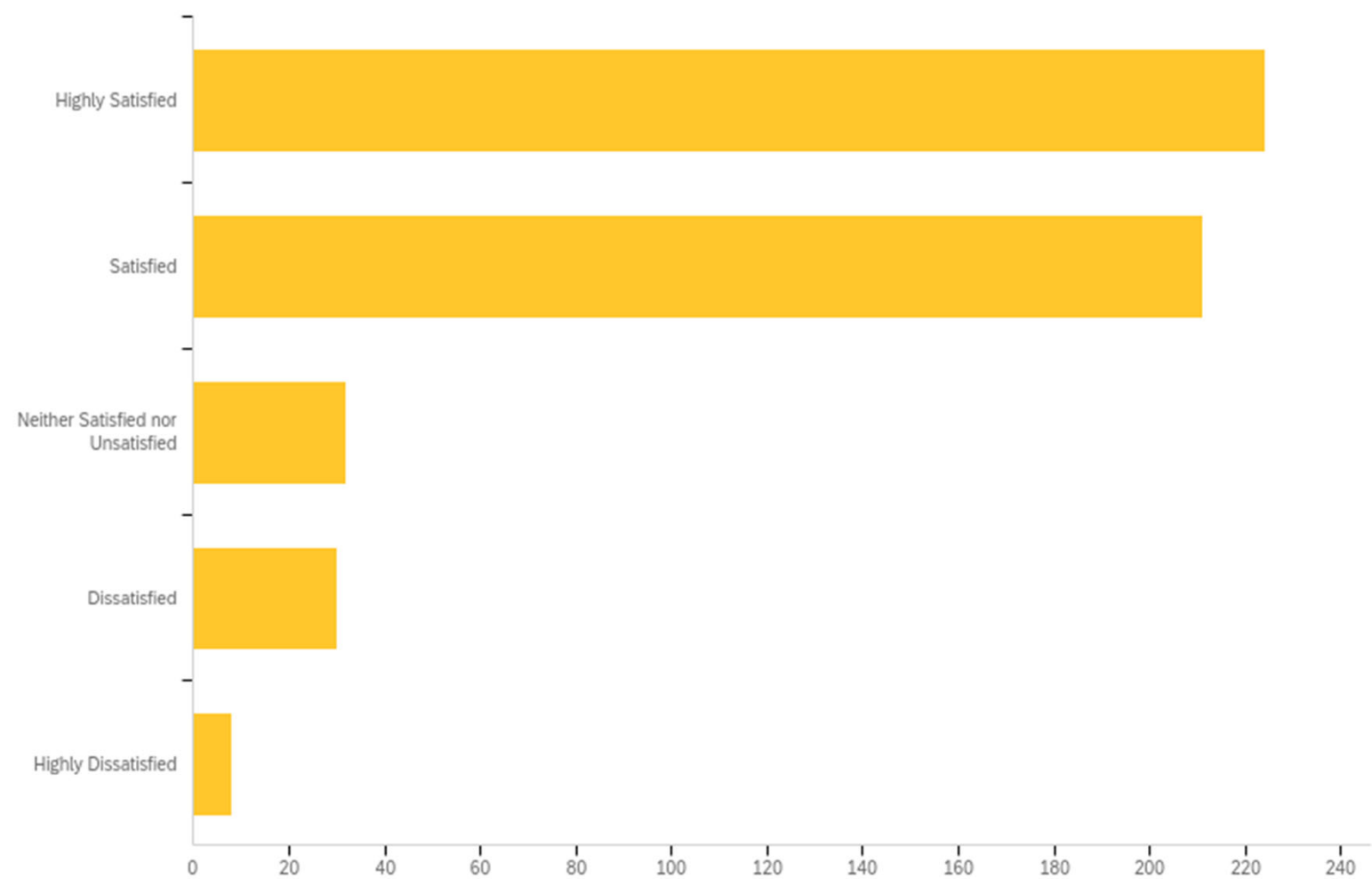
Liz Birkenhauser
Krista Wiseman-Moore

ITAC

2021 ITAC Student Technology Survey

April 29th 2021, 9:27 am EDT

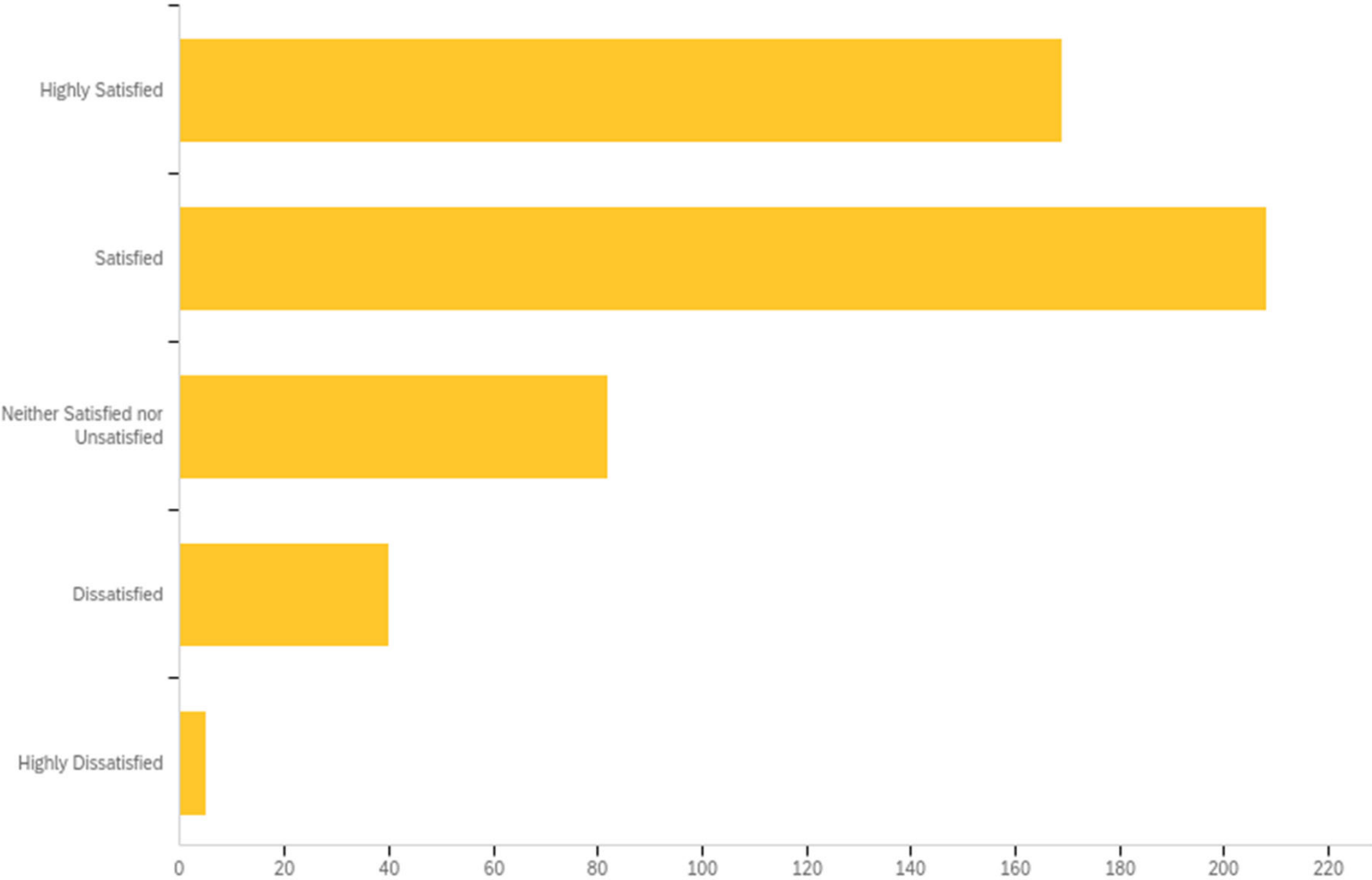
How satisfied are you with Reliable Internet access in your own learning environment?



How satisfied are you with Reliable Internet access in your own learning environment?

#	Answer	%	Count
1	Highly Satisfied	44.4%	224
2	Satisfied	41.8%	211
3	Neither Satisfied nor Unsatisfied	6.3%	32
4	Dissatisfied	5.9%	30
5	Highly Dissatisfied	1.6%	8
	Total	100%	505

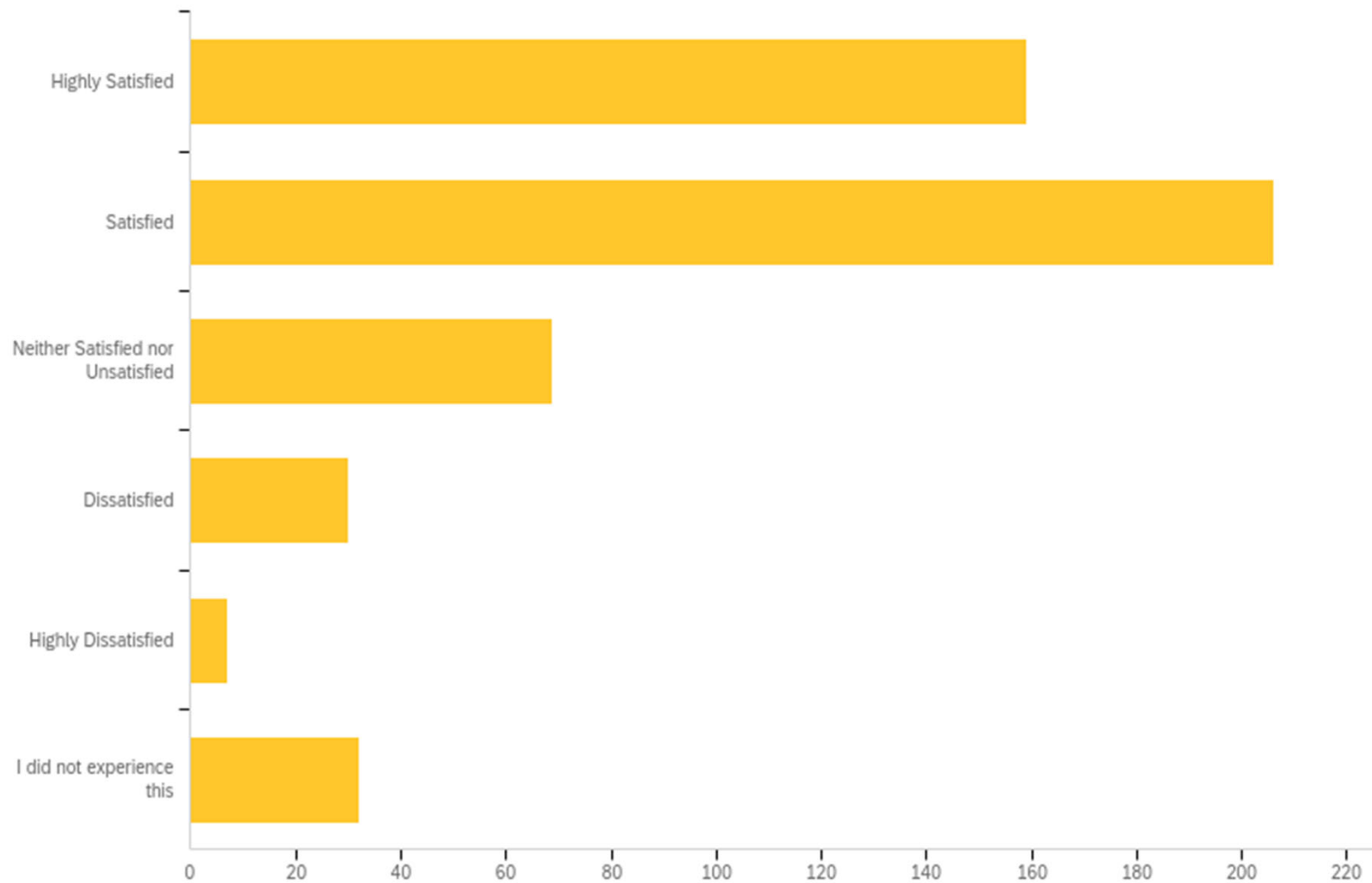
How satisfied are you with a distraction free place to work in your own learning environment?



How satisfied are you with a distraction free place to work in your own learning environment?

#	Answer	%	Count
1	Highly Satisfied	33.5%	169
2	Satisfied	41.3%	208
3	Neither Satisfied nor Unsatisfied	16.3%	82
4	Dissatisfied	7.9%	40
5	Highly Dissatisfied	1.0%	5
	Total	100%	504

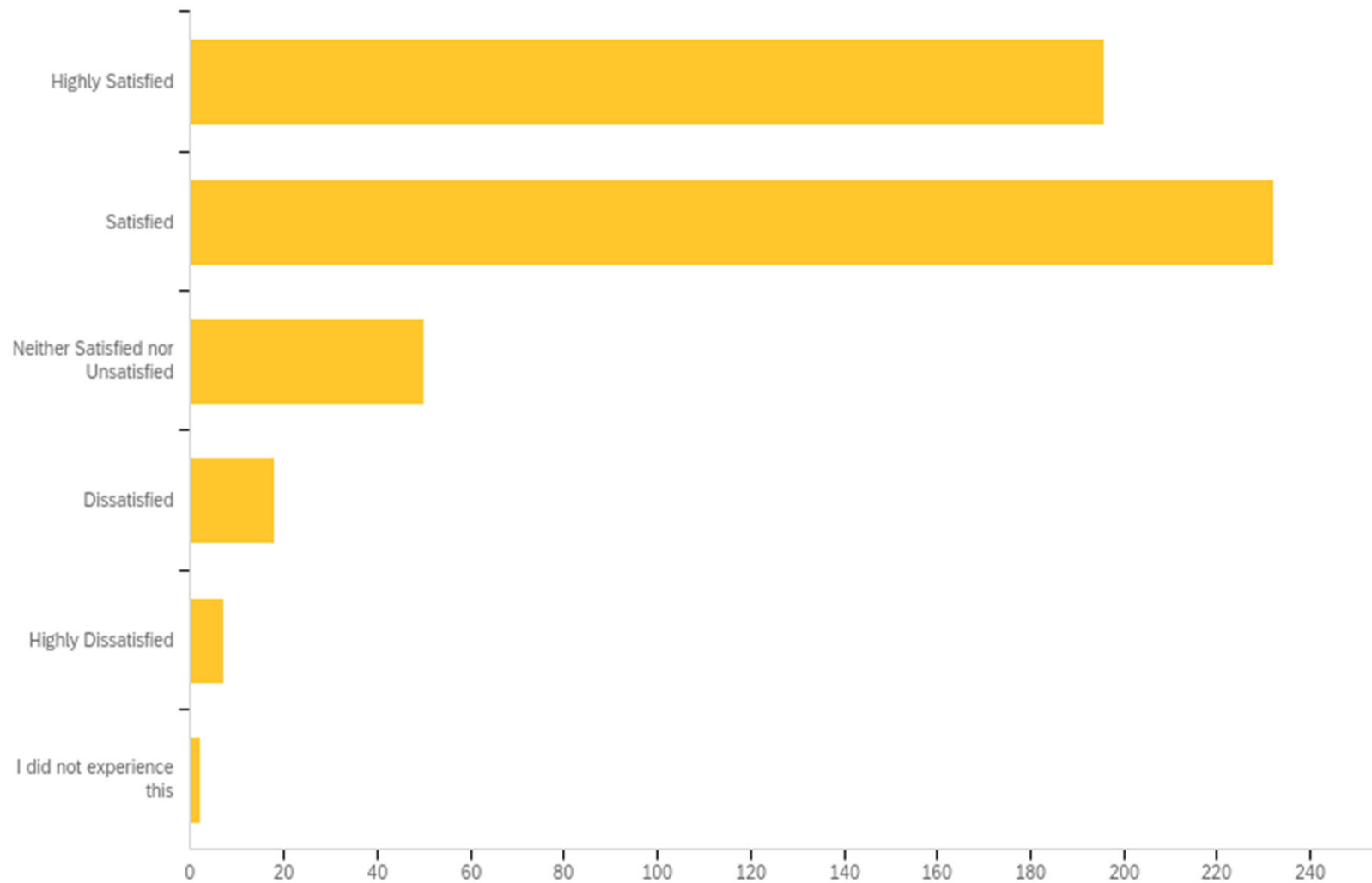
How satisfied are you with a place to effectively participate in synchronous classes in your own learning environment?



How satisfied are you with a place to effectively participate in synchronous classes in your own learning environment?

#	Answer	%	Count
1	Highly Satisfied	31.6%	159
2	Satisfied	41.0%	206
3	Neither Satisfied nor Unsatisfied	13.7%	69
4	Dissatisfied	6.0%	30
5	Highly Dissatisfied	1.4%	7
6	I did not experience this	6.4%	32
	Total	100%	503

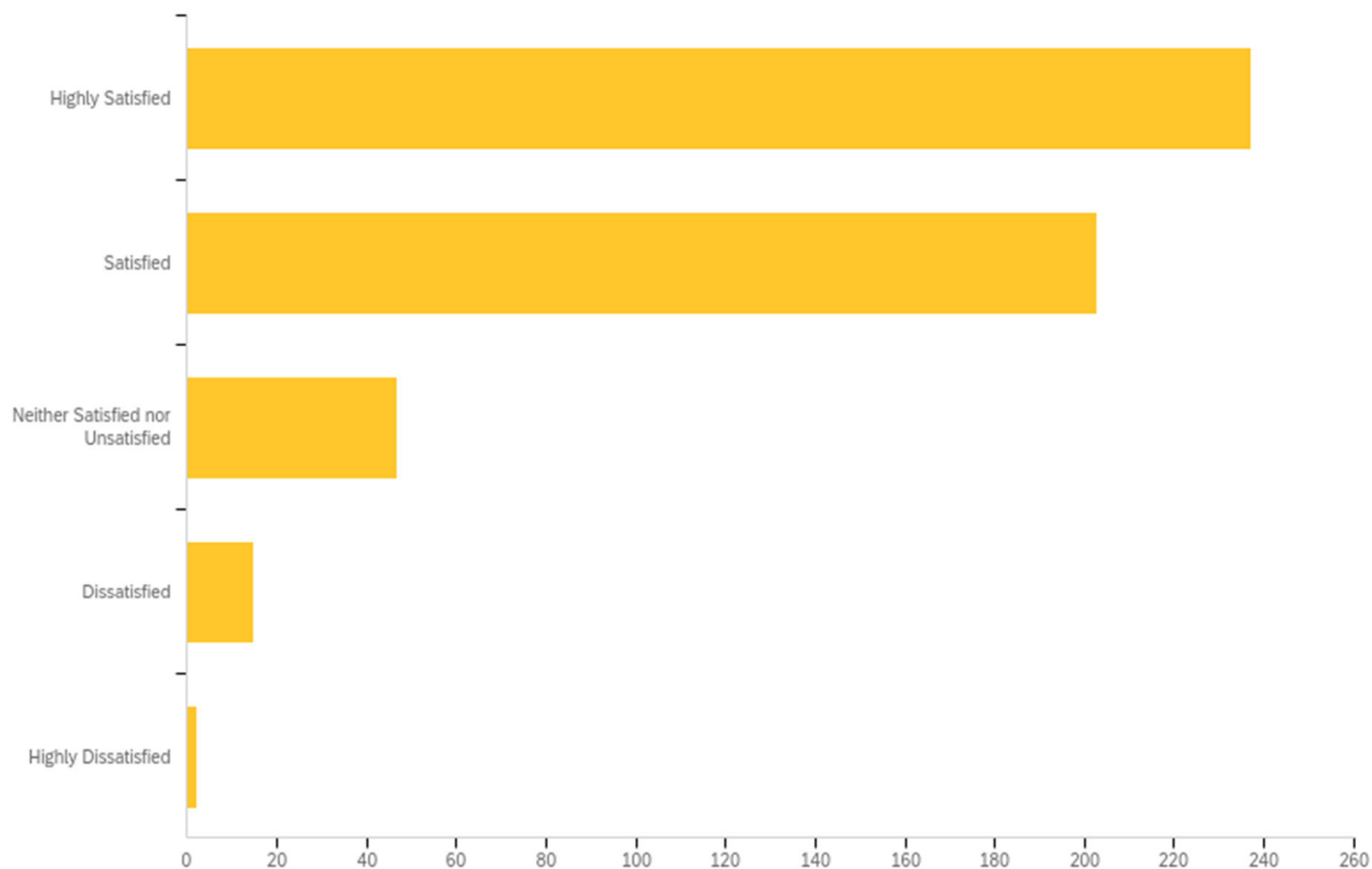
How satisfied are you with access to necessary software for classwork?



How satisfied are you with access to necessary software for classwork?

#	Answer	%	Count
1	Highly Satisfied	38.8%	196
2	Satisfied	45.9%	232
3	Neither Satisfied nor Unsatisfied	9.9%	50
4	Dissatisfied	3.6%	18
5	Highly Dissatisfied	1.4%	7
6	I did not experience this	0.4%	2
	Total	100%	505

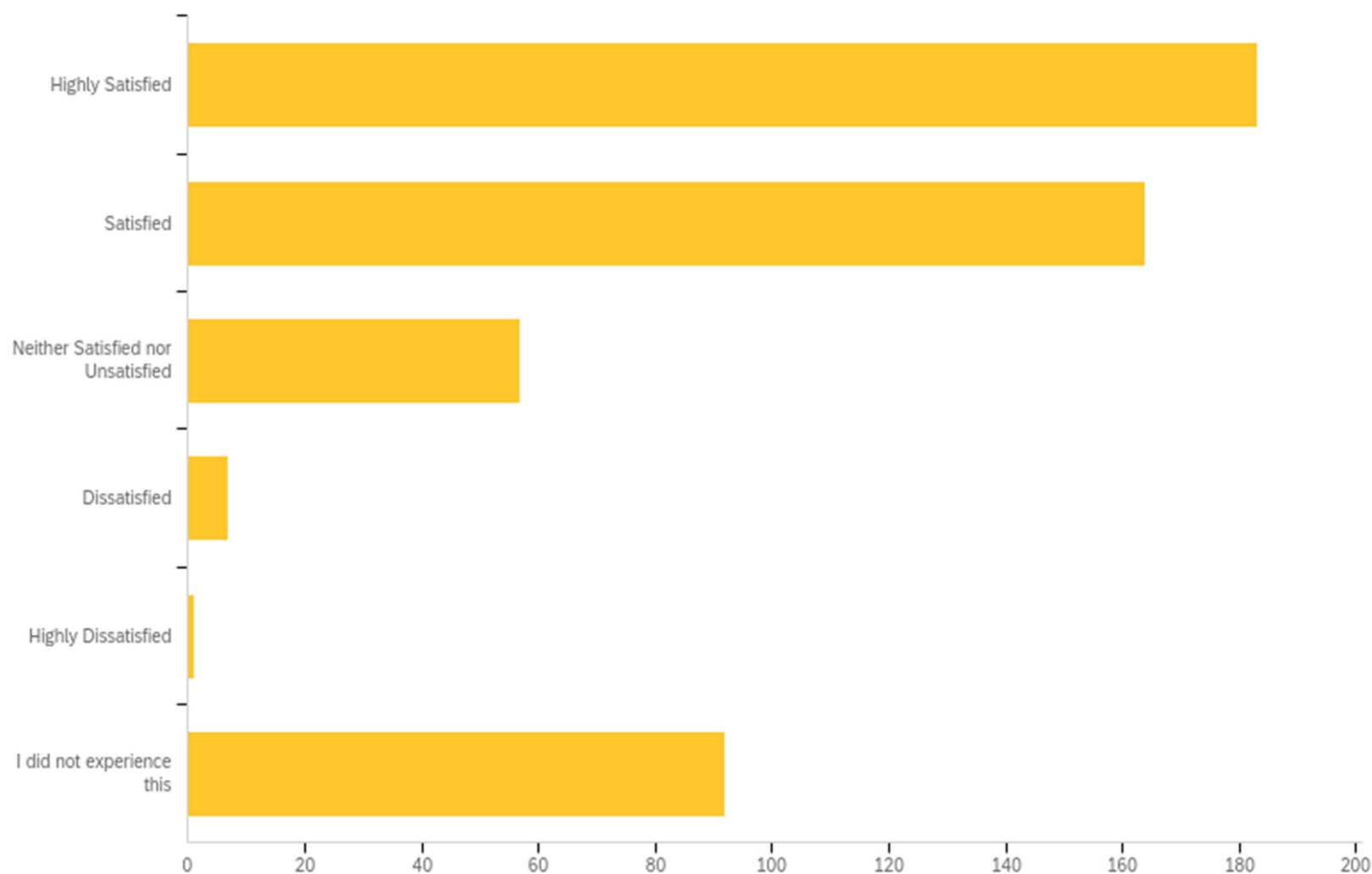
How satisfied are you with access to necessary hardware (laptop/desktop, monitor, webcam) for classwork?



How satisfied are you with access to necessary hardware (laptop/desktop, monitor, webcam) for classwork?

#	Answer	%	Count
1	Highly Satisfied	47.0%	237
2	Satisfied	40.3%	203
3	Neither Satisfied nor Unsatisfied	9.3%	47
4	Dissatisfied	3.0%	15
5	Highly Dissatisfied	0.4%	2
	Total	100%	504

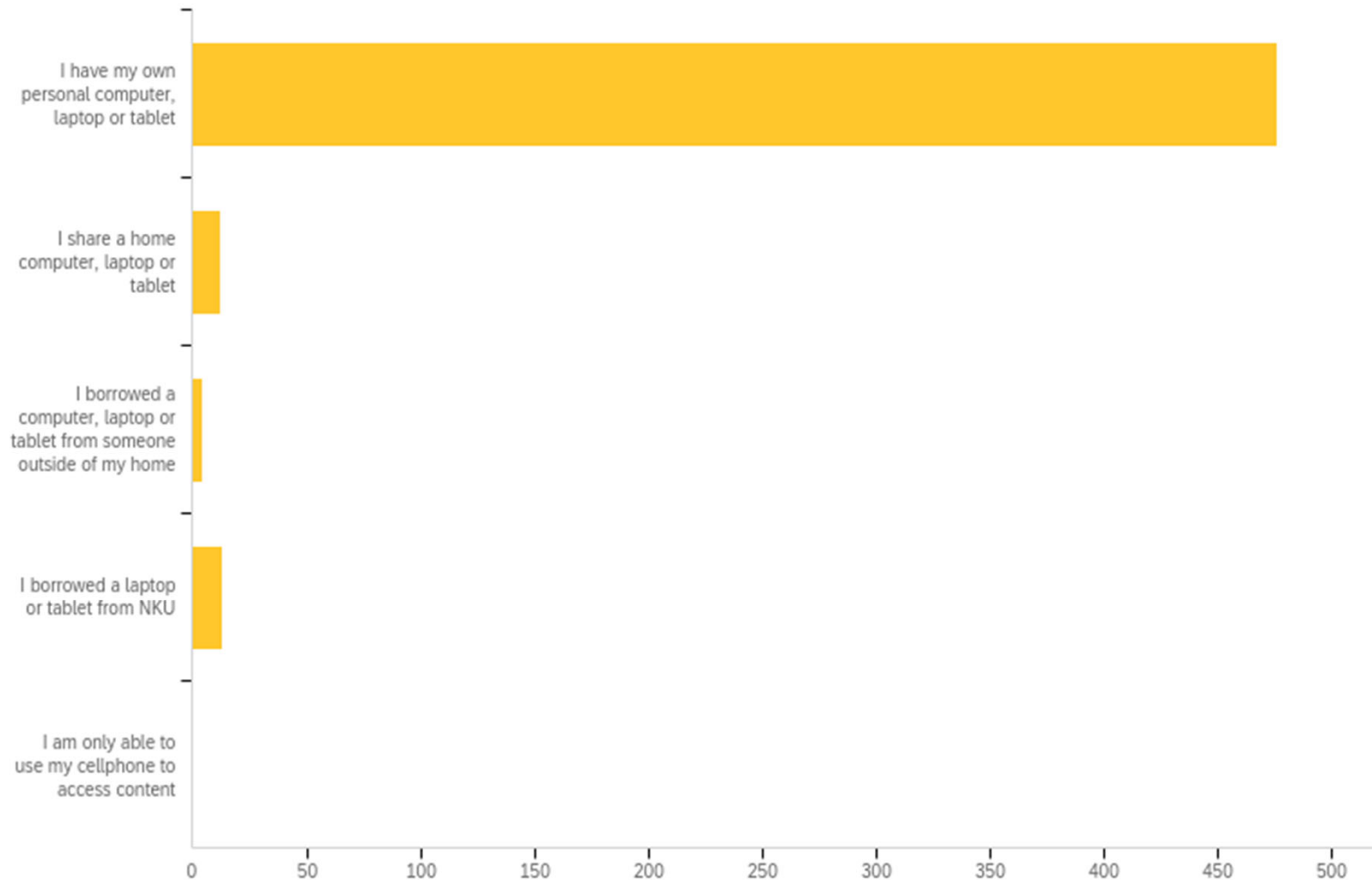
How satisfied are you with access to NKU technical support as needed?



How satisfied are you with access to NKU technical support as needed?

#	Answer	%	Count
1	Highly Satisfied	36.3%	183
2	Satisfied	32.5%	164
3	Neither Satisfied nor Unsatisfied	11.3%	57
4	Dissatisfied	1.4%	7
5	Highly Dissatisfied	0.2%	1
6	I did not experience this	18.3%	92
	Total	100%	504

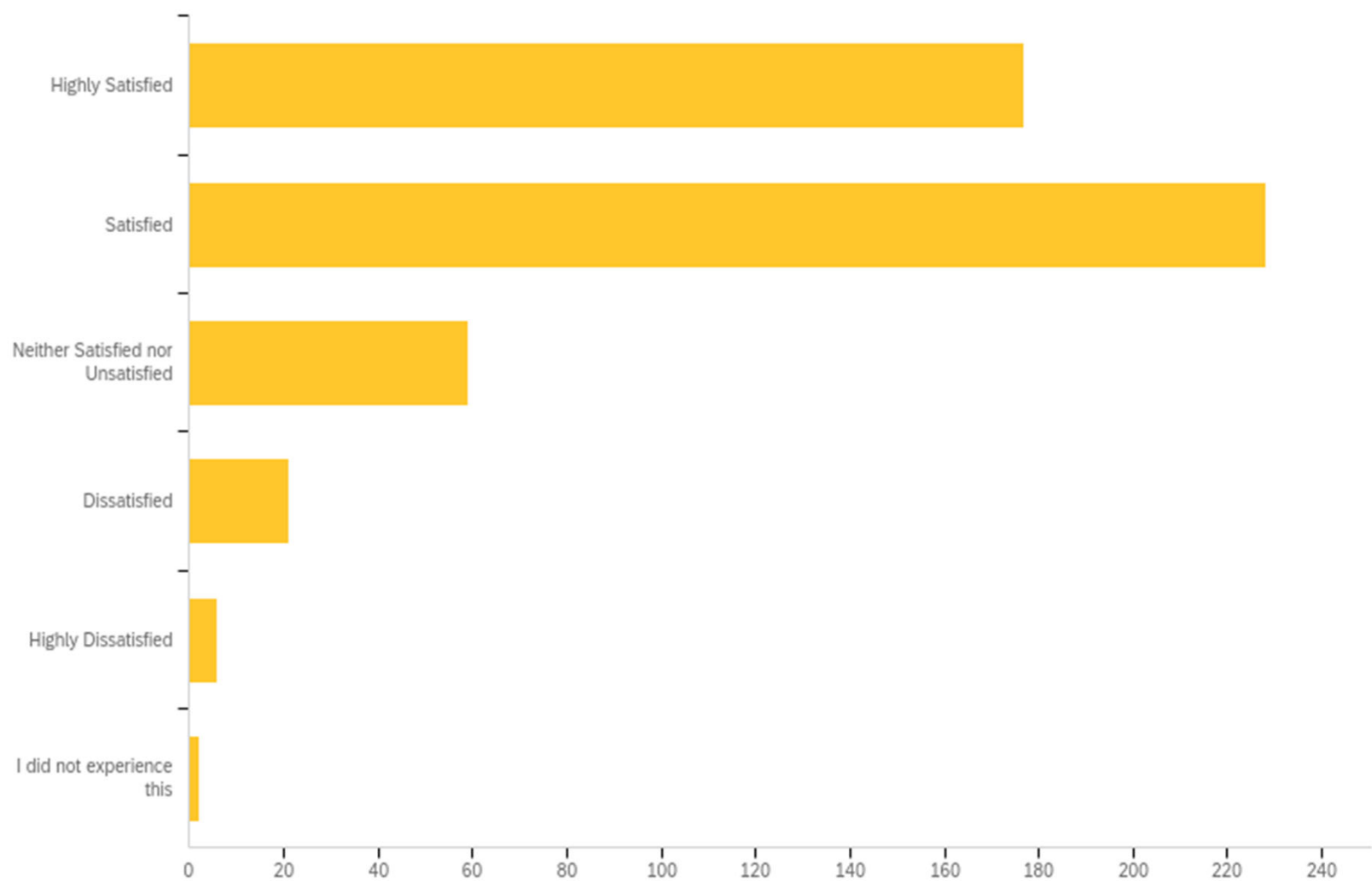
Which of the following best describes the device you have been using for remote learning: (Multiple Choice)



Which of the following best describes the device you have been using for remote learning:
(Multiple Choice)

#	Answer	%	Count
1	I have my own personal computer, laptop or tablet	94.3%	476
2	I share a home computer, laptop or tablet	2.4%	12
3	I borrowed a computer, laptop or tablet from someone outside of my home	0.8%	4
4	I borrowed a laptop or tablet from NKU	2.6%	13
5	I am only able to use my cellphone to access content	0.0%	0
	Total	100%	505

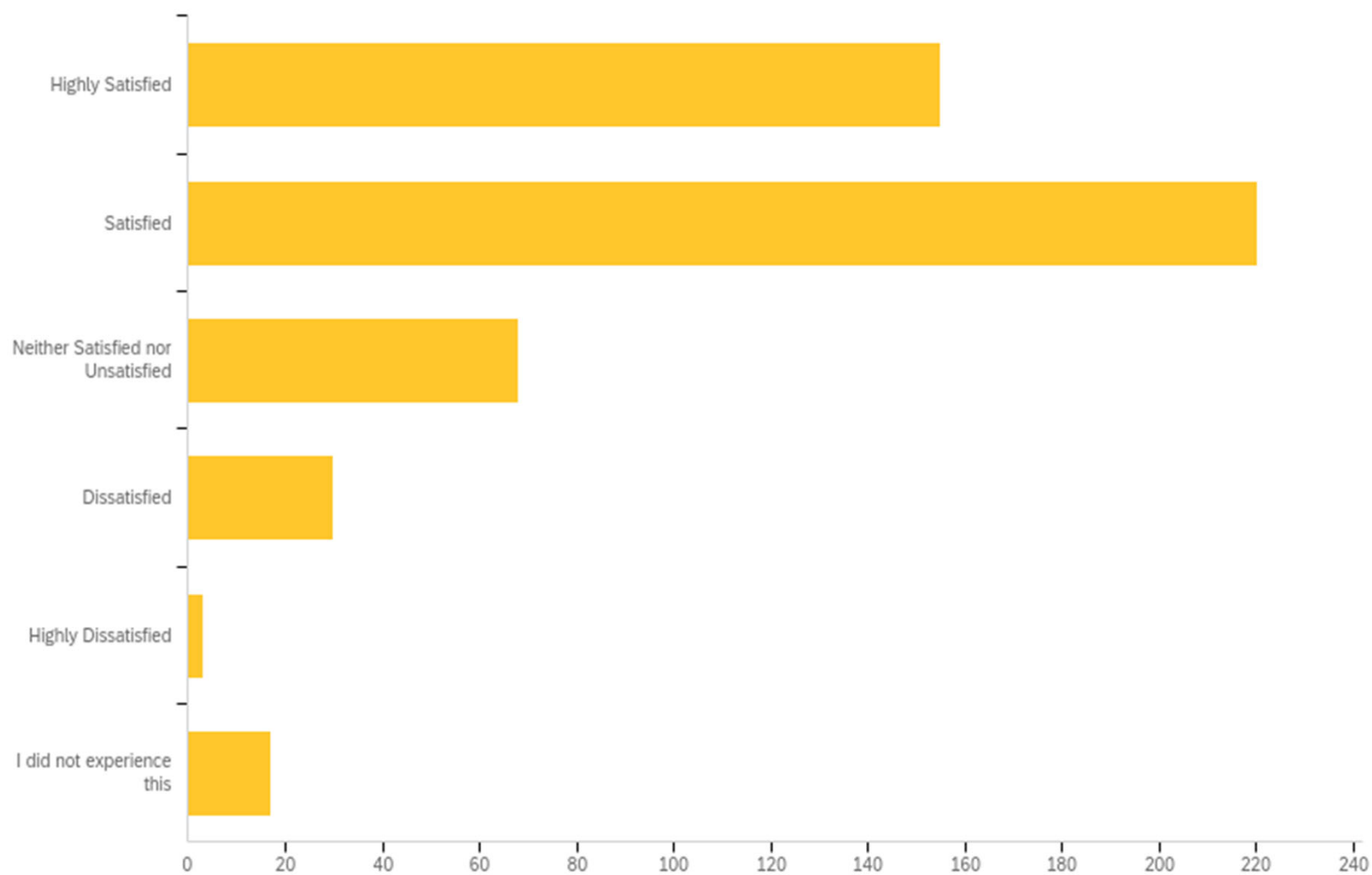
How satisfied were you with the Canvas Announcements during your remote learning experience?



How satisfied were you with the Canvas Announcements during your remote learning experience?

#	Answer	%	Count
1	Highly Satisfied	35.9%	177
2	Satisfied	46.2%	228
3	Neither Satisfied nor Unsatisfied	12.0%	59
4	Dissatisfied	4.3%	21
5	Highly Dissatisfied	1.2%	6
6	I did not experience this	0.4%	2
	Total	100%	493

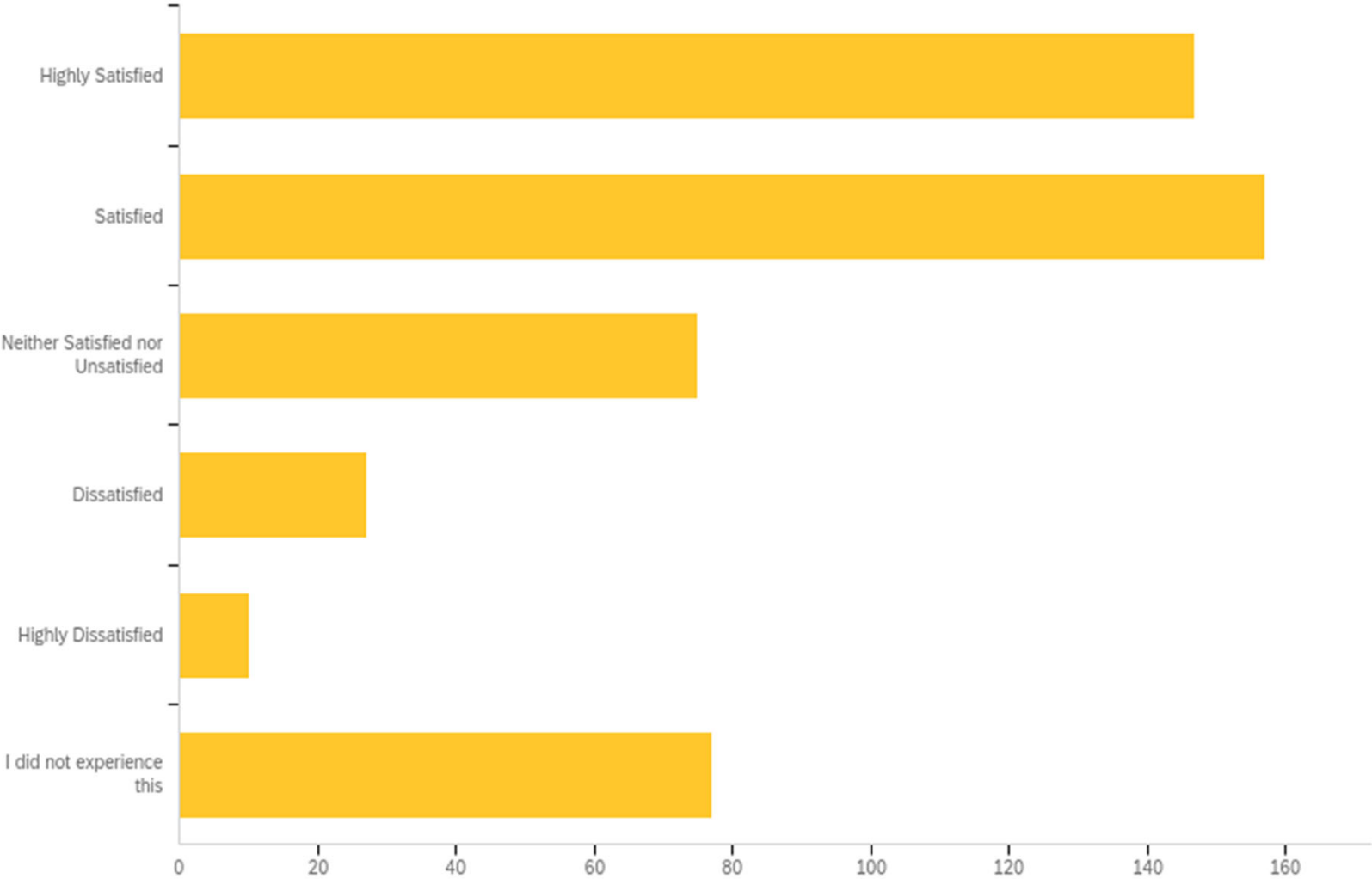
How satisfied were you with the audio or video messages from faculty during your remote learning experience?



How satisfied were you with the audio or video messages from faculty during your remote learning experience?

#	Answer	%	Count
1	Highly Satisfied	31.4%	155
2	Satisfied	44.6%	220
3	Neither Satisfied nor Unsatisfied	13.8%	68
4	Dissatisfied	6.1%	30
5	Highly Dissatisfied	0.6%	3
6	I did not experience this	3.4%	17
	Total	100%	493

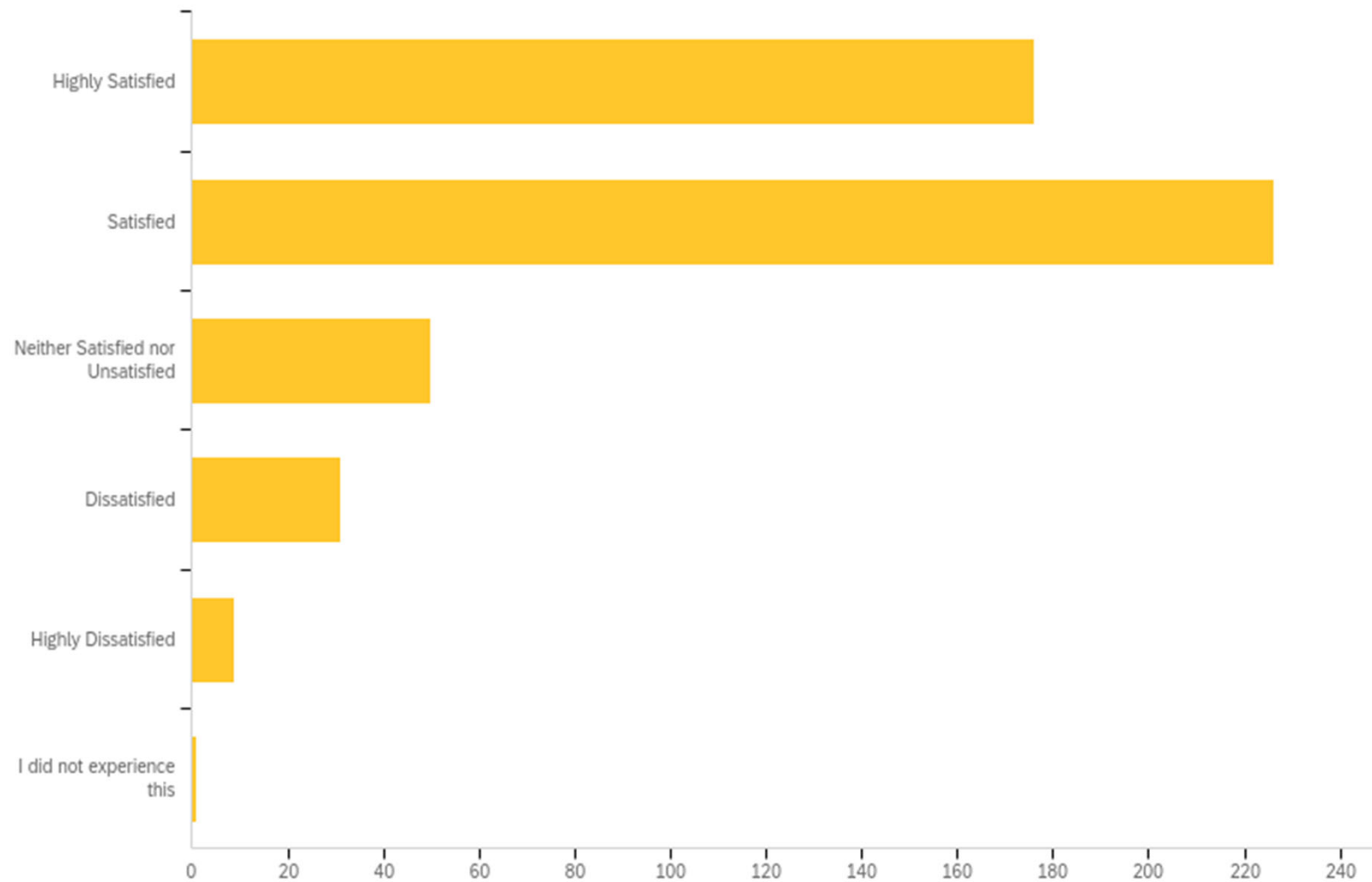
How satisfied were you with the video or audio discussion boards during your remote learning experience?



How satisfied were you with the video or audio discussion boards during your remote learning experience?

#	Answer	%	Count
1	Highly Satisfied	29.8%	147
2	Satisfied	31.8%	157
3	Neither Satisfied nor Unsatisfied	15.2%	75
4	Dissatisfied	5.5%	27
5	Highly Dissatisfied	2.0%	10
6	I did not experience this	15.6%	77
	Total	100%	493

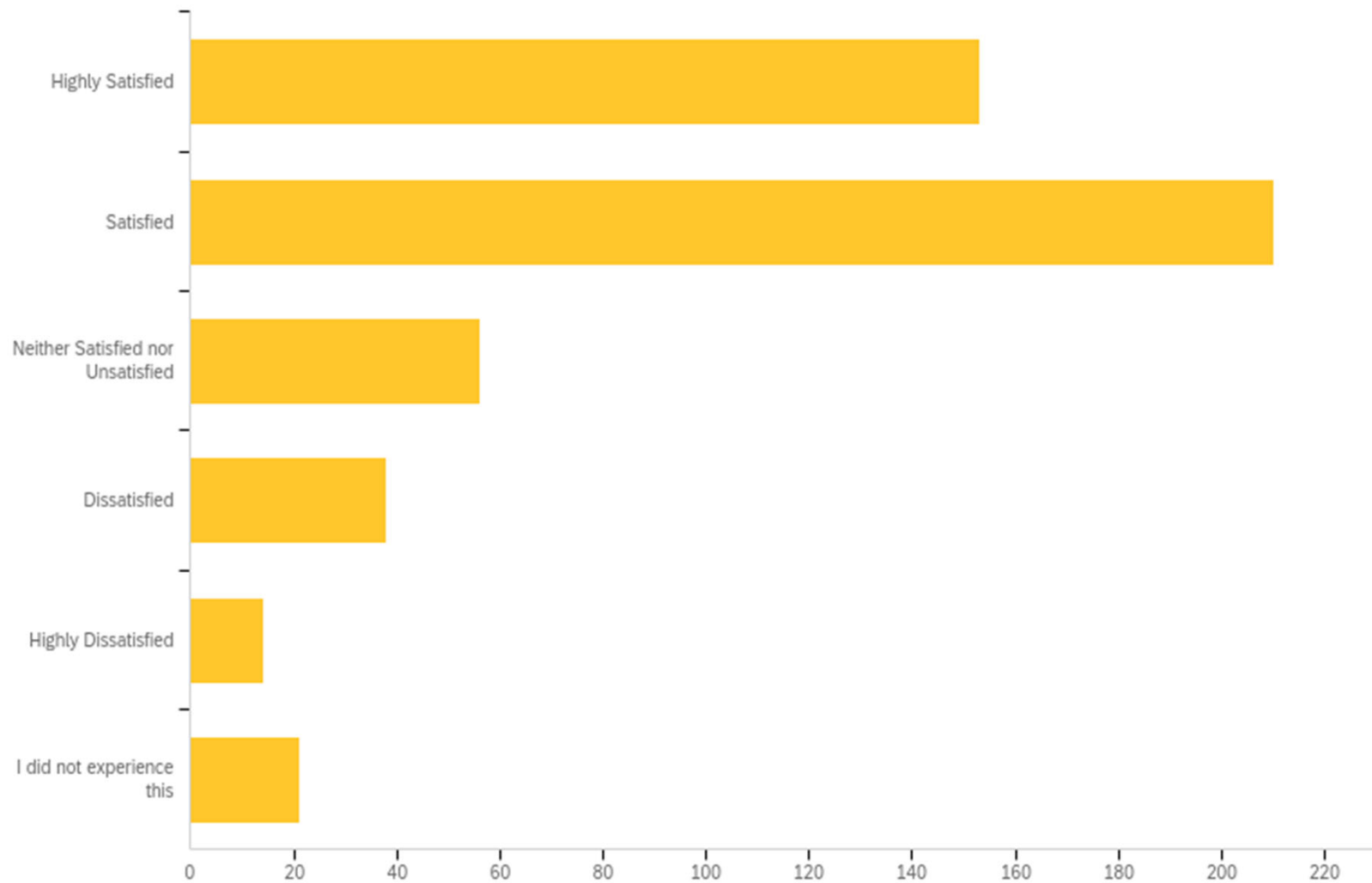
How satisfied were you with the Canvas organization of materials in your remote learning experience?



How satisfied were you with the Canvas organization of materials in your remote learning experience?

#	Answer	%	Count
1	Highly Satisfied	35.7%	176
2	Satisfied	45.8%	226
3	Neither Satisfied nor Unsatisfied	10.1%	50
4	Dissatisfied	6.3%	31
5	Highly Dissatisfied	1.8%	9
6	I did not experience this	0.2%	1
	Total	100%	493

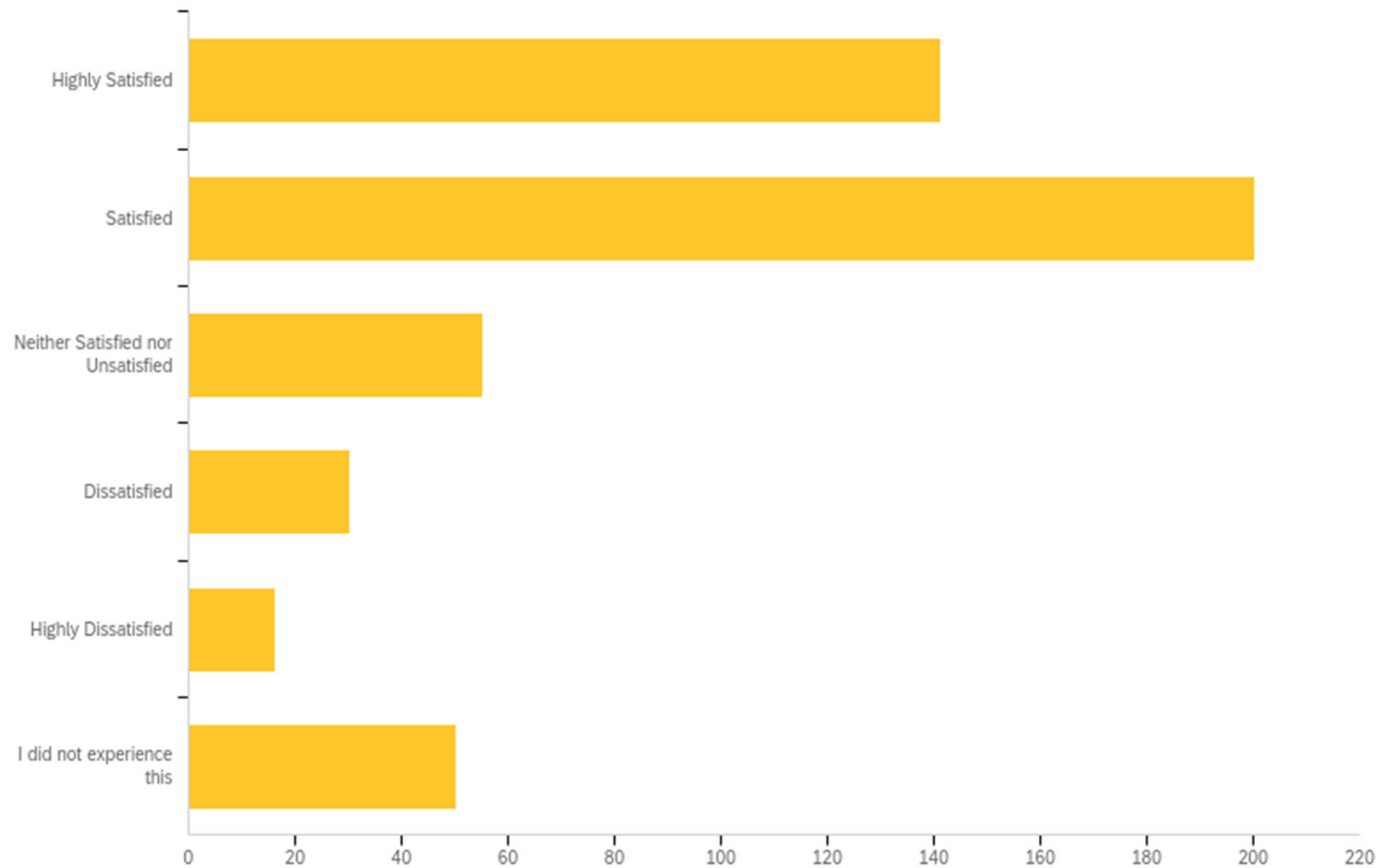
How satisfied were you with the video lectures in your remote learning experience?



How satisfied were you with the video lectures in your remote learning experience?

#	Answer	%	Count
1	Highly Satisfied	31.1%	153
2	Satisfied	42.7%	210
3	Neither Satisfied nor Unsatisfied	11.4%	56
4	Dissatisfied	7.7%	38
5	Highly Dissatisfied	2.8%	14
6	I did not experience this	4.3%	21
	Total	100%	492

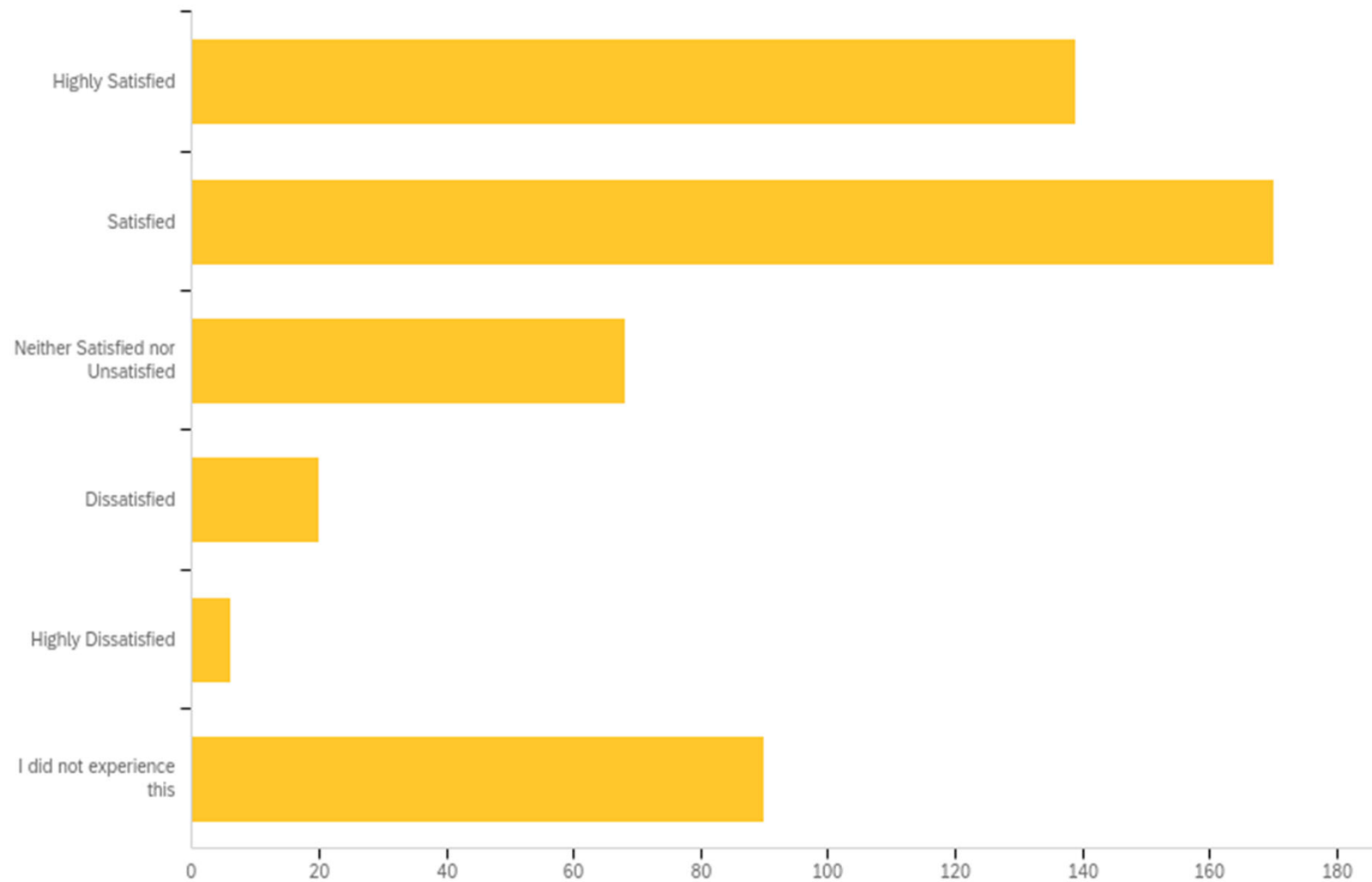
How satisfied were you with the live lectures via Zoom or Teams during your remote learning experience?



How satisfied were you with the live lectures via Zoom or Teams during your remote learning experience?

#	Answer	%	Count
1	Highly Satisfied	28.7%	141
2	Satisfied	40.7%	200
3	Neither Satisfied nor Unsatisfied	11.2%	55
4	Dissatisfied	6.1%	30
5	Highly Dissatisfied	3.3%	16
6	I did not experience this	10.2%	50
	Total	100%	492

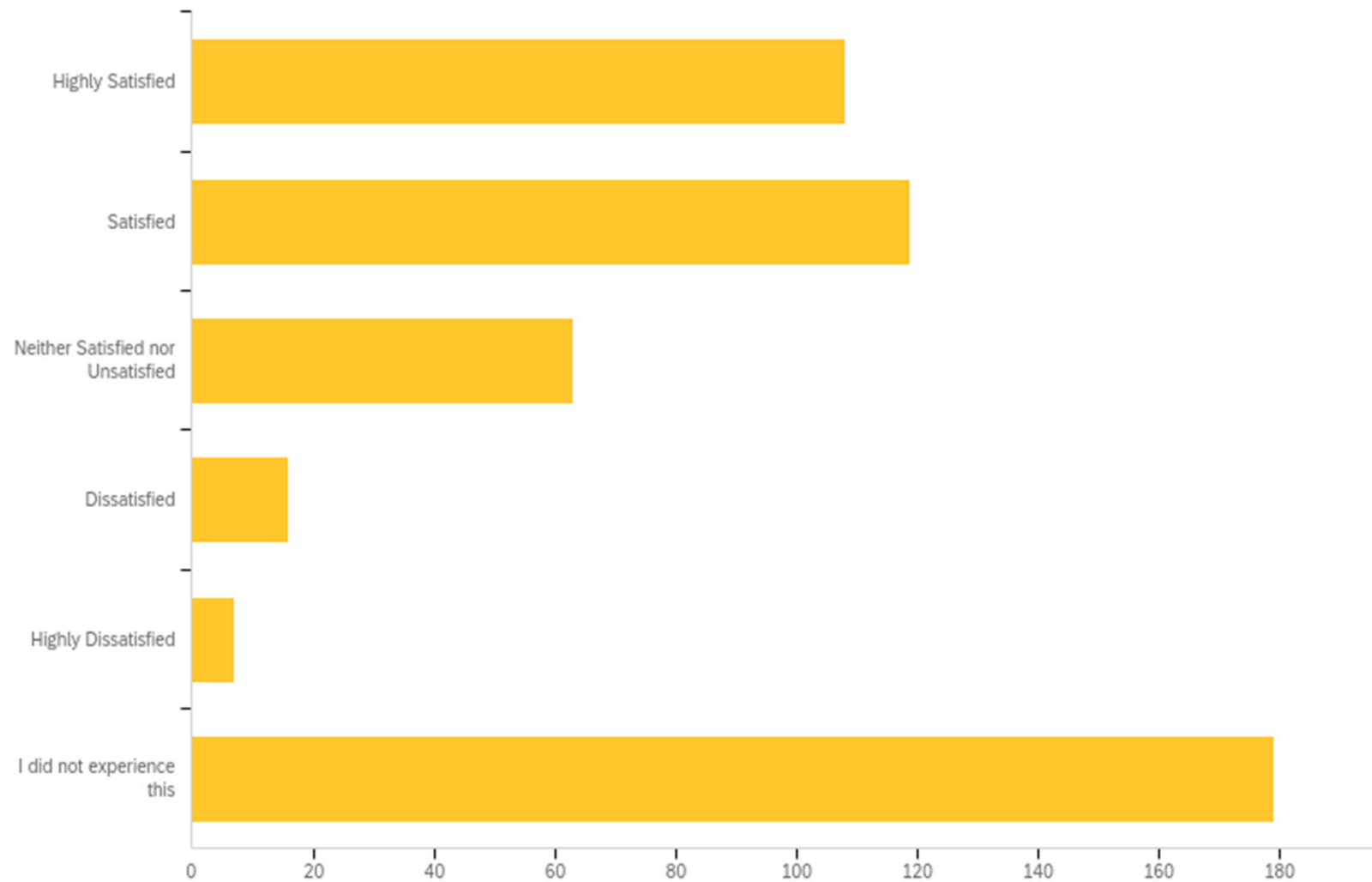
How satisfied were you with the Zoom or Teams Office Hours during your remote learning experience?



How satisfied were you with the Zoom or Teams Office Hours during your remote learning experience?

#	Answer	%	Count
1	Highly Satisfied	28.2%	139
2	Satisfied	34.5%	170
3	Neither Satisfied nor Unsatisfied	13.8%	68
4	Dissatisfied	4.1%	20
5	Highly Dissatisfied	1.2%	6
6	I did not experience this	18.3%	90
	Total	100%	493

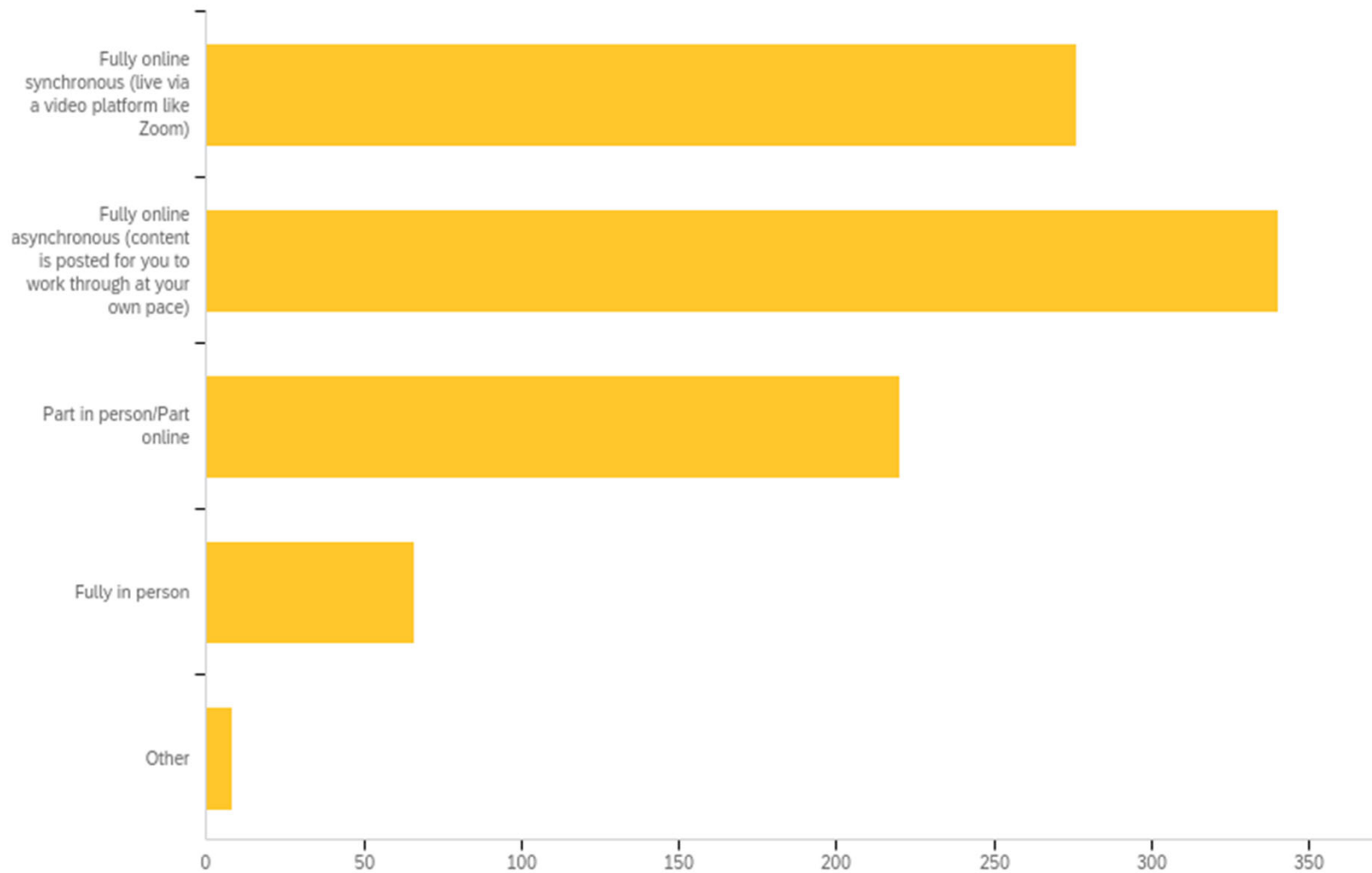
How satisfied were you with text message communication with your instructor during your remote learning experience?



How satisfied were you with text message communication with your instructor during your remote learning experience?

#	Answer	%	Count
1	Highly Satisfied	22.0%	108
2	Satisfied	24.2%	119
3	Neither Satisfied nor Unsatisfied	12.8%	63
4	Dissatisfied	3.3%	16
5	Highly Dissatisfied	1.4%	7
6	I did not experience this	36.4%	179
	Total	100%	492

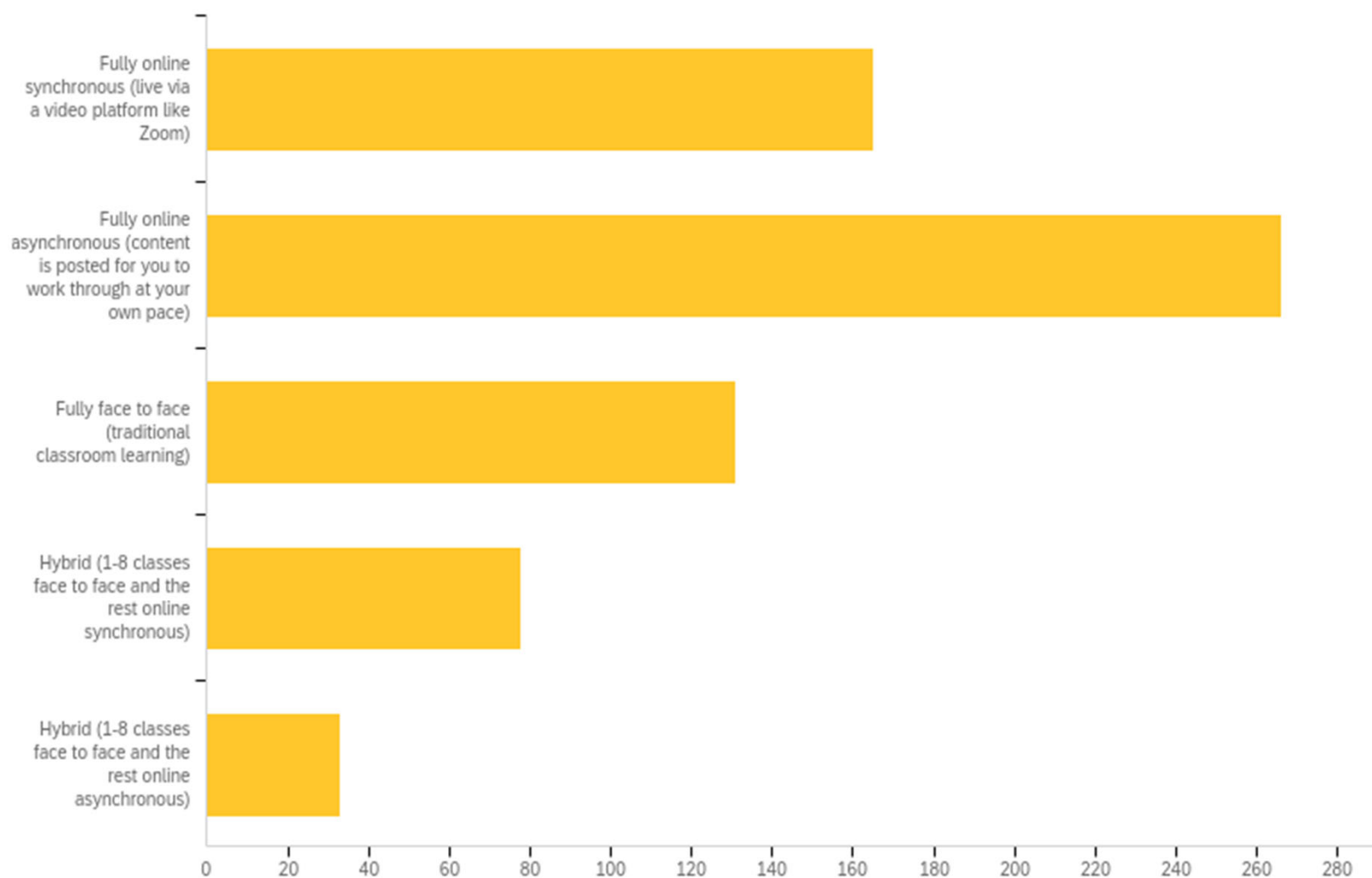
During remote learning, my classes were taught as: (Choose All That Apply)



During remote learning, my classes were taught as: (Choose All That Apply)

#	Answer	%	Count
1	Fully online synchronous (live via a video platform like Zoom)	30.3%	276
2	Fully online asynchronous (content is posted for you to work through at your own pace)	37.4%	340
3	Part in person/Part online	24.2%	220
4	Fully in person	7.3%	66
5	Other	0.9%	8
	Total	100%	910

What kind of learning has worked best for you during this time of COVID-19? (Choose All?)

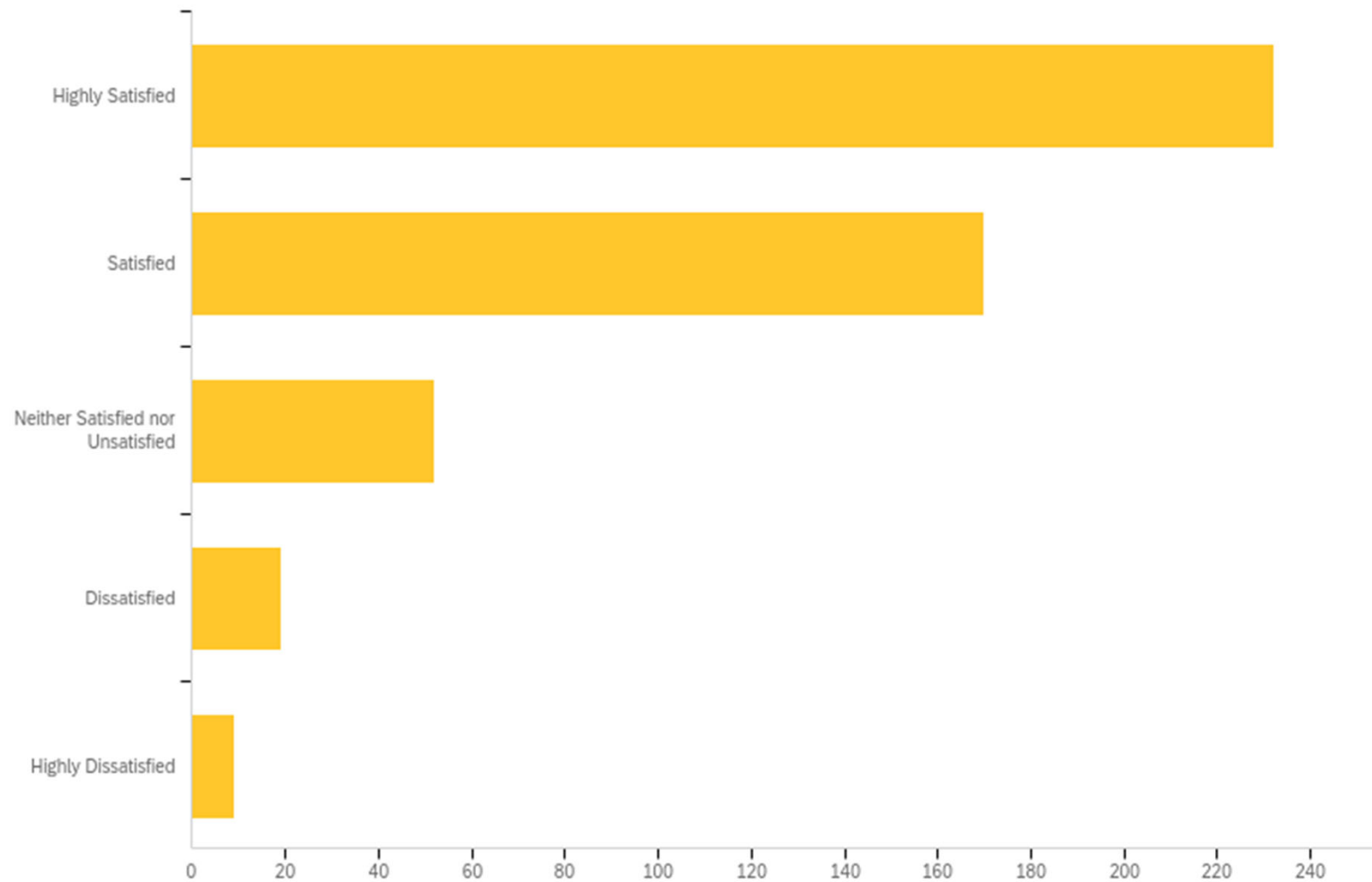


What kind of learning has worked best for you during this time of COVID-19? (Choose All?)

#	Answer	%	Count
1	Fully online synchronous (live via a video platform like Zoom)	24.5%	165
2	Fully online asynchronous (content is posted for you to work through at your own pace)	39.5%	266
3	Fully face to face (traditional classroom learning)	19.5%	131
4	Hybrid (1-8 classes face to face and the rest online synchronous)	11.6%	78
5	Hybrid (1-8 classes face to face and the rest online asynchronous)	4.9%	33

#	Answer	%	Count
	Total	100%	673

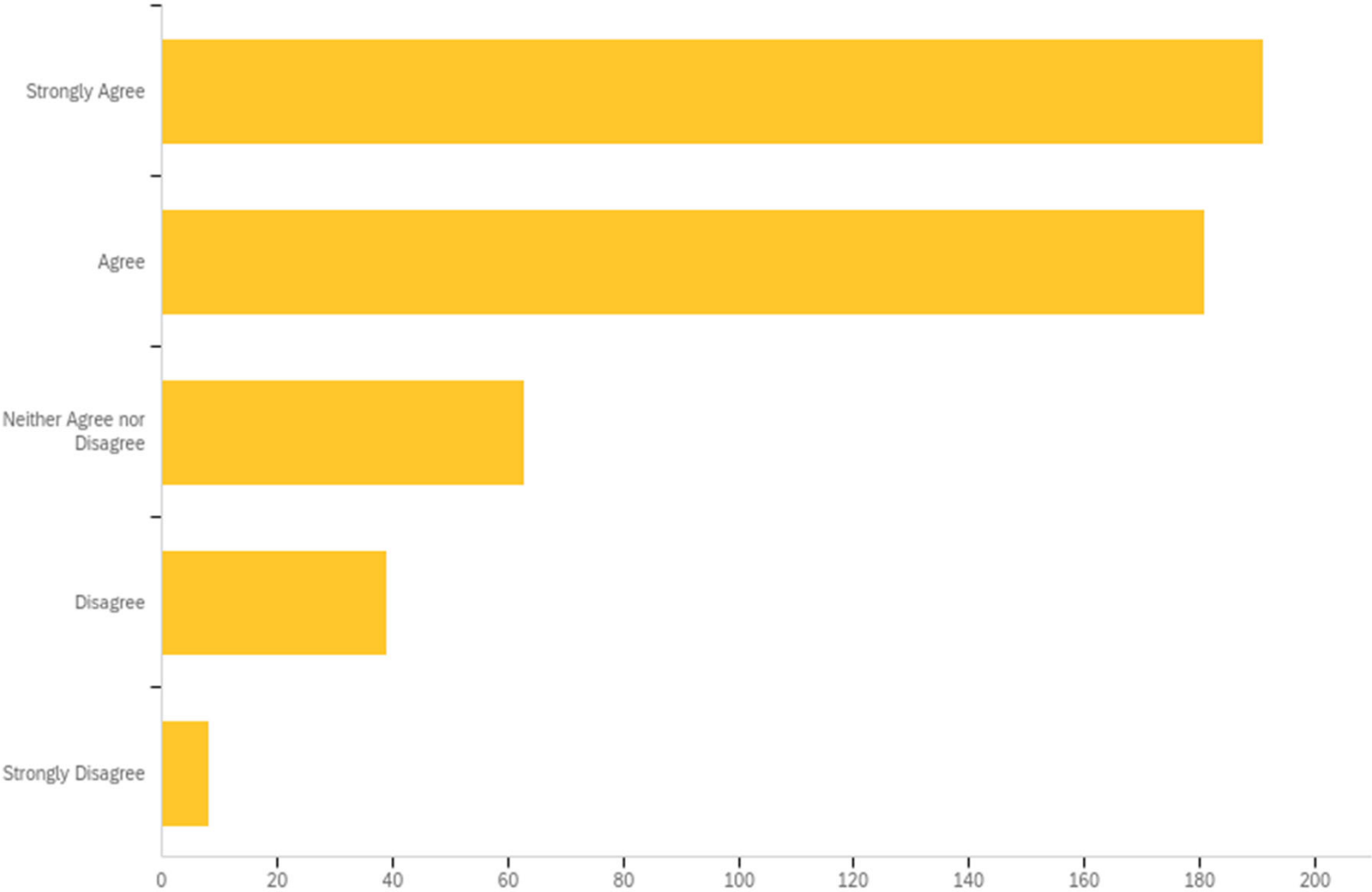
How satisfied are you with the flexibility that remote learning provides?



How satisfied are you with the flexibility that remote learning provides?

#	Answer	%	Count
1	Highly Satisfied	48.1%	232
2	Satisfied	35.3%	170
3	Neither Satisfied nor Unsatisfied	10.8%	52
4	Dissatisfied	3.9%	19
5	Highly Dissatisfied	1.9%	9
	Total	100%	482

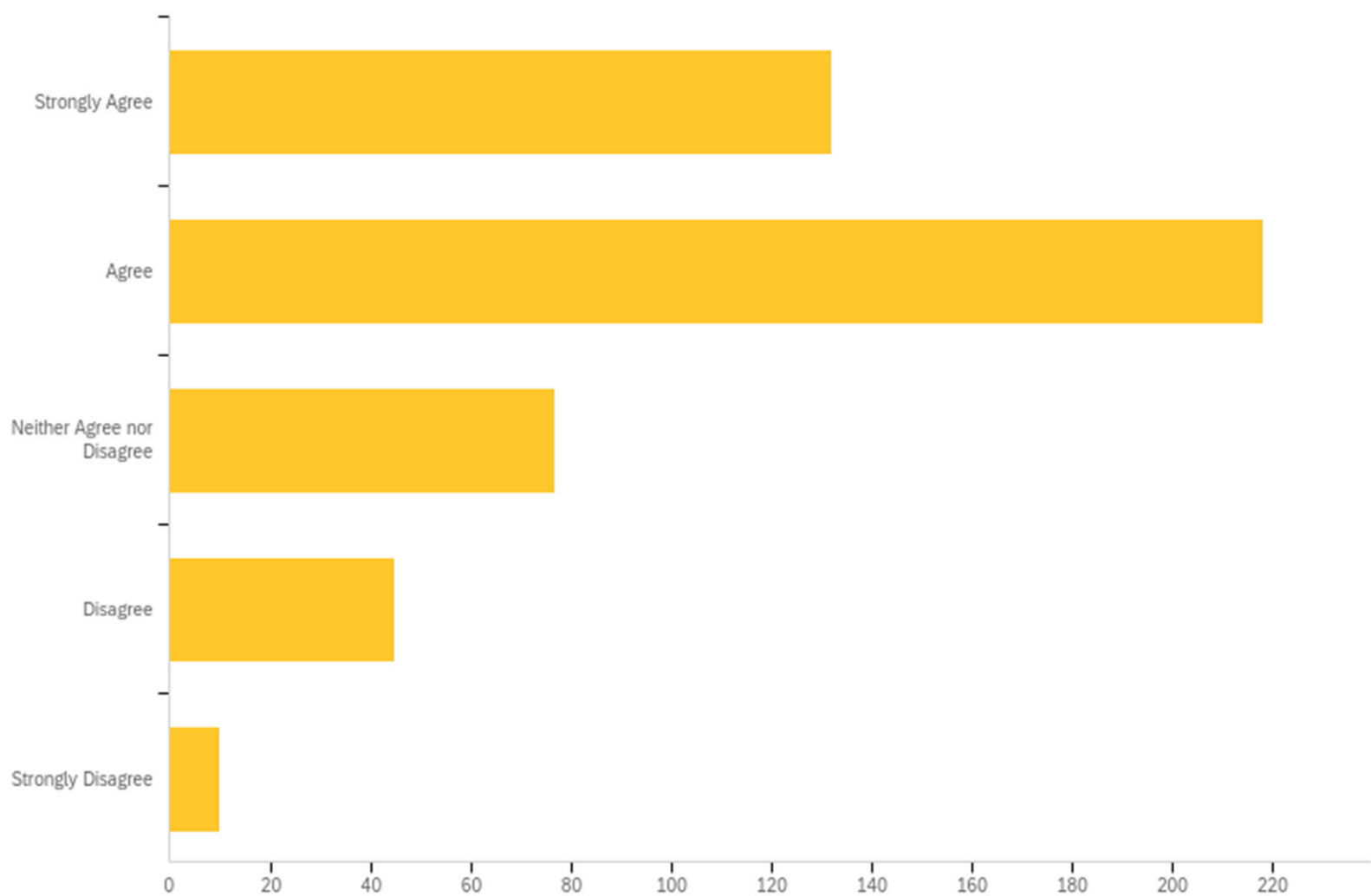
How strongly do you agree that you have adjusted well to remote learning?



How strongly do you agree that you have adjusted well to remote learning?

#	Answer	%	Count
1	Strongly Agree	39.6%	191
2	Agree	37.6%	181
3	Neither Agree nor Disagree	13.1%	63
4	Disagree	8.1%	39
5	Strongly Disagree	1.7%	8
	Total	100%	482

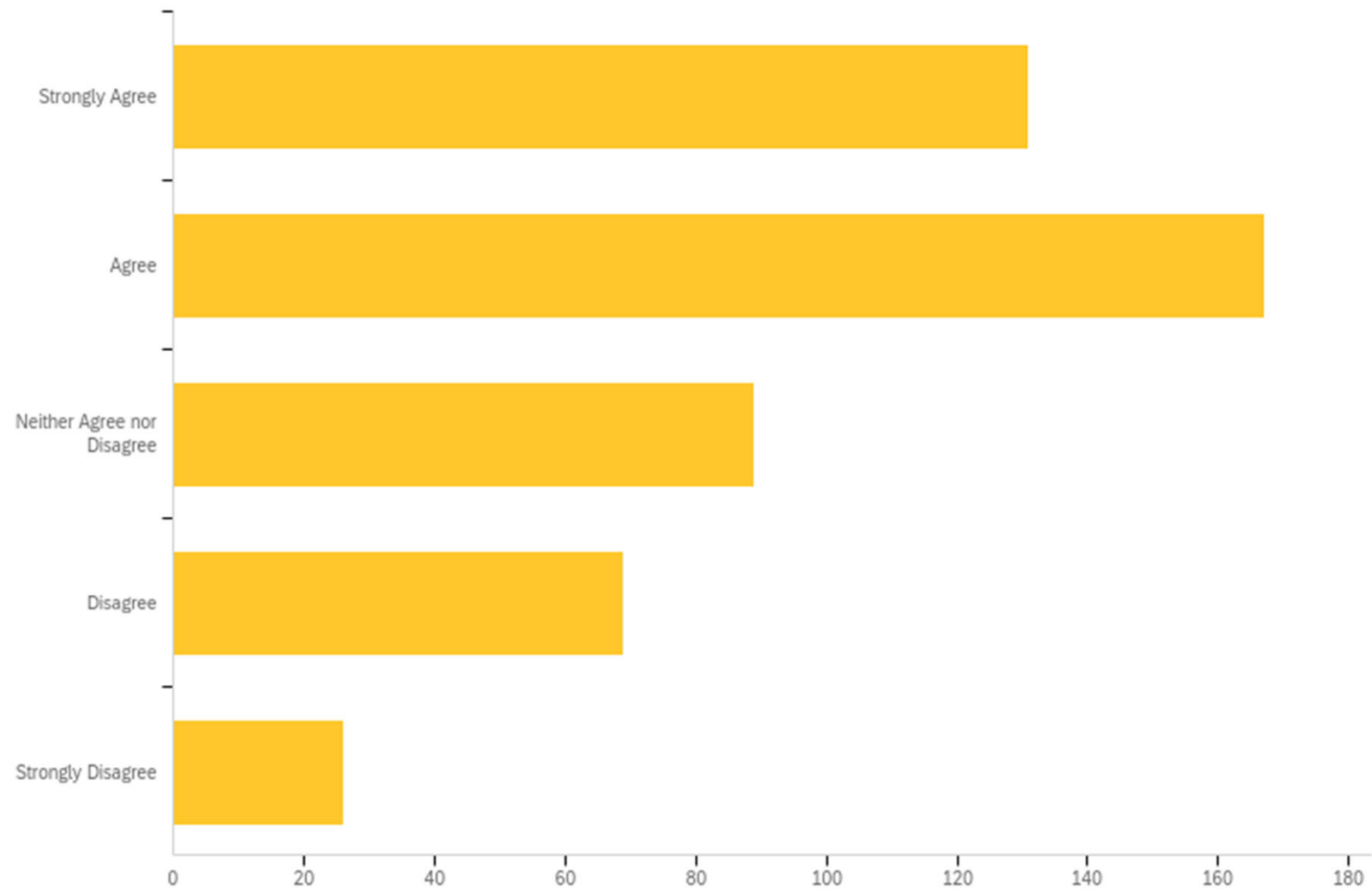
How strongly do you agree that your professors adapted well to remote learning?



How strongly do you agree that your professors adapted well to remote learning?

#	Answer	%	Count
1	Strongly Agree	27.4%	132
2	Agree	45.2%	218
3	Neither Agree nor Disagree	16.0%	77
4	Disagree	9.3%	45
5	Strongly Disagree	2.1%	10
	Total	100%	482

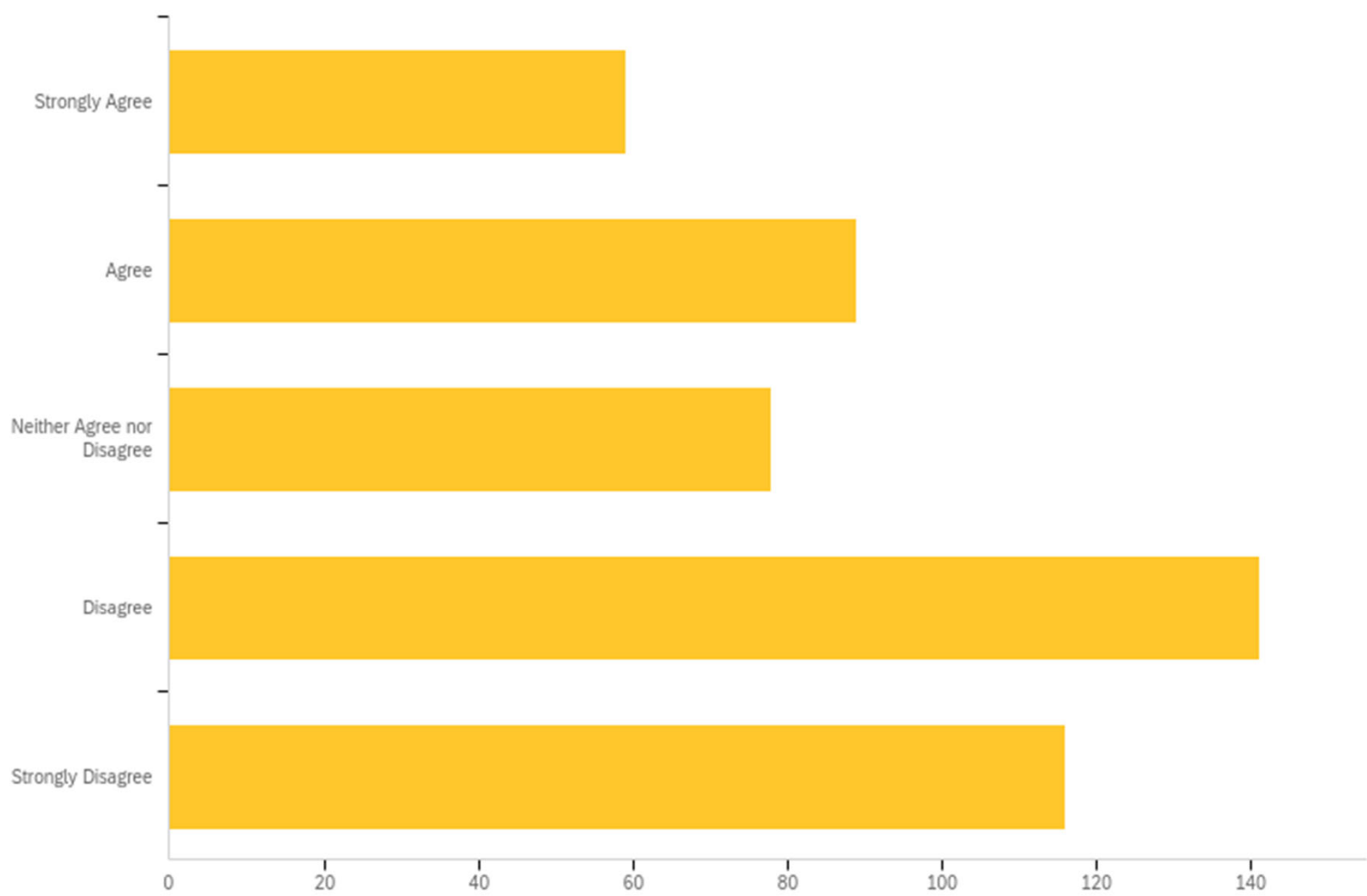
How strongly do you agree that your course lessons and activities translate well to remote learning?



How strongly do you agree that your course lessons and activities translate well to remote learning?

#	Answer	%	Count
1	Strongly Agree	27.2%	131
2	Agree	34.6%	167
3	Neither Agree nor Disagree	18.5%	89
4	Disagree	14.3%	69
5	Strongly Disagree	5.4%	26
	Total	100%	482

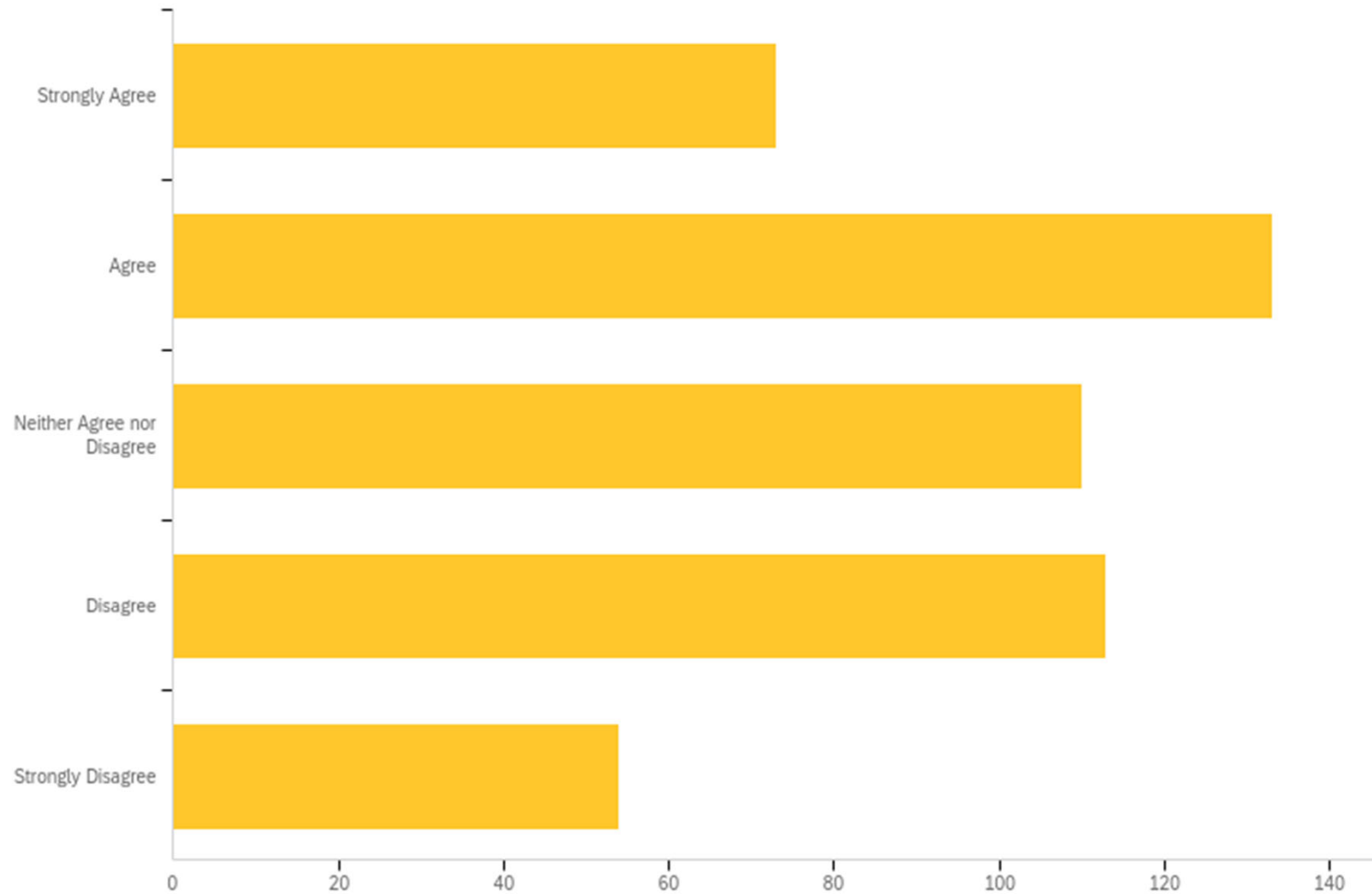
How strongly do you agree that you feel connected to your classmates during remote learning?



How strongly do you agree that you feel connected to your classmates during remote learning?

#	Answer	%	Count
1	Strongly Agree	12.2%	59
2	Agree	18.4%	89
3	Neither Agree nor Disagree	16.1%	78
4	Disagree	29.2%	141
5	Strongly Disagree	24.0%	116
	Total	100%	483

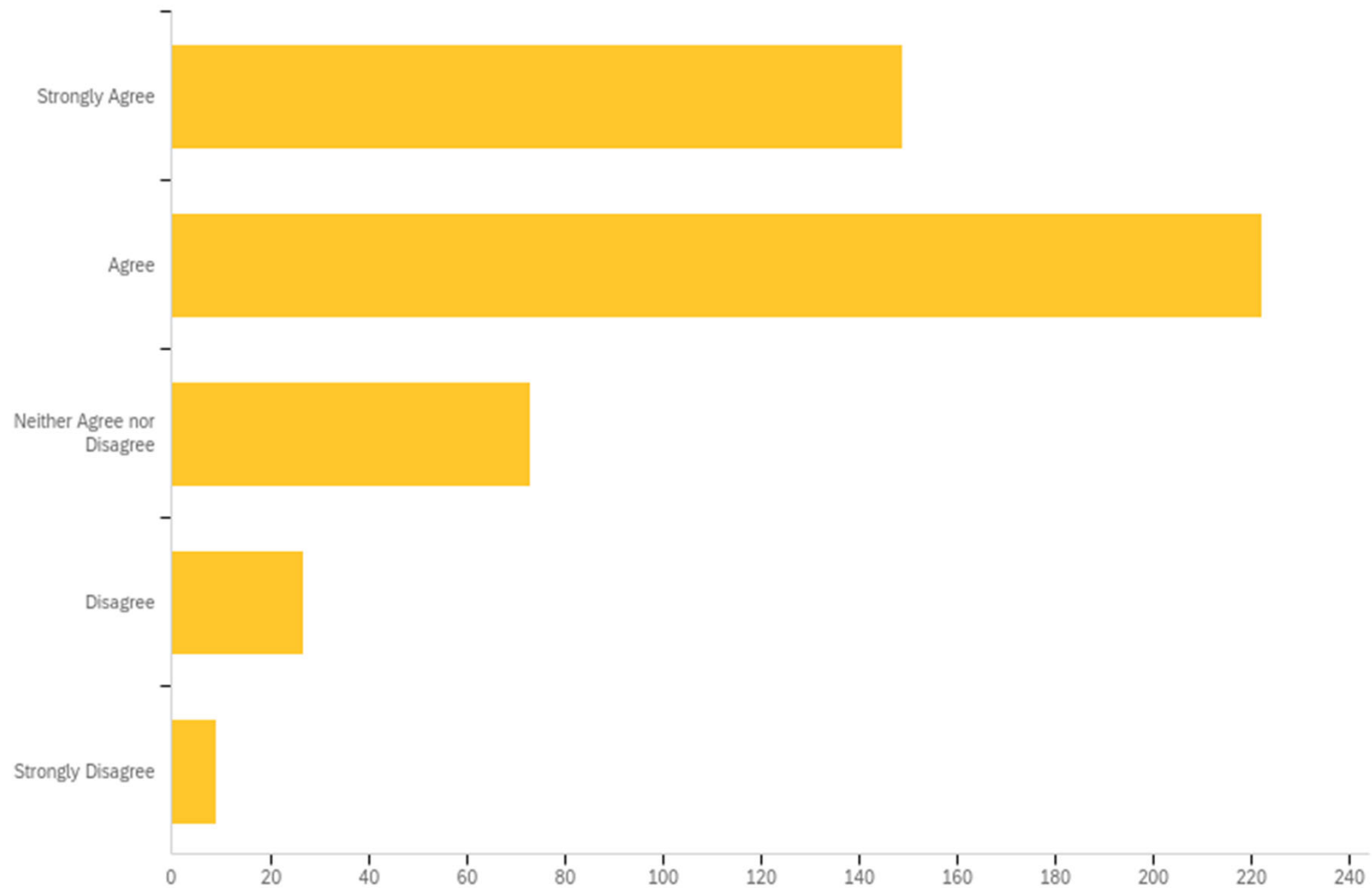
How strongly do you agree that you feel connected to your professors during remote learning?



How strongly do you agree that you feel connected to your professors during remote learning?

#	Answer	%	Count
1	Strongly Agree	15.1%	73
2	Agree	27.5%	133
3	Neither Agree nor Disagree	22.8%	110
4	Disagree	23.4%	113
5	Strongly Disagree	11.2%	54
	Total	100%	483

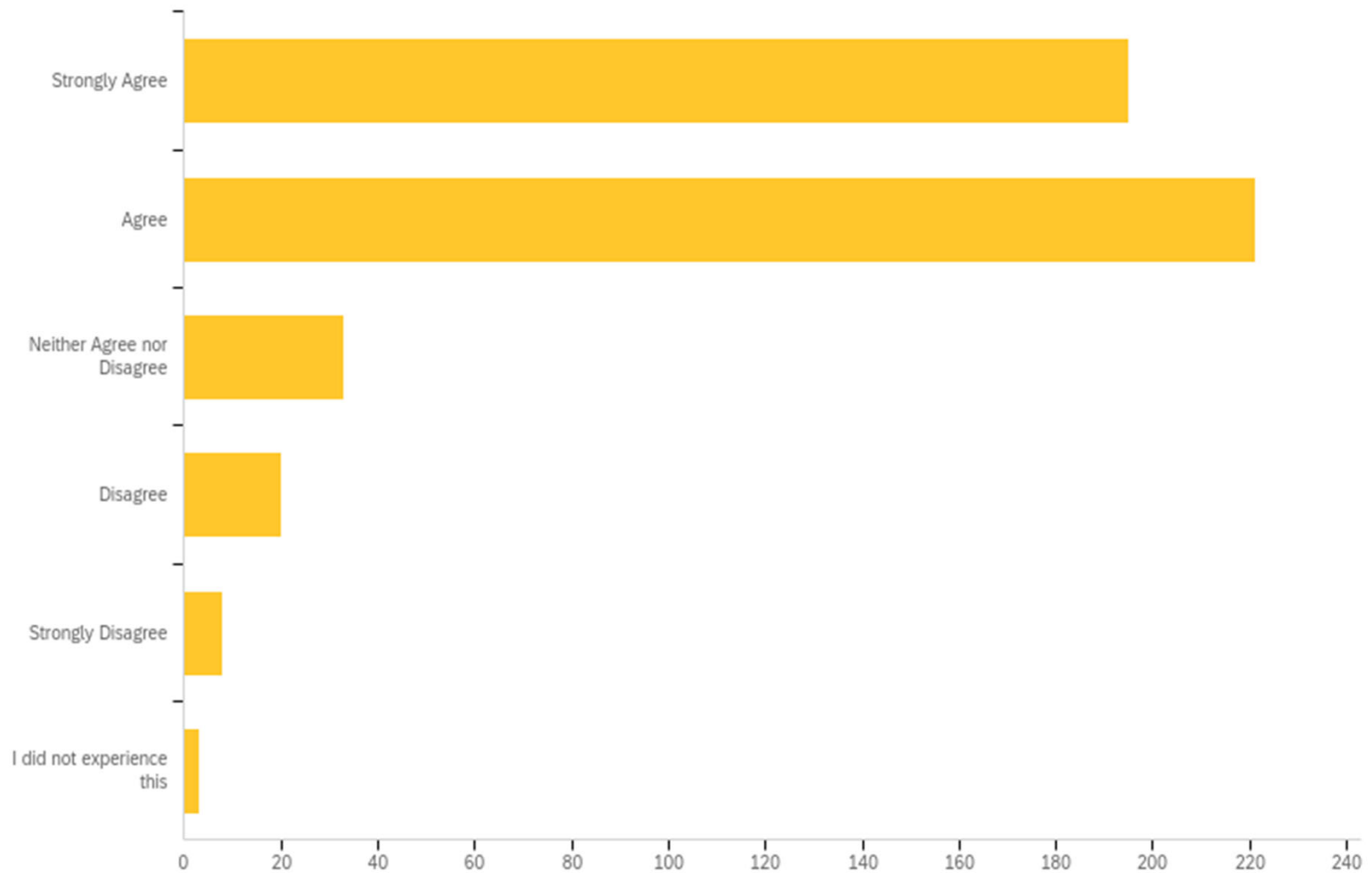
How strongly do you agree that your professor is responsive to your needs during remote learning?



How strongly do you agree that your professor is responsive to your needs during remote learning?

#	Answer	%	Count
1	Strongly Agree	31.0%	149
2	Agree	46.3%	222
3	Neither Agree nor Disagree	15.2%	73
4	Disagree	5.6%	27
5	Strongly Disagree	1.9%	9
	Total	100%	480

How strongly do you agree that you have access to all necessary software for your coursework during remote learning?



How strongly do you agree that you have access to all necessary software for your coursework during remote learning?

#	Answer	%	Count
1	Strongly Agree	40.6%	195
2	Agree	46.0%	221
3	Neither Agree nor Disagree	6.9%	33
4	Disagree	4.2%	20
5	Strongly Disagree	1.7%	8
6	I did not experience this	0.6%	3
	Total	100%	480

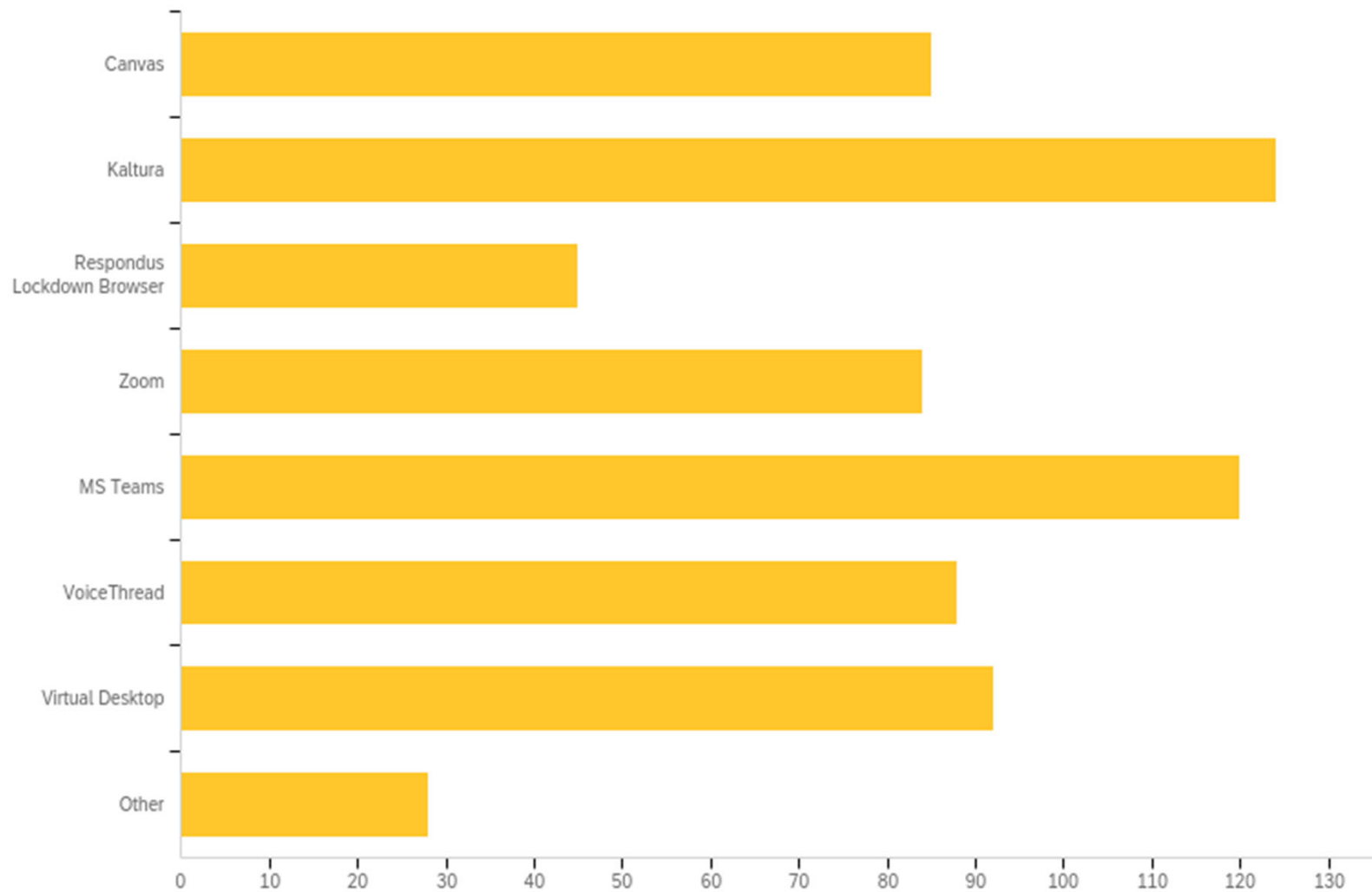
Rank order your preference for how you would like to take classes post pandemic?

#	Question	1		2		3		4		5		6		Total
1	Fully online synchronous (live via a video platform like Zoom)	9.3%	38	26.8%	110	16.1%	66	17.1%	70	17.1%	70	13.7%	56	410
2	Fully online asynchronous (content is posted for you to work through at your own pace)	30.7%	126	15.9%	65	11.2%	46	9.0%	37	13.4%	55	19.8%	81	410
3	Fully in person (traditional classroom learning)	38.3%	157	10.7%	44	10.2%	42	7.8%	32	8.8%	36	24.1%	99	410

Rank order your preference for how you would like to take classes post pandemic?

#	Question	1	2	3	4	5	6	Total
4	Hybrid Synchronous (some class meetings face to face and the rest online synchronous)	7.1% 29	16.8% 69	21.7% 89	26.3% 108	22.0% 90	6.1% 25	410
5	Hybrid Asynchronous (some class meetings face to face and the rest online asynchronous)	3.9% 16	12.0% 49	22.0% 90	26.1% 107	29.5% 121	6.6% 27	410
6	Hy-Flex (student choice for class attendance)	10.7% 44	17.8% 73	18.8% 77	13.7% 56	9.3% 38	29.8% 122	410

Which of the following would you like more training on? (Choose all that apply)



Which of the following would you like more training on? (Choose all that apply)

#	Answer	%	Count
1	Canvas	12.8%	85
2	Kaltura	18.6%	124
3	Respondus Lockdown Browser	6.8%	45
4	Zoom	12.6%	84
5	MS Teams	18.0%	120
6	VoiceThread	13.2%	88
7	Virtual Desktop	13.8%	92
8	Other	4.2%	28
	Total	100%	666